Presidential Advisory Council on Disability and Accessibility Planning (PACDAP) and Disability Strategic Plan Implementation Reports

PACDAP Annual Report 2015-2016
Disability Strategic Plan for Inclusion and Accessibility Implementation Accomplishments 2015 - 2016

PACDAP and Disability Strategic Plan Implementation: Envisioning the Future

Respectfully submitted to:
President Roderick McDavis

Dianne Bouvier, Director and ADA/504 Coordinator, Equal Opportunity and Accessibility

Judy Piercy, Ombudsman and Strategic Plan Facilitator

June 7, 2016
Presidential Advisory Council on Disability and Accessibility Planning

Annual Report Summary 2015-2016

On January 27, 2014, President McDavis and Mayor Paul Wiehl signed a Memorandum of Understanding (MOU) for Disability and Accessibility Planning. The scope of the MOU included a partnership between the Presidential Advisory Council for Disability and Accessibility Planning (PACDAP) and The City Commission on Disabilities to:

1. work collaboratively to serve as consultants for buildings and renovation (Consultative Role),
2. partner on emergency preparedness (Emergency Preparedness),
3. identify communication mechanisms to remove barriers (Barrier Removal),
4. raise awareness and eliminate barriers (Communication), and
5. synchronize annual reporting.

PACDAP and the City Commission met quarterly to see where efforts could be synergized or mutually supported.

Accomplishments 2015-2016

In the context of the MOU’s scope, PACDAP focused on three major projects during 2015-2016:

Communication
ADA 25 Celebration Series: In honor of the 25th anniversary of the passage of the Americans with Disabilities Act, the ADA25 offered presentations, performing arts events, lectures, digital accessibility workshops and more. The initial kick-off and proclamation were joint efforts by the University and City of Athens. An ADA 25 Report is included (pp. 4-9).
Emergency Preparedness
A sub group from within PACDAP and the City Commission met with those responsible for Athens County Emergency Preparedness to assess current emergency preparedness protocol and review practices with an eye toward increased communication with persons living with disabilities so they could develop personal safety protocol and become familiar with the services in place. An Emergency Preparedness Report is included (pp. 10-11).

Barrier Removal
ADA Improvements: This media project highlights the ADA improvements made between 2007 and 2016 on the Athens campus and within the City of Athens to improve accessibility and remove barriers for persons living with disabilities. In order to make the presentation accessible to those with visual impairments, UCM is assisting in preparing a voiceover of the content. This project will be finalized and disseminated this summer.

Other efforts
PACDAP also provided input and invited OHIO employees to participate in the City Commission on Disabilities' Challenged by Choice event.

PACDAP and MOU Recommendations
PACDAP reviewed the organization structure and MOU language and recommends revisions to the current structure and language (pp. 17-20).

PACDAP Membership
PACDAP membership was appointed by the President and included persons throughout the university who were persons living with disabilities and employees with functional responsibilities related to the MOU.

Dianne Bouvier, Director and ADA/504 Coordinator, Equal Opportunity and Accessibility
Carey Busch, Assistant Dean, Student Accessibility
Joan Butcher, Director of Program Services, WOUB Center for Public Media
Jill Harris, Manager for Emergency Programs, Risk Management & Safety
Carolyn Lewis, Instructor, Communication Studies; Director and General Manager Emerita, WOUB Center for Public Media
Linda Lonsinger, Associate General Council, Legal Affairs
Lacey Martin, Project Approval Facilitation Manager, Technologies and Administrative Services
The ADA25 Celebration Series enabled members of the University and Athens community to join together to celebrate the passage of the Americans with Disabilities Act twenty-five years ago. During October 2015, 24 events took place, providing education, entertainment, awareness and training around topics related to accessibility and inclusion to the 533 people in attendance. Conversations during events highlighted our community’s interest in making choices that build inclusion for persons living with disabilities, often expressing “this is how we want our community to be.”

**Leadership Commitment**
Engaged and committed leadership launched the ADA25 Celebration Series. Mayor Wiehl and President McDavis jointly presented a Proclamation of Recommitment to Full Implementation of the Americans with Disabilities Act. Leaders across campus and in the City were invited to introduce individual events: 17 leaders spoke of their commitment to accessibility and inclusion in our community.

