

Ana L. Rosado Feger, Ph.D.

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PERSONAL PROFILE

Dynamic leader, instructor and researcher with experience teaching at undergraduate, graduate, and executive education levels. Chair of a department with over thirty faculty members in six disciplinary areas, supporting three graduate programs as well as six majors and five certificate programs, delivered in traditional and online formats. Research interests include the design of operating systems for an aging workforce and the interface between operating systems and organizational behavior, including motivation, communication, and mechanisms that enhance collaboration. Secondary strong interest in curriculum development and pedagogy, along the continuum from K-12 through postgraduate.

EDUCATION

Dec. 2009	Clemson University, Clemson, SC Ph.D., Management Advisor: Lawrence Fredendall, Ph.D. Dissertation Title: Bridging the Operational Divide: An Information-Processing View of Internal Supply Chain Integration.
Dec. 2001	Clemson University, Clemson, SC M.S., Industrial Management
June 1992	Massachusetts Institute of Technology, Cambridge, MA B.S., Chemical Engineering

ADMINISTRATIVE APPOINTMENTS

2021-Present	Ohio University College of Business Chair, Department of Management (July 2021) Assistant Chair, Department of Management (March 2021)
2019-2021	Director, Copeland Scholars
2020-2021	Director, One-Year MBA

ACADEMIC APPOINTMENTS

2008-Present	Ohio University College of Business, Management Department Associate Professor of Operations Management (2014 – Present) Assistant Professor of Operations Management (2008 – 2014)
2004-2008	Clemson University, Department of Management Instructor of Record

PROFESSIONAL EXPERIENCE

1998-2000	Manufacturing Engineer, St. Jude Medical CRMD, Pickens, SC
1996-1997	Process Engineer, Hitachi Electronic Devices, Greenville, SC
1992-1996	Advanced Engineer, Polaroid Corporation, Waltham, MA

ADMINISTRATIVE HIGHLIGHTS

Led as many as forty-six full time department faculty members in seven disciplines (Management, International Business, Entrepreneurship, Operations/Supply Chain Management, Strategy, Business Law, Business Communication), across five campuses and online.

Managed annual promotion and tenure processes, including two tenure cases, four tenured faculty promotion cases, and five instructional faculty promotion cases.

Managed curriculum review and course and program development for five major concentrations, with a sixth launching in Fall 2026, five certificates, and two minors.

Collaborated with Department Chairs and the Dean's Suite to generate the documentation needed for the College's AACSB reaccreditation visit and the university's HLC reaccreditation visit. This included reviewing faculty qualifications and course clearances for all full-time and adjunct faculty.

Recruited and hired thirteen faculty members (one tenure track, twelve instructional) in three disciplines. Performed annual documented performance reviews for each faculty member. Recruited adjunct instructors in Management, Strategy, and Business Law.

Created, monitored and adjusted schedules for 120 course sections each semester. Managed student waitlists, course permission requests, and faculty and program scheduling needs. Evaluated and managed student exception requests. Collaborated with the professional advising team to keep students on track to graduation.

Managed the department's return to a fully on-campus experience post-pandemic. Collaborated with chairs and directors, Faculty Senate, and the Provost's office to deliver on our promise of a transformational residential experience.

Led the curriculum review and realignment for the Full-Time MBA. The result aligned the schedule to create opportunities for application and cross-discipline collaboration in the second semester. Created an alternate experience for the program capstone at a time when international travel was not possible, maintaining the international element while also facilitating consulting projects with two local non-profit organizations. MBA 2022 students helped design the first Designated Outdoor Refreshment Area (DORA) in Athens, and helped organize and run the first Run Bailey's Race at the Bailey's Trail System.

Collaborated with Faculty Senate Executive Board and University leadership to manage campus operations during the pandemic, including faculty development for online teaching, student supports, campus safety protocols, student and faculty medical accommodations, and facility access.

During the pandemic, recruited the then-largest incoming class to the Copeland Scholars honors program. Redesigned program to have a focus on academics as well as leadership development.

