

Kelley K. Walton, JD, SPHR, SHRM-SCP

845 Pipestone Dr.
Columbus, OH 43235
(614) 499-2864
kelleykwalton@gmail.com

Licenses/Certifications

Ohio Bar (Attorney, licensed to practice law in Ohio)

U.S. District Court, Southern District of Ohio

Society of Human Resource Management – Senior Certified Professional (SHRM-SCP) Certification

Certified as a Licensed Analyst of The Predictive Index System (applicant testing system)



Education:

Capital University Law School

Juris Doctor, *cum laude*

Eastern Michigan University

B.S. Interpersonal Communications, *cum laude*

Academic Experience:

Ohio University

Department of Sports Administration

August 2011 – Present

Director of the Professional Master of Sports Administration Program

May 2020 - Present

Oversee the online Professional Master of Sports Administration program. This program has approximately 50 students with a new cohort of 24-30 students starting each August. This program focuses on providing a masters level sports business education in an online format. Responsibilities include overseeing student recruiting efforts, student retention, residency planning/management, faculty oversight and curriculum planning.

Associate Professor of Instruction

August 2022 - Present

Assistant Professor of Instruction

January 2019 – July 2022

Teach seven courses per year in the Department of Sports Administration and conduct service activities within the Department and the College of Business. Courses: Management and Leadership in Sport, Human Resources in Sport Organizations, Sport Law, Sport Governance, Diversity in Sport Business.

Director of the Master of Athletic Administration program

January 2019 – June 2021

Oversee the online Master of Athletic Administration program. This program has approximately 175-200 students with a new cohort of 20-35 students starting each semester. This program focuses on preparing students for a successful career in high school and/or middle school athletic administration. Responsibilities include overseeing student recruiting efforts, student retention, faculty oversight and curriculum planning.

Adjunct Instructor – Graduate programs

August 2011 – July 2013/January 2017 – December 2018

Teach 3-5 courses per year in the Department of Sports Administration's Professional Master of Sports Administration and Master of Athletic Administration programs. Courses: Human Resources in Sport Organizations, Sport Law, Sport Governance, MAA Capstone and Leadership/Management in Sport Organizations.

Instructor (Full-time faculty position)

August 2013 – June 2016

Taught seven courses per year in the Department of Sports Administration and conducted service activities within the Department and the College of Business. Courses taught: Management and Leadership in Sport, Human Resources in Sport Organizations, Sport Law, Sport Governance and Policy, MAA Capstone and Contemp. Issues in Sport Science.

Assistant Director/Cohort Coordinator for Professional Masters of Sports Administration

August 2013- June 2016

Planned and facilitated student residencies. Assisted with student recruitment. Worked with Director to create and maintain high level of student connectivity. Served as the primary student contact and advisor for students in the

Professional Masters of Administration PMSA 2014 and 2016 Cohorts. Served as Interim Director of the Professional MSA Program from January – June of 2015.

Capital University

Adjunct Instructor

August 2017 – Present / August 2009 – December 2013

August 2017 – Present

Teach 4-5 courses per year in the School of Management and Leadership. Courses: Organizational Behavior, Leadership (MBA).

Adjunct Instructor

August 2009 – December 2013

Taught 2-4 courses per year in the School of Management and Leadership. Courses: Business Law (MBA and undergraduate), Human Resources Management, Introduction to Sport Management, Sport Marketing.

Ohio Dominican University

Adjunct Instructor – Department of Sports Management

August 2016 – Present

Teach Human Resources in Sport Organizations (SPM-640).

The Ohio State University

Lecturer- Fisher College of Business, Dept .of Management and Human Resources

January 2016 – Spring 2017

Taught recitation section of Strategic Management (BUSMHR 4490) and Contemporary Employment Practices and the Law (MHR 868)

Legal/Business Experience:

K Walton Consulting

Owner/Consultant

October 2012 - Present

Provide consulting