**ADA25 Communication**
The Communication Plan for the ADA25 Celebration Series encompassed University Communications & Marketing articles and logo design, WOUB Public Media radio interviews and announcements, posters, letters to faculty, announcements at leadership meetings and listings of events on the Equal Opportunity and Accessibility website.

**ADA25 Sponsors and Partners**
Like most of the work around accessibility and inclusion, the ADA25 was done in partnership with many individuals and departments. Some contributed funds, some contributed their presence in some capacity during the series. All of them deserve recognition for their contributions and support.

**ADA25 Budget and Resources**
Most of the events occurred without cost and various departments contributed to the overall expenses of the Series.

While the 25th anniversary of the passing of the Americans with Disabilities Act is a unique celebration, the series provided an opportunity to engage our community in focusing on the overall goal to become more inclusive and accessible for persons living with disabilities. We have accomplished a lot over time, but still have obstacles to overcome in fully reaching our goal. Continued commitment and support by leadership is critical, as is the openness of staff and students to “examine their own surroundings” to become more aware and intentional about decisions that impact persons living with disabilities.
ADA25 CELEBRATION SERIES EVENTS

WEEK ONE: October 5 – 9
ADA25 Celebration Series Kick-Off (PACDAP/City Commission)*
Digital Accessibility Training Series: Unpacking Digital Accessibility
Career and Leadership Development Overview and Career Coaching
Open House: Office for Equal Opportunity and Accessibility
“The Music Within” and Discussion, Athena Cinema
Career and Leadership Development Overview and Career Coaching

WEEK TWO: October 12 – 16
ADA 25th Celebration: Panel Discussion
Dancing Wheels: Lasting Legacy Concert and Tour
Advancing Accessible and Inclusive Restrooms: Public Forum
Digital Accessibility Training Series: Creating Accessible Word Documents
Career and Leadership Center Overview and Career Coaching
Screening Social Justice - “Lives Worth Living"

WEEK THREE: October 19 - 23
Therapy Dogs
Residence Life: Moving from ADA Compliant to Disability Friendly
Working with Student Veterans 101
Going the extra mile: Accessibility Planning for International Space University
Digital Accessibility Training Series: Best Practices for Closed Captioning and Transcripts
Improving Website Accessibility
Personality and Involvement on Campus
Reasonable Accommodations in Employment Applications and Interviews
Creative Creatures in Clay

WEEK FOUR: October 26 – 30
KEYNOTE: Scott Lissner “From Exclusion to Universal Design: The ADA’s Past, Present, and Future” *
Hunting and Gathering—Job Search & Interviewing
Recruitment Strategies for a Diverse Workforce
Issues for Women with Disabilities: A Literature Review

The ADA25 Celebration Series is coordinated by the Presidential Advisory Council on Disability and Accessibility Planning (PACDAP) and the City Commission on Disabilities.

*ASL Interpreter provided
Proclamation of Recommitment to Full Implementation of the Americans with Disabilities Act

On July 26, 1990, President George H. W. Bush signed into law the Americans with Disabilities Act to ensure the civil rights of persons living with disabilities. The legislation provided a clear and comprehensive national mandate for the elimination of discrimination against individuals with disabilities.

During the past 25 years, the Americans with Disabilities Act has vastly expanded opportunities for Americans with disabilities by removing barriers and empowering individuals. It encourages persons with disabilities to fully engage in community life by increasing access to transportation services, commercial facilities, telecommunications, government assistance programs, and educational opportunities. Today, as we celebrate a quarter century of empowerment through the Americans with Disabilities Act, we challenge our community to carry this momentum forward.

Acknowledging the great responsibility that we have undertaken as caretakers for the City of Athens and Ohio University, we, Mayor Paul Wiehl and President Roderick J. McDavis, reaffirm our commitment to the full implementation of the Americans with Disabilities Act. We recognize that great resolve and additional action are necessary to achieve full accessibility and inclusion in the years ahead. Building on the success of the past 25 years, we dedicate ourselves to ensuring that the Athens and Ohio University communities are welcoming for all.