AWARDS

Outstanding Community Service Award, Ohio University Women's Center, 2019

Secretary, Ohio University Faculty Senate (elected by Faculty Senators), 2019-2022.

Ohio University Faculty Senator (elected by CoB faculty members), 2016-2022, 2026-Present

MAC-Academic Leadership Development Program Fellow, Office of the Executive Vice President and Provost, Ohio University, 2018-2019.

Excellence in Professional Activity and Service, Ohio University College of Business, 2018

President (elected by faculty members), Ohio University College of Business Faculty, 2017-2019

Vice President (elected by faculty members), Ohio University College of Business Faculty, 2009-2010

Copeland Faculty Fellowship, College of Business, 2012-2014

Kanawha Project on Sustainability Curriculum in Higher Education, Office of Sustainability, Ohio University. December 2010 – August 2011.

George and Marion Plossl Doctoral Dissertation Fellowship, APICS Educational and Research Foundation, 2008

Hikmet Family Healthcare Award, Northeast Decision Sciences Institute Annual Meeting, 2007

Outstanding Graduate Teaching Assistant, (campus-wide award), Clemson University Board of Visitors, 2005

Outstanding Graduate Teaching Assistant, (college award), Clemson University College of Business and Behavioral Science, 2005

Beta Gamma Sigma, Business Honor Society, Clemson University Chapter, 2004

REFEREED PUBLICATIONS

Journal Articles

Metcalf, A., Benedict, P., and Rosado Feger, A. (2026) "Hackathon-style consulting projects as an MBA Capstone Experience." *Forthcoming in International Journal of Innovation in Education*.

Aissaoui, R., Bouznit, M., Rosado Feger, A., (2025) "Corruption's Impacts on Entrepreneurial Rates and Entrepreneurial Outcomes: The Moderating Role of Collectivism. *Management International Review*, <https://doi.org/10.1007/s11575-025-00593-5>

- Taylor-Bianco, A., Rosado Feger, A., and Ghimire, S. (2025) "Building Developmental High-Quality Connections in an Online Graduate Program." *The Chronicle of Mentoring and Coaching*, <https://doi.org/10.62935/s2405p>
- Tucker, M., Pueschel, A., Rosado Feger, A., and Taylor-Bianco, A., (2018) "Strategic Leadership Development Through Energy Management." *Journal of Scholastic Inquiry: Business*, Vol. 7, pp. 79-102.
- Al-Salih, A. and Rosado Feger, A.,. (2018) "Factors that affect the impact of religiosity on audit fees in the United States." *Journal of Finance and Accountancy*. Vol. 23, 21.
- Tucker, M., Taylor-Bianco, A., Rosado Feger, A., and Barnett, T. (2017) "Teaching Business Ethics: Affecting Change Through Self-Regulation and Reflection." *Journal of Instructional Pedagogies*, Vol. 19. <http://aabri.com/manuscripts/172615.pdf>
- Rosado Feger, A. (2014). "Creating Cross-Functional Strategic Consensus in Manufacturing Facilities." *International Journal of Operations and Production Management*. Vol. 34, No. 7, pp. 941-970.
- Rosado Feger, A., and Taylor-Bianco, A.. (2013). "The Role of Implicit Theories of Intelligence on MBA Students' Perceptions and Attitudes about Self-Reported Cheating Behavior: A Cross-Cultural Model." *Global Business and International Management Conference Journal*, Vol. 7 No. 1.
- Bhutta, K., Rosado Feger, A., Huq, F., and Muzaffar, A. (2012). "Exploratory Study of Adoption of Lean Management Practices In Pakistani Textile Firms." *International Journal of Services and Operations Management*, Vol. 15, No. 3, pp.338-357.
- Rosado Feger, A., Tucker, M., Bernt, P., and Gullekson, N. (2013). "Gender Roles in Teams: Have Things Changed?" *Journal of Interdisciplinary Business Studies*, Vol. 1.
- Shubert, N., Taylor-Bianco, A., and Rosado Feger, A. (2012). "Appalachian Farmers: Building Value from Values." *Journal of Values-Based Leadership*, Vol. 5, No. 2, available at <https://scholar.valpo.edu/jvbl/vol5/iss2/6> .
- Rosado Feger, A. (2011). "Improving Internal Supply Chain Collaboration by Increasing Information-Processing Capacity: The Role of Enterprise Information Systems." *International Journal of Enterprise Information Systems*, Vol. 7, No. 4, pp. 1-12.
- Rosado Feger, A., and Thomas, G. (2011) "Bailing Out the Once-Ler: Using Dr. Seuss to Teach Operations Management." *Decision Sciences Journal of Innovative Education*, Vol. 9, No. 1, pp. 69-73.

