PRESIDENTIAL ADVISORY COUNCIL
ON DISABILITY AND ACCESSIBILITY PLANNING

Meeting Minutes
April 24, 2014

Opening:

This meeting of the Presidential Advisory Council on Disability and Accessibility Planning was called to order at 3:40 p.m. on April 24, 2014, in Baker University Center 239 by Co-chairs Carolyn Lewis and Dianne Bouvier.

Present:

Carolyn Bailey Lewis, Dianne Bouvier, Carey Busch, Lacey Martin, Dick Planisak, Darrell Purdy, JW Smith, and Harry Wyatt

Absent:

Jenny Hall-Jones, Greg Kremer, Linda Lonsinger, John McCarthy, Laura Myers, and Paige Stretton

Minutes:

I. Welcome
   A. Carolyn Bailey Lewis welcomed everyone and asked them to tell about one good thing that’s happening in their life.

II. Strategic Plan Process and Priorities

   Process
   A. Dianne Bouvier provided a PowerPoint presentation on the “Ohio University Disability Strategic Plan for Inclusion and Accessibility 2014-2024 Year Strategic Initiatives.”

   1. The Genysys Group provided PACDAP a “Strategic Futuring” process including the following three phases:
      Phase One: Inclusion and Accessibility Readiness Audit
      Phase Two: Vision Day
      Phase Three: Strategic Planning Day
      a. Change Teams were created as an outcome of this process.

   2. This initial draft of the initiatives represents PACDAP’s recommendations for the President’s Charge.
      a. Darrell worked with members of PACDAP and the Change Teams to create an initial draft Strategic Plan.
b. Carey Busch and Dianne Bouvier incorporated this document and previous documents (Vision Day, Planning Day, etc.) into the next draft of the Strategic Plan.

c. The final draft of the strategic plan will be pre-vetted with President’s and Executive Vice President and Provost’s office before being sent to all of PACDAP.

3. The Initiatives are being pre-vetted with various groups: Community agencies, Athens City Commission on Disabilities, various Ohio University departments, change teams, and now PACDAP.
   a. Pre-vetting presentations to the various groups include a video of Carolyn Lewis discussing PACDAP’s commitment to the ADA, and the importance of commenting on the initiatives and strategies presented. https://www.dropbox.com/s/fxjkd7h3szfjc2w/OHIO%20Plan%20for%20Disability%20and%20Accessibility%20Services.mov
   b. It was suggested that International Student and Faculty Services, and the Facility Planning Advisory Committee (FPAC) participate in the pre-vetting process (Harry Wyatt volunteered for him and Shawna Bolin to present to this group).

4. Vision Statement – PACDAP thoughts on how to adapt for OU – broaden for the entire University
   a. Develop the PACDAP vision statement regarding disabilities
      i. Possibly adapting current OU Vision Statement (http://www.ohio.edu/focus - click on “Mission/Vision/Values” listed in the menu on the left side of the page) to include part of PACDAP’s vision statement.
      ii. Vision Statement should include “program planning”, “…a foundational consideration for all physical planning, [program planning], funding allocation and service delivery.”

5. Two opportunities for public vetting:

Priorities

Priority One: Leadership

A. Initiative #1:
   1. Overall university planning needed for people with disabilities.
   2. Add that OU will actively recruit and hire people with disabilities in Executive Leadership positions.
   3. Reading lists and annual workshops suggested.
   4. Hire people with disabilities in higher leadership positions.
**Priority Two: Assessment**

1. Should Assessment be *Priority One* (Leadership – *Priority Two*) – pattern for all of the rest?

2. Initiative #1a
   a. Add programming after services: “…regarding built environments, services, [programming], policies and procedures...”
   b. Add Section 508.

3. Question was raised whether initiatives 2 and 3 overlap – are they really distinct?
   a. Initiative #2 is for staff
   b. Initiative #3 is for faculty and students – Provide funding for programs to incentivize faculty

**Priority Three: Inclusion Goal**

1. Now required by federal government to hire more veterans and people with disabilities.
2. Seven percent (7%) of workforce should reflect people with disabilities.
   a. Ask potential employees to identify
   b. Ask employees to identify when they are hired
3. Initiative #2 – check wording to see if we can only use word “diversify” once.
4. Some discussion about whether or not the action verbs respect/capture what we are already doing.

**Priority Four: Communication**

Reviewed – no comments.

**Priority Five: Universal Design and Assistive Technology**

1. Add “program planning” before “physical planning” in Initiative #1.
2. Darrell Purdy provided the link to a resource regarding web accessibility requirements as requested: Web Accessibility - W3C Web Accessibility Initiative [http://www.w3.org/WAI/](http://www.w3.org/WAI/)
3. Assistive Technology includes software as well as hardware – is that clear?
   a. Assistive technology and the web should be incorporated into software that works
   b. Be a leader by articulating to the vendor that we won’t buy if the technology is inaccessible

**Priority Six: Funding and Resources**

1. Initiative #1: ADA assessment of projects before they begin.
a. Initiative 1b: Universal Design should be for people of all abilities.
   i. The Six-Year Capital Improvement Plan has different kinds of projects approach with a Universal Design aspect
   ii. The Six-Year Capital Improvement Plan has a repeating line on classroom renovations but no repeating line on accessibility
   iii. Harry Wyatt envisioned a specific line in the Six-Year Capital Improvement Plan for accessibility that would be used for unexpected access issues that arose over those 6 years.
   2. Money does not need to be the driver in what is done.

III. Miscellaneous
   A. Terminology section – to be defined
      1. Disability Leadership
      2. Sufficient
      3. Systematically
      4. Assistive Technology
      5. Information Technology – perhaps we don’t need to change Priority 5 to be more explicit about it including hardware and software, maybe we just define IT here?
   B. Groups for Pre-vetting
      1. Dean’s Council and Regional Higher Education
      2. OIT Director’s Meeting
      3. Facilities Planning Advisory Committee (FPAC)
   C. Correct the following department names
      1. Transportation and Parking
      2. Design and Construction
      3. Risk Management and Safety
   D. Timeline for Vetting the Disability Strategic Plan for Inclusion and Accessibility is online:
      http://www.ohio.edu/equity/pacdap/loader.cfm?csModule=security/getfile&pageid=2337791
   E. PACDAP members invited to attend the Public Forum on May 13, 10:30-Noon, Baker Center 242.

A Big Thank You to everyone for all of their efforts on PACDAP and the work of inclusion and accessibility during this past year.

The meeting was adjourned at 5:00 p.m.

Minutes submitted by: Ruth Blickle
Approved by: Carolyn Bailey Lewis and Dianne Bouvier