PRESIDENTIAL ADVISORY COUNCIL
ON DISABILITY AND ACCESSIBILITY PLANNING

Meeting Minutes
October 7, 2013

Opening:

This meeting of the Presidential Advisory Council on Disability and Accessibility Planning was called to order at 10:05 a.m. on October 7, 2013, in Baker University Center 237 by Carolyn Lewis.

Present:

Dianne Bouvier, Carey Busch, Jenny Hall-Jones, Tracy Kelly, Greg Kremer, Lacey Martin, John McCarthy, Laura Myers, Dick Planisek, Darrell Purdy, and Paige Stretton

Absent: Linda Lonsinger, JW Smith, and Harry Wyatt

Guests: Jennifer Kirksey and Stephen Patterson

Minutes:

I. Welcome and Introduction

A. Carolyn Lewis and Dianne Bouvier welcomed everyone to their first PACDAP meeting as Co-chairs. Carolyn read the Vision Statement and added: keep the vision before us.

B. Everyone in attendance was asked to introduce themselves and include what they learned in the last year from PACDAP. Their responses included:
   1. Growth of positive collaborations; growth in network of people interested in the same work.
   2. Much more productive with more voices across the campus.
   3. Energy of people involved; good, exciting things going on.
   4. Large, dedicated, enthusiastic group.
   5. Amazing group; amazing things can happen; unified force and direction behind it.

II. President’s Charge and Vision Statement

A. “This Disability and Accessibility plan will include recommendations for prioritized goals and strategies for each of the following targeted areas: Academic Access, Program and Web Access, Architectural Access, and Campus Climate for Persons with Disabilities.” (Statement in the Charge)
   1. This is being done with the change teams.
   2. Important to capture this as the focus.
3. Develop goals, timeline, and implementation strategy to give to President McDavis.
   a. Campus wide assessment (Athens and Regional) to be done within the next year.
   b. The finished report should have vision, goals, and plan.

III. Meeting with President McDavis and PACDAP Budget

A. President McDavis supported ADA accessibility assessment for the Athens and regional campuses.
   1. Darrell Purdy is working on the Request for Proposal (RFP) process.
B. Dianne Bouvier updated the President on Section 503: increasing the percentage of employees with disabilities.
C. President McDavis commended the work of the former PACDAP Co-chairs, Laura Myers and Harry Wyatt.
D. Dianne Bouvier discussed the proposed PACDAP budget.
   1. A budget should be formulated for each area in the Charge (Academic, Access, etc.)
   2. Reorganize the budget presentation.
   3. Two budgets: one for PACDAP and one for the Strategic Plan (movement towards vision and goals).
   4. The employee accommodation budget (Institutional Equity), created by the Provost to address employee accommodation issues, has a separate budget and is not a part of PACDAP’s charge.
   5. Student Accessibility Services budget addresses ADA compliance for students.
   6. State funding available for architectural issues.
   7. Dick Planisek: Every two years, money comes from the State of Ohio for capital improvements and is now put in deferred maintenance. A plan has been submitted to the Board of Regents for the Aquatic Center. $500,000 put aside for campus ADA improvements to last for two years. PACDAP can help Facilities identify the best way to spend this money.
   8. There was a request for volunteers to work on the budget. Tracy Kelly and Carey Busch volunteered.
   9. It was suggested that the Change Team Co-chairs submit requests for funding. What do we need to keep the Assessment Change Team going now?

IV. Updates

A. Transformational Leadership Roundtable
   1. Positive energy – people want to get involved.
   2. Students want to be part of the discussion.
   3. Impressed by people that attended prior sessions are still getting more out of this session.
4. Jenny Nelson’s Media Arts class videotaped the Roundtable. Her classes are willing to do other short videos in relation to this work.

B. Accessibility Tool Kit – Paige Stretton
   1. The Accessibility Tool Kit Team is receiving many requests as there is more tangible community awareness.
   2. Funding needed for website development, printing, website hosting, and video production.
   3. As new people join then they will do the work primarily by email.

C. Memorandum of Understanding – City-University Joint Disability Accommodation and Accessibility Advisory Council (JDAAC) - Stephen Patterson
   1. He met with Memorandum of Understanding Committee. Discussed the spirit of the Memorandum of Understanding and fielded questions about the size, number of students involved, overlap, etc.
   2. Crossing invisible boundaries of what is OU and what is the City of Athens.
   3. Athens does not have a specific budget line item to cover ADA improvements but will sit down at the table with OU to discuss ADA projects.
   4. Funding is available for worthwhile project.
   5. Waiting on feedback from the committee to make changes.