Book Chapters

- Rosado Feger, A., (2012) "Improving Internal Supply Chain Collaboration by Increasing Information-Processing Capacity: The Role of Enterprise Information Systems." in *Competition, Strategy, and Modern Enterprise Information Systems*, Madjid Tavana, Editor. IGI Global, Hershey, PA.

Conference Proceedings

- Taylor-Bianco, A., Rosado Feger, A., and Ghimire, S. (2025) “Building Developmental High-Quality Connections in an Online Graduate Program.” Proceedings, University of New Mexico 18th Annual Mentoring Conference, October 2025.
- Metcalf, A., Benedict, P., and Rosado Feger, A., (2022). “Using Hackathon-Style Consulting Projects for an MBA Capstone Experience.” Proceedings, Midwest DSI Annual Meeting, Virtual Conference, April 2022. Winner, Best Innovative Education Paper
- Tucker, M., Pueschel, A., Rosado Feger, A., and Taylor-Bianco, A. (2018). “Strategic Leadership Development through Energy Management.” Proceedings, Center for Scholastic Inquiry Conference, Savannah, GA, April 2018.
- Taylor-Bianco, A., Tucker, M., Rosado Feger, A., and Barnett, T. (2017). “Teaching “Business” Ethics: Affecting change through self-regulation and reflection.” Proceedings, AABRI International Conference, Asheville, NC, April 2017.
- Rosado Feger, A., Bhutta, K. (2013) “Student Attitudes Towards the Use of Facebook in Education.” Proceedings, Decision Sciences Institute Annual Meeting, Baltimore, MD.
- Matta, V., and Rosado Feger, A. (2011). “Evaluating Variance in Cost-Benefit Perceptions of RFID Systems in the Supply Chain Sector.” Proceedings, Hawaii International Conference on System Sciences, Maui, HI, Jan 2011.
- Rosado Feger, A., and Thomas, G., “Project Manager Leadership And Project Success: The Moderating Effect Of Organizational Structure.” Proceedings, MW DSI Annual Meeting, May 2010.
- Hales, D., and Rosado Feger, A. “The Effect of Melatonin Supplements on the End-of-Shift Fatigue Syndrome.” Proceedings, NE DSI Annual Meeting, March 2007.
- Hales, D., Radhakrishnan, A., Rosado Feger, A., and Zu, X. “Addressing the Order Review and Release Paradox: A Multi-Method Approach.” Proceedings, SE DSI Annual Meeting, February 2005.

OTHER PUBLICATIONS

- Balakrishnan, N., and Rosado Feger, A. Managerial Decision Modeling: Instructor’s Solutions Manual. New York, Pearson Education Services, 2006.
- Rosado Feger, A. and Fredendall, L. “Team Dynamics in Sustainability Research”, report submitted to the Strom Thurmond Institute, Clemson University, Sept. 2003. Research funded by the Sustainable Universities Initiative.

PROFESSIONAL DEVELOPMENT

Peer Teaching Observation Program, Ohio University Center for Teaching, Learning and Assessment, June 2026.

HERS Leadership Institute Reunion and Conference, Higher Education Resource Services, June 2026.

WIBE Leadership Summit, Where Imagination Builds Excellence (WIBE), June 2025.

Climate Reality Leadership Corps, Climate Leadership Project, October 2024.

HERS Leadership Institute, Higher Education Resource Services, June 2024.

Inclusive Pedagogy Academy, Ohio University Center for Teaching, Learning and Assessment, Sept 2023 – April 2024.