In 2014, we established a Memorandum of Understanding between the City of Athens and Ohio University for the purpose of eliminating barriers and increasing opportunities for persons living with disabilities in our community. And so today, October 6, 2015, in honor of the 25th anniversary of the passage of the Americans with Disabilities Act, we recommit ourselves to continued advocacy so that persons living with disabilities might participate fully in the civic, social and economic life of the university, the city, the state, and the nation.
ADA25 Communication Plan

University Communications and Marketing
Communications and Marketing provided overall publicity around the series. They designed the ADA25 logo, the Court Street Banner, and featured the following articles in Compass:

- University to celebrate 25 the anniversary of Americans with Disabilities Act with series of events in October
- ADA 25 Academic Panel discusses ways in which students, faculty are making a difference
- Dancing Wheels Company performs as part of ADA25 Celebration Series
- Ohio University makes accessibility planning a priority in design of newest residential complex
- ADA25 Lunch and Learn features accessibility planning efforts from International Space University’s 2015 Space Studies Program
- ADA25 Celebration Series keynote highlights history of accessibility and inclusion in America

WOUB Public Media
WOUB Public Media provided coverage through Conversations from Studio B, the Blog Perspectives, Conversations with Tom Hodson.

Blog Perspectives

- The ADA25 Celebration Series Conclusion :October Nichole Moorman, October 26, 2015
- ADA25 Celebration Continues with Discussions, Workshops and Film Screening Nichole Moorman, October 13, 2015
- ADA25 Celebration Series to Kick Off in October Tuesday, September 29, 2015

Conversations with Tom Hodson

- “ADA 25” Launches a Month-Long Celebration on October 6th
Conversations from Studio B, Host Carolyn Lewis

• Series of Events to Celebrate 25 Years of the “Americans With Disabilities Act”

**ADA25 Live-streaming and interpreting**

• The ADA25 Celebration Series Kick-off *
• Keynote speaker, Scott Lissner, the ADA Coordinator and 504 Officer for The Ohio State University presented “From Exclusion to Universal Design: The ADA’s Past, Present, and Future.” This presentation was available to regional campuses and on-line through live-streaming. *

*An ASL interpreter was present for the kick-off and keynote address.

**ADA25 Partners, Collaborators and Sponsors**

Office of the President
City of Athens Mayor’s Office
Academic Technologies
Architecture, Design & Construction
Arts for Ohio
Athena Cinema
Black Student Cultural Programming Board
Campus Involvement Center
Career and Leadership Development Center
College of Arts & Sciences
College of Fine Arts
Dairy Barn Arts Center
Diversity and Inclusion
Equal Opportunity and Accessibility
Facilities Management
Finance and Administration
Information Technology Communications
Instructional Innovation
LGBT Center
Multicultural Center
Office of the Executive Vice President and Provost
Office of Information Technology
Office of the University Ombudsperson
Patton College of Education
Performing Arts Series
Research and Graduate College
### ADA25 Partners, Collaborators and Sponsors (cont.)

- Residence Life
- Restroom Committee
- Risk Management & Safety
- Russ College of Engineering and Technology
- School of Art Ceramics Department
- Student Accessibility Services
- Student Affairs
- University College
- University Communications and Marketing
- University Human Resources
- Veteran and Military Student Services Center
- Web Services
- Women’s Center
- WOUB Public Media
- Wounded Healers Energy Center

### ADA25 Budget and Resources

#### Expenses

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<thead>
<tr>
<th>Item</th>
<th>Amount</th>
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<tbody>
<tr>
<td>Scott Lissner</td>
<td>552</td>
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<tr>
<td>Keynote Live Streaming</td>
<td>125</td>
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<tr>
<td>Athena Cinema</td>
<td>500</td>
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<tr>
<td>UCM/Printing</td>
<td>286</td>
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<tr>
<td>Printing flyers/cards</td>
<td>167</td>
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<tr>
<td>Kick-off event set-up</td>
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<td><strong>Total</strong></td>
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#### Income

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<tr>
<td>Diversity Enhancement Fund</td>
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<td>Office of the University Ombudsperson</td>
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<td>Residence Life</td>
<td>1000</td>
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<td><strong>Total Income</strong></td>
<td><strong>$2,050</strong></td>
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#### In-Kind Donations

