Disability Strategic Plan for Inclusion and Accessibility Implementation Accomplishments 2015-2016

The Disability Strategic Plan for Inclusion and Accessibility was approved by President McDavis in June 2014. Implementation of that plan began Summer 2015 by a steering committee who initiated three implementation teams. Meeting since Fall 2015, the following provides team membership, charge, accomplishments, and next steps. Judy Piercy facilitated meetings and delivered administrative support to all teams and ADA Coordinator Dianne Bouvier provided content expertise.

Team Members

**Strategic Plan Steering Committee**

Dianne Bouvier, Director and ADA/504 Coordinator, Equal Opportunity and Accessibility (EOA)
Carey Busch, Assistant Dean, Student Accessibility
Brad Cohen, Senior Vice Provost for Instructional Innovation
Carolyn Lewis, Instructor, Communication Studies; Director Emerita, WOUB Center for Public Media
Judy Piercy, University Ombudsperson; Strategic Plan Implementation Facilitator
Steve Patterson, Associate Professor, Psychology; Chair, City Commission on Disabilities
JW Smith, Associate Professor, School of Communication Studies
Universal Design and Assistive Technology Team
Jill Bateman, College of Engineering
Marty Dagostino, Professional Ergonomist, Environmental Health & Safety; EOA
Matt Dingo (chair), Instructional Technologist 2, Academic Technology
Simone Hicks, Graduate Student
Christine Jenkins, Disability Services Advisor, Student Accessibility Services
Greg Kessler, Associate Professor, Linguistics
Toni Marinucci, Web Services Manager, Information Technology
John McCarthy, Associate Professor, Communications Sciences and Disorders
Marty Paulins, Director, Transportation & Parking Services
Christine Sheets, Assistant VP for Capital and Facilities Planning
Richard Shultz, Interim Associate Vice President for Architecture, Design and Construction
Noah Trembly, Outreach Coordinator, Rehabilitation & Communication Sciences

**Communication Team**

Josh Bodnar, Director of Access, Transaction & Video Services
Joan Butcher, Director Of Program Services, WOUB Center for Public Media
Meghan Drapcho, Assistant Director for Communication, Admissions
Kerri Griffin (chair), Assistant Director, Equal Opportunity and Accessibility
Sarah Lack, Communications Specialist III, University Communications and Marketing
Teresa McKenzie, Accessibility Coordinator, Student Accessibility Services, OU-Southern Campus
Jamie Patton, Assistant Dean of Students, Dean of Students
Danielle Valaitis, Student Senate

**Leadership Team**

Dianne Bouvier (chair), Equal Opportunity and Accessibility
Saira Brown, Student Senate
Kendall Brown-Clovis, HR Liaison, University Human Resources
Disability Strategic Plan Steering Committee

The Steering Committee met every two weeks to provide oversight for the implementation plan with the guiding principles that: 1) Everyone should be able to access and participate in our programs, services and facilities; 2) Ohio University aspires to move beyond compliance to collective responsibility for inclusion and accessibility; 3) The University will consider accessibility when making decisions about changes at the local and institutional level; and 4) Change will be long-lasting and coordinated across campuses.

Universal Design and Assistive Technology Team (UDAT)
Charge: To incorporate universal design principles and assistive technology resources as fundamental components of all planning and delivery aspects associated with the operations of Ohio University so that the University experience is seamless and comparable for persons of all abilities.

Accomplishments: UDAT drafted a policy for Information Technology Accessibility which is currently being vetted with various stakeholders across campus. The goal is to submit the policy to the Executive Staff Policy Committee in December 2016.
Next Steps: 1) Determine what resources are available currently and what is needed to support the Information Technology Accessibility policy; 2) Review the process for implementation of ADA standards in university construction and internal spaces; and 3) Identify opportunities to infuse the process of universal design into decision-making for facilities, programs and services.

Communications Team
Charge: Develop and implement an ongoing communication strategy that encourages, engages, educates and empowers all Ohio University community members to embrace the emerging paradigm for the work of inclusion and accessibility.

Accomplishments: 1) Developed a strategic communication plan with the assistance of University Communications and Marketing which included a concept design and logo for accessibility and inclusion, “Accessible Ohio - Inspiring Inclusion at Ohio University;” 2) Generated story ideas for the media on accessibility and inclusion; and 3) Initiated gathering information on accessibility efforts at regional campuses which will dovetail with the presentation about the Athens Campus (being developed through PACDAP).
Next Steps: 1) Write stories; 2) Launch new design concept; and 3) Finalize presentation on accessibility efforts at regional campuses.
**Leadership Team**

Charge: Create implementation strategies that leaders will use to integrate accessibility and inclusion into all functions. Accept responsibility as leaders across campus to advance this initiative which includes having discussions in units on how accessibility will be considered and integrated into facilities, programs, and services.

Accomplishments: 1) Developed an accessibility and inclusion self-assessment dash board survey to be used by departments across all campuses; and 2) Converted the self assessment tool into Qualtrics.

Next Steps: 1) Pilot the self-assessment survey; 2) Review needs generated from pilot results to provide direction on next steps; 3) Share tool and initial findings with top leadership; and 4) Launch self-assessment survey across all campuses.