Partners in Business Ethics 2022 Symposium: Trust, Susilo Institute for Ethics at the Boston University Questrom School of Business, October 2022.

Mental Health First Aid, National Council for Mental Wellbeing, (sponsored by NAMI Athens) Oct. 2022.

MAC-Academic Leadership Development Program, Mid-America Conference, Nov. 2018 and Feb. 2019.

Retail's Academic Symposium, (by invitation), National Retail Federation Foundation, Chicago, IL, July 2017.

Emerging Classroom Designs, Ohio University OIT/Scripps College of Communication, Dec. 2015.

Lilly Teaching Conference, Miami University, Oxford, OH Nov. 2012.

Assurance of Learning, seminar presented by Karen Tarnoff, April 2012.

TEACHING EXPERIENCE

Ohio University:

- OPN 300/MGT 3000: Principles of Operations
- OPN 310/MGT3200: Operations Management
- MGT 3270: Sustainable Supply Chain Management
- UC1900: Freshman Learning Community
- MBA 6370: Operations Management
- MGA 6921: Consulting Capstone and International Immersion
- ETM 4420: Purchasing and Supply Chain Management
- QBA 3710: Business Analytics
- OMBA 6370: Operations Management
- BA 2290: Global Consulting Prep (cultural element)
- Global Consulting Program: Barcelona 2010, 2017; Brazil 2023
- Friday Night at the ER: Systems Thinking in Action (Executive Education)

Clemson University:

Instructor of Record:

- MGT 390 Operations Management
- MGT 312 Decision Modeling

WORKING PAPERS

Alhawari, O., Rosado Feger, A., and Bhutta, M.K.,. (2026) “Managing Operations with a Greying Workforce: An Analysis of the Research Landscape.” Pending submission to International Journal of Industrial Ergonomics.

“What Makes a Master? The Evolution of MBA Curriculum” for submission to *Research in Higher Education Journal*

“Building a Relational Culture in Online Education,” a relational model of online graduate education, with Amy Taylor-Bianco.

“Self-Efficacy as a Mediator in Online Education Satisfaction,” with Christopher Feger.

“Learning to Fail Beats Failing to Learn: Productive Failure in Business Education” for submission to Decision Sciences Journal of Innovative Education

“Engineering the DNA of the Quality Management System” for submission to *Quality Progress*.

PRESENTATIONS

“Managing Operations with a Greying Workforce: An Analysis of the Research Landscape.” Presented at Midwest Decision Sciences Institute Annual Meeting, Covington, KY, April 2026.

“Developmental High-Quality Connections in an Online Graduate Program.” Presented at the University of New Mexico 18th Annual Mentoring Conference, Albuquerque, NM, October 2025.

“Relational Models of Graduate Online Education.” Presented at the annual meeting of the Midwest Division of Decision Sciences Institute, Erie, PA, April 2025.

“Defining Impact: A Case Study.” Presented at the Production and Operations Management Society Meeting, Orlando, FL, May 2023.

“Creating Culture in Online Education,” with Amy Taylor-Bianco. Presented at the Production and Operations Management Society Meeting, Orlando, FL, May 2023.

“Economic Impact of On-Site Executive Education,” with Ashley Metcalf. Presented at the Production and Operations Management Society Meeting, Orlando, FL, May 2023

“Motivation in Lean Systems.” Presented at the Decision Sciences Institute Annual Meeting, Washington, DC, Nov. 2017

“Revisiting Textbooks—a 21st Century Perspective.” Presented at the Decision Sciences Institute Annual Meeting, Washington, DC, Nov. 2017

“Teaching Business Ethics: Affecting Change through Self-Regulation and Reflection,” with A. Taylor-Bianco, M. Tucker, and T. Barnett. Presented at the Asheville AABRI Conference, April 2017.

“Coaching for Mastery: The Analytics Project.” Presented at the Decision Sciences Institute Annual Meeting, Austin, TX, Nov. 2016.

“Encouraging Productive Failure: Assessing Process, not Results.” Presented at the Decision Sciences Institute Annual Meeting, Austin, TX, Nov. 2016.