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<th>Department/Office</th>
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<tr>
<td>In-house Color Copying</td>
<td>150</td>
<td>(Equal Opportunity &amp; Accessibility)</td>
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<tr>
<td>Baker slides</td>
<td>60</td>
<td>(Student Accessibility Services)</td>
</tr>
<tr>
<td>ASL Interpreters</td>
<td>700</td>
<td>(Provost’s Office)</td>
</tr>
<tr>
<td>Banner on Court Street</td>
<td>580</td>
<td>(President’s Office/City of Athens)</td>
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<tr>
<td><strong>Total</strong></td>
<td><strong>$1,490</strong></td>
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Emergency Preparedness Report

The MOU tasked PACDAP with a scope of agreed collaboration to “partner with County Emergency Services and Ohio University’s Risk Management and Safety Department to develop a comprehensive disaster preparedness plan for community members.”

A series of meetings occurred to discuss disaster preparedness planning. During the course of these meetings, it became very apparent that the Athens County Emergency Management Agency (“EMA”) has a comprehensive All-Hazard plan that serves all the citizens in Athens County. It was also recognized that the City of Athens and Ohio University have additional plans in place. The Athens County Emergency Management Agency also serves as a conduit of resources for people living with disabilities.

The joint group of PACDAP members and Athens County Emergency Management personnel identified as a primary goal assisting people living with disabilities about how to be prepared for an emergency and resources for assistance in case of emergency. With these goals in mind, several action items were identified:

- Develop general materials about existing resources for receiving information and assistance during an emergency situation
- Create and share step-by-step instructions on how to register for various communication systems
- Identify community and civic organizations where information on these resources and processes can be shared
- Develop outreach messages that can be disseminated county wide regarding preparedness for emergencies for people living with disabilities
- Deliver outreach messages via Public Service Announcements and Athens utility bills
- Evaluate EMA and City of Athens emergency information websites to assess accessibility
- Participate in the annual spring Disability Awareness Festival to promote awareness and assist persons living with disabilities in registering for emergency notification systems

The working group completed the preparation of a general handout discussing the benefits of registering for Alert Athens County, Athens County 911, AEP Ohio, Athens Alert Center, and Alert OHIO. Additionally, step-by-step instructions were developed for registering with these systems. Work began on developing an extensive list of civic and community organizations where information may be shared.

In addition to work completed, the group is in the process of planning a communication and outreach plan that will begin in September and includes: a message in Athens City utility bills regarding emergency preparedness resources, PSAs about resources and preparation, and visits to civic group meetings to disseminate materials. Activities will continue throughout the year and culminate in attendance at the April Disability Awareness Festival.
Given the emphasis on outreach and communication future statistics that may be useful to track progress will be:

- Numbers of presentations made at civic or community organizations
- Numbers of contacts made at the Disability Awareness Festival
- Numbers of PSAs delivered
- Numbers of utility bills sent with emergency preparedness information
- Numbers of individuals in Alert Athens County who have identified needs related to accessibility/disability
- Numbers of individuals in the Athens County 911 system who have identified needs related to accessibility/disability

Based on the learning of this group a revision to the existing MOU is suggested. The suggested change would be: Provide recommendations for educating and disseminating information around disaster preparedness to persons living with disabilities.

**Emergency Preparedness Subcommittee Membership**

Carey Busch, Assistant Dean, Student Accessibility  
Fred Davis, Director, Emergency Management Agency, Athens County  
Jill Harris, Chair; Emergency Program Manager, Risk Management & Safety  
Ron Lucas, Athens Deputy Service Safety Director, City of Athens  
Steve Patterson, Associate Professor, Psychology Department; Mayor, City of Athens  
Brenda Phillips, Professor, Sociology; Associate Dean, Chillicothe Campus  
Darrell Purdy, Assistant Director for ADA Training and Outreach, Equal Opportunity and Accessibility
MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF ATHENS AND OHIO UNIVERSITY
January 27th, 2014

APPENDIX J-1

DISABILITY AND ACCESSIBILITY PLANNING

This agreement is proposed between the City of Athens Commission on Disabilities and Ohio University's Presidential Advisory Council on Disability and Accessibility Planning. In an effort to promote communication, cooperation, and collaboration, the President of Ohio University and the Mayor of the City of Athens cooperatively acknowledge the relevance and value of these two entities and call upon the members of the commission and council to work together to address issues of mutual concern to our community members who are living with disabilities.