V. Change Teams

A. Universal Design and Assistive Technology – Dick Planisek, Chair
   1. Hope to have clear pathways on the College Green, East to West and North to South with signage showing accessible route (i.e., North to South would have signage leading them to the elevator in Alden) available within the next few months. Incremental signage would be available leading the person from one location to another. It was suggested that this signage be visible at night.
   2. Mapping: printed map and a phone application for the printed map with accessible routes clearly visible. This is presently in progress.
   3. Steve Patterson mentioned that JDAAC could do something similar, highlighting accessible city locations.

B. Inclusion – Carey Busch, Co-chair
   1. Judi Haberkorn, Co-chair, has left Ohio University. Robin Brigante is the new Co-chair.
   2. Will be facilitating focus groups with employees with disabilities to better understand the campus climate.
   3. The Provost will be doing a video on the value of Inclusion and Accessibility which will be shared with the faculty.
4. Jenny Nelson will be creating videos from the student perspective – helping people understand the experience. Jenny presently has videos on You Tube on Multiple Sclerosis.

5. Convey information on accessibility through Admissions.

6. The Change Team is planning a Brown Bag Lunch Series which will include people from OU and Athens community sharing their perspectives. The series will kick off the 2nd week of November and continue through the spring.

7. The Association on Higher Education and Disability (AHEAD) is offering a “Technology Access Series for Academic Year 2013-14. Please see attached information. If you are interested, please send Carey an email (buschc@ohio.edu). If there are several people interested, she will reserve a room for the group to participate in this webinar. Jennifer Kirksey suggested that Carey send this information to Todd Stone, Director of Internal Communications.

C. Communication – Darrell Purdy

1. Announced that the new blog, The Journey-Embracing Inclusion, went live on October 1. This blog was created by Joan Butcher, WOUB Public Media and member of the Communication Change Team, and Ruth Blickle, Institutional Equity.

2. There will be a new blog every two weeks. The blog has received positive reactions.

3. Steve Patterson announced that the radio show, Conversations from Studio B, will be able to respond to questions on a future show that are asked on the blog.

D. Funding – Tracy Kelly

1. This Change Team would like to create two endowed scholarships: one undergraduate and one graduate assistantship. Significant financial backing is needed.

2. It was suggested by John McCarthy that they try “matching” to obtain funds. For example, the President’s Office is committed to match dollar for dollar when departments are willing to contribute to the scholarships.

3. Tracy Kelly will do a proposal and budget for these scholarships.

E. Assessment – Jenny Hall-Jones

1. Helping Darrell Purdy develop the RFP.

2. Evaluate the environment, programs and services, based on ADA criteria and make recommendations on results. This is an extensive endeavor and the estimated cost is $1-5 million. The will not be done all at once but “in chunks.”

F. Leadership – Accessible Toolkit Team – Paige Stretton

1. The Toolkit is to help plan accessible events from Graduation to Vision Day.

2. Links to various departments with resources available: equipment, furniture; what’s available/accessible; parking; map; OU Printing Services; etc.

3. PDF checklist will be available.
VI. All Campuses ADA Assessment – Start up Meeting with Facilities
   1. Carolyn Lewis, Dianne Bouvier, Jennifer Kirksey, Marty Dagostino, and Darrell Purdy met with Joe Lalley, Senior Associate Vice President for Technologies and Administrative Services. Mr. Lalley came from Cornell and knows how to incorporate what they have done for accessibility into our system. He agreed to support a learning opportunity for our students using the Accessibility Toolkit.

VII. PACDAP By-Laws and Membership
   1. Carolyn Lewis is looking at the by-laws to see what needs changing such as the terms of service. She will bring the by-laws to the next meeting for review.

VIII. Roundtable Follow-up with Ray Rood/Genysys – January 2014
   1. Darrell Purdy is finishing the compilation of data and will email the document to the PACDAP members and Roundtable attendees next week.
   2. There will be a follow-up discussion with Ray Rood, Genysys, about a follow-up with attendees in January 2014

IX. Discussion/Next Steps
   1. Dianne Bouvier stated that the President indicated that a strategic plan needs to be written; the ADA Assessment will also provide critical information about benchmarks and direction. Develop an overall strategy so there’s a direction.
   2. Darrell Purdy is to be the change teams’ liaison by informing Carolyn Lewis, Dianne Bouvier, and PACDAP on what the teams are doing.
   3. Change teams can assist each other’s change teams with their goals.
   4. It was suggested that the Council look at the Sustainability Plan for a good framework. PACDAP must have a “realistic, living, breathing document that is constantly changing.” The plan is more about inclusion than meeting standards.
   6. We must keep ourselves aligned with PACDAP’s vision and mission. Look at flexibility and what is expected of the plan.

The meeting was adjourned at 11:49 a.m.

Minutes submitted by: Ruth Blickle
Approved by: Carolyn Lewis and Dianne Bouvier