“Teaching Evaluations: Testing Hypotheses.” Presented at the Decision Sciences Institute Annual Meeting, Austin, TX, Nov. 2016.

“The Lean Office: an Organizational Change Perspective,” with A. Taylor-Bianco and B. Roach. Presented at the Production and Operations Management Society Annual Meeting, Orlando, FL, May 2015.

“You Get What You Pay For: Compensation in Lean Production Management,” with A. Taylor-Bianco and B. Roach. Presented at the Decision Sciences Institute Annual Meeting, Tampa, FL, Nov. 2014.

“Linking Operations Strategy to the Success of an SME,” with K. Bhutta, DSI Annual Meeting, San Diego, 2010.

“Project Manager Leadership And Project Success: The Moderating Effect Of Organizational Structure,” with G. Thomas. MW DSI Annual Meeting, Toledo, May 2010.

“Factors that affect internal supply chain integration,” DSI Annual Meeting, San Antonio, 2006.

“Real-Time Performance Feedback in an Experiential Approach to POM Education” with G. Thomas and L. LaForge, DSI Annual Meeting, San Antonio, 2006.

“The Impact of Sourcing Strategy on the Bullwhip Effect,” with G. Thomas, presented at the annual meeting of the Production and Operations Management Society, Boston, April 2006.

“Multi-Period Production Planning Models with Environmental Constraints,” with P. Letmathe and N. Balakrishnan, DSI Annual Conference, Washington DC, 2003.

PROFESSIONAL ORGANIZATIONS

Decision Sciences Institute

SERVICE

2026-Present	Member, University Scheduling Processes Task Force, Ohio University
2026-Present	Faculty Senator Alternate, Ohio University College of Business
2026	Member, Organizing Committee, WIBE Department Chair Summit.
2025-Present	Member, Integrated Business Cluster Task Force, College of Business
2025-Present	Mentor, Ohio University Interdisciplinary Mentoring Pilot Program
2022-2025	Chair, First Year Council, Ohio University standing committee
2020-2024	Member, Board of Directors, Rural Action
2022-2024	Member, Executive Committee, Board of Directors, Rural Action
2020-2021	Member, Impact Committee, Board of Directors, Rural Action

2016-2025	Conference Planning Committee, TechSavvy at Ohio University
2021-2022	Member, Ohio University Presidential Search Committee
2021-2022	Chair, Dean's Evaluation Committee
2020-2021	Academic Strategy and Planning Committee, Provost's Office
2019-2020	One OHIO: Administrative Efficiency Work Group
2019-2022	Secretary, Ohio University Faculty Senate
2019-2020	Director, College of Business Honors Program (Copeland Scholars)
2018-2023	Curriculum Coordinator, Management Department
2018-2021	Member, Ohio University Sustainability Committee
2018-Present	President, Athens High School Academic Boosters
2016- 2022	Senator, Ohio University Faculty Senate
2017-2018	Member, Ohio University Faculty Compensation Task Force
2017-2019	Member, Dean's Budget Planning Committee, College of Business
2018-2019	Vice President, Athens Band Boosters
2016-2018	Mentor, OHIO First Scholars
2013-2018	Member, Ecology and Energy Conservation Committee
2010-Present	President, Athens Association for Gifted Children
2008-2017	Faculty Mentor, Jr. Executive Program
2017-2019	President, Ohio University College of Business Faculty
2017-2018	Chair, Dean's Annual Evaluation Committee
2016-2017	Chair, College of Business Shared Governance Task Force
2016-2017	Member, Dean's 5-yr Comprehensive Evaluation Committee
2014-2016	Member, Assurance of Learning Task Force, College of Business
2012- 2017	Editorial Review Board, Quality Management Journal
2010-2017	Member, Teaching CIT
2010	Reviewer, DSI Annual Meeting, San Diego
2010	Interactive Session Facilitator, DSI Annual Meeting, San Diego
2009-2010	Member, Undergraduate Curriculum CIT
1999-2023	MIT Educational Council
1999-2008	Regional Coordinator, MIT Educational Council