This letter of agreement is entered into between Ohio University and the City of Athens for purposes of providing a renewed focus on fostering a welcoming environment for all members of our community, especially those with limited abilities and ensuring a quality living environment where all members can fully participate in our community.

SIGNATURES

In witness hereof, we have affixed our signatures on this 27th day of January, 2014.

Paul Wiehl, Mayor City of Athens

Roderick J. McDavis, President Ohio University
MEMORANDUM OF UNDERSTANDING
BETWEEN
THE CITY OF ATHENS AND OHIO UNIVERSITY
January 27th, 2014

APPENDIX J-1: DISABILITY AND ACCESSIBILITY PLANNING

Introduction

This agreement is proposed between the City of Athens Commission on Disabilities and Ohio University's Presidential Advisory Council on Disability and Accessibility Planning.

The City of Athens Commission on Disabilities is an agency of the city government and its membership, mission, and charge are determined by city code. The Commission is tasked with reviewing and making recommendations to Athens City government on policies and procedures related to the needs of persons with disabilities; and to act as a liaison between members of the community and local government; and to consult with city officials, council and citizens of Athens in implementing special projects. Ohio University's Presidential Advisory Council on Disability and Accessibility Planning is an advisory body to Ohio University's President and is called on to provide input for continuous improvement towards Ohio University's compliance with the requirements of the Rehabilitation Act of 1973 and the Americans with Disability and Accessibility Planning Act of 1990 (as amended).

In an effort to promote communication, cooperation, and collaboration, the President of Ohio University and the Mayor of the City of Athens cooperatively acknowledge the relevance and value of these two entities and call upon the members of the commission and council to work together to address issues of mutual concern to our community members who are living with disabilities.

Scope of Agreed Collaboration

- Serve as a consultative resource on accessibility aspects of all new building and renovation projects as requested by the University and City planners
- Partner with County Emergency Services and Ohio University's Risk Management and Safety Department to develop a comprehensive disaster preparedness plan for community members with disabilities
- Identify mechanisms for communicating new or existing accommodation or access barriers to appropriate Ohio University or City of Athens officials
- Identify collaborative opportunities to raise awareness and eliminate barriers, obstacles, and limitations experienced by persons with disabilities
- Synchronize annual reports to ensure a coordinated effort for reporting out and documenting joint activities in the groups' individual reports to the President of Ohio University for PACDAP and to the City of Athens Mayor for the City of Athens Commission on Disabilities

This letter of agreement is entered into between Ohio University and the City of Athens for purposes of providing a renewed focus on fostering a welcoming environment for all members of our community, especially those with limited abilities and ensuring a quality living environment where all members can fully participate in our community.

SIGNATURES

In witness hereof, we have affixed our signatures on this 27th day of January, 2014.

Paul Wiehl, Mayor
City of Athens

Roderick J. McDavis, President
Ohio University
Disability Strategic Plan for Inclusion and Accessibility
Implementation Accomplishments 2015-2016

The Disability Strategic Plan for Inclusion and Accessibility was approved by President McDavis in June 2014. Implementation of that plan began Summer 2015 by a steering committee who initiated three implementation teams. Meeting since Fall 2015, the following provides team membership, charge, accomplishments, and next steps. Judy Piercy facilitated meetings and delivered administrative support to all teams and ADA Coordinator Dianne Bouvier provided content expertise.

Team Members
Strategic Plan Steering Committee
Dianne Bouvier, Director and ADA/504 Coordinator, Equal Opportunity and Accessibility (EOA)
Carey Busch, Assistant Dean, Student Accessibility
Brad Cohen, Senior Vice Provost for Instructional Innovation
Carolyn Lewis, Instructor, Communication Studies; Director Emerita, WOUB Center for Public Media
Judy Piercy, University Ombudsperson; Strategic Plan Implementation Facilitator
Steve Patterson, Associate Professor, Psychology; Chair, City Commission on Disabilities
JW Smith, Associate Professor, School of Communication Studies

Universal Design and Assistive Technology Team
Jill Bateman, College of Engineering
Marty Dagostino, Professional Ergonomist, Environmental Health & Safety; EOA
Matt Dingo (chair), Instructional Technologist 2, Academic Technology
Simone Hicks, Graduate Student
Christine Jenkins, Disability Services Advisor, Student Accessibility Services
Greg Kessler, Associate Professor, Linguistics
Toni Marinucci, Web Services Manager, Information Technology
John McCarthy, Associate Professor, Communications Sciences and Disorders
Marty Paulins, Director, Transportation & Parking Services
Christine Sheets, Assistant VP for Capital and Facilities Planning
Richard Shultz, Interim Associate Vice President for Architecture, Design and Construction
Noah Trembly, Outreach Coordinator, Rehabilitation & Communication Sciences

Communication Team
Josh Bodnar, Director of Access, Transaction & Video Services
Joan Butcher, Director Of Program Services, WOUB Center for Public Media
Meghan Drapcho, Assistant Director for Communication, Admissions
Kerri Griffin (chair), Assistant Director, Equal Opportunity and Accessibility
Sarah Lack, Communications Specialist III, University Communications and Marketing
Teresa McKenzie, Accessibility Coordinator, Student Accessibility Services, OU-Southern Campus
Jamie Patton, Assistant Dean of Students, Dean of Students
Danielle Valaitis, Student Senate

Leadership Team
Dianne Bouvier (chair), Equal Opportunity and Accessibility
Saira Brown, Student Senate
Kendall Brown-Clovis, HR Liaison, University Human Resources
Alicia Chavira-Prado, Special Assistant to the Vice Provost for Diversity and Inclusion
Howard Dewald, Professor, Associate Provost for Faculty and Academic Planning
Mark Ferguson, Executive Director of Campus Recreation, Student Affairs
Sherrie Gradin, Professor and Department Chair, English
Dennis Irwin, Dean, College of Engineering
Joe Lalley, Senior Associate VP of Technologies & Adm. Services, Finance and Administration
Krisanna Machtimes, Associate Professor and Chair, Educational Studies; Faculty Senate
Serena McCollum, Records Mgt Senior Specialist, Institutional Research; Classified Senate
Nicole Pennington, Dean, Southern Campus
Jim Taylor, Associate Professor, Arts & Sciences, Zanesville Campus; Faculty Senate
Disability Strategic Plan Steering Committee
The Steering Committee met every two weeks to provide oversight for the implementation plan with the guiding principles that: 1) Everyone should be able to access and participate in our programs, services and facilities; 2) Ohio University aspires to move beyond compliance to collective responsibility for inclusion and accessibility; 3) The University will consider accessibility when making decisions about changes at the local and institutional level; and 4) Change will be long-lasting and coordinated across campuses.

Universal Design and Assistive Technology Team (UDAT)
Charge: To incorporate universal design principles and assistive technology resources as fundamental components of all planning and delivery aspects associated with the operations of Ohio University so that the University experience is seamless and comparable for persons of all abilities.

Accomplishments: UDAT drafted a policy for Information Technology Accessibility which is currently being vetted with various stakeholders across campus. The goal is to submit the policy to the Executive Staff Policy Committee in December 2016.

Next Steps: 1) Determine what resources are available currently and what is needed to support the Information Technology Accessibility policy; 2) Review the process for implementation of ADA standards in university construction and internal spaces; and 3) Identify opportunities to infuse the process of universal design into decision-making for facilities, programs and services.

Communications Team
Charge: Develop and implement an ongoing communication strategy that encourages, engages, educates and empowers all Ohio University community members to embrace the emerging paradigm for the work of inclusion and accessibility.

Accomplishments: 1) Developed a strategic communication plan with the assistance of University Communications and Marketing which included a concept design and logo for accessibility and inclusion, “Accessible Ohio - Inspiring Inclusion at Ohio University;” 2) Generated story ideas for the media on accessibility and inclusion; and 3) Initiated gathering information on accessibility efforts at regional campuses which will dovetail with the presentation about the Athens Campus (being developed through PACDAP).

