Our Mission:
The Multicultural Faculty in Residence Program is designed to enhance the life of residents in the residence halls and to support the academic mission of Ohio University by facilitating meaningful interactions among residents and faculty outside of the classroom. Faculty in Residence provide an opportunity for this type of interaction by facilitating programmatic opportunities with residential students and helping to reinforce healthy learning behaviors in residents, in an effort to cultivate a strong academic environment within the residence halls.

Office for Diversity and Inclusion:
Our mission is to facilitate an infusion of diversity throughout institutional policies, practices, curricula and programs, leading to a supportive and affirming environment and positive experience for all students, faculty and staff.

Housing and Residence Life:
The mission of the Department of Housing and Residence Life is to cultivate development through purposeful and innovative programs, practices, and services provided in a safe and inclusive residential environment, both on and off campus.

Contact Information:
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Multicultural Faculty in Residence Program Website:
https://www.ohio.edu/diversity/
Our Goals:

• To provide both formal and informal resident-faculty interactions through educational programming and casual association

• To increase diverse faculty presence and role modeling in the residence halls

• To provide a seamless transition between the classroom and the residence hall environment

• To provide residents additional academic resources in the residential environment focused on inclusivity

• To provide faculty members a better understanding of the current student culture and challenges facing students at Ohio University

Our Expected Outcomes:

• Broaden diversity program offerings within the residence hall

• Increase the number of underrepresented faculty in the OHIO pipeline

• Provide a solid academic and residential experience for underrepresented faculty in classroom instruction and student residential experience

• Acquaint underrepresented faculty with OHIO and the surrounding communities

• Strengthen collaboration between Residence Life and Diversity & Inclusion

Our Program Provides:

• An on campus furnished apartment

• Meal Stipend

• Limited funding for diversity programming

• Housing & Residence Life will provide a parking pass to enable access to park near the building

• Diversity and Inclusion will provide an Ohio University mentor to assist in acclimating to the campus & community

Our Research:

Research states that the diversity of faculty will...

• Enrich the educational experience

• Strengthen the academic community and the workplace

• Demonstrate excellence and legitimacy

• Enhance dialogue and discussion

• Strengthen America’s economic competitiveness

• Promote personal growth and a healthy society

Our Expectations:

• A semester commitment of a minimum of 45 hours (avg. of 3 hours a week)

• Establish goals and action plan for the academic year

• Design and organize at least one multicultural program a semester for building residents

• Attend monthly meetings

• Meet with RD/GRD at least once a month

• Attend an in-hall staff meeting at least once a month

• Complete annual review process

• Meet with the Vice Provost and/or the Special Assistant to the Vice Provost for Diversity and Inclusion at least once a semester