Next Steps: 1) Write stories; 2) Launch new design concept; and 3) Finalize presentation on accessibility efforts at regional campuses.

Leadership Team
Charge: Create implementation strategies that leaders will use to integrate accessibility and inclusion into all functions. Accept responsibility as leaders across campus to advance this initiative which includes having discussions in units on how accessibility will be considered and integrated into facilities, programs, and services.

Accomplishments: 1) Developed an accessibility and inclusion self-assessment dash board survey to be used by departments across all campuses; and 2) Converted the self-assessment tool into Qualtrics.

Next Steps: 1) Pilot the self-assessment survey; 2) Review needs generated from pilot results to provide direction on next steps; 3) Share tool and initial findings with top leadership; and 4) Launch self-assessment survey across all campuses.
PACDAP and Disability Strategic Plan Implementation: ENVISIONING THE FUTURE

PACDAP’s Role: mid-2000’s – 2014

<table>
<thead>
<tr>
<th>Year</th>
<th>Action</th>
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<tbody>
<tr>
<td>Mid-2000's</td>
<td>President McDavis formed the Presidential Advisory Council on Disability and Accessibility Planning (PACDAP). Prior to that, the ADA planning body was the Disability Advisory Council</td>
</tr>
<tr>
<td>2011</td>
<td>President McDavis charged PACDAP to prepare “recommendations for prioritized goals and strategies for each of the following targeted areas: Academic Access (A), Program and Web Access (P), Architectural Access (R), and Campus Climate for Persons with Disabilities (C).”</td>
</tr>
</tbody>
</table>
| 2012     | Strategic Planning Process  
Phase One: Inclusion and Accessibility Readiness Audit  
Phase Two: Vision Day  
Phase Three: Strategic Planning Day - Six priorities identified: Leadership, Assessment, Inclusion, Communication, Universal Design and Assistive Technology, and Funding and Resources. |
| 2013-2014 | Phase Four: Writing the Strategic Plan |
PACDAP and Strategic Plan Implementation 2015-2016

**PACDAP - Current Name**
Presidential Advisory Council on Disability and Accessibility Planning
PACDAP Proposed Name and Structure

**PACDAP - Proposed Acronym Revision**
Presidentially Appointed Committee on Disability and Accessibility Promotion

![Diagram of PACDAP structure]

**Notes:**
- Build in regular communication with Steering Committee, Implementation Teams and Accessibility Liaisons
- Accessibility Liaisons would include representation of persons living with various disabilities and EOA and SAS staff who work with persons living with disabilities.
- The Steering Committee and Leadership Team are responsible for Self-Assessment. EOA is responsible for ADA Transition Plan.

* 7-9 people, appointed by OHIO President
Memorandum of Understanding Proposed Language Revisions

Current MOU

PACDAP members are appointed by the President and:

- Serve as a consultative resource on accessibility aspects of all new building and renovation projects as requested by the University and City planners
- Partner with County Emergency Services and Ohio University’s Risk Management and Safety Department to develop a comprehensive disaster preparedness plan for community members with disabilities
- Identify mechanisms for communicating new or existing accommodation or access barriers to appropriate Ohio University or City of Athens officials
- Identify collaborative opportunities to raise awareness and eliminate barriers, obstacles, and limitations experienced by persons with disabilities
- Synchronize annual reports to ensure a coordinated effort for reporting out and documenting joint activities in the groups’ individual reports to the President of Ohio University for PACDAP and to the City of Athens Mayor for the City of Athens Commission on Disabilities

Proposed Revisions to MOU

Accessibility Liaisons would be appointed by the Steering Committee and would:

- Serve as a consultative resource on accessibility aspects of new building and renovation projects as requested by the University and City planners
- Review mechanisms for reporting accessibility barrier issues and provide recommendations for improvement to appropriate Ohio University or City of Athens officials
- Identify collaborative opportunities to raise awareness and eliminate barriers, obstacles, and limitations experienced by persons living with disabilities
- Provide recommendations for educating and disseminating information around disaster preparedness to persons living with disabilities.
- Provide annual reports to the President of Ohio University for PACDAP and to the City of Athens Mayor for the City of Athens Commission on Disabilities which include joint activities in the groups’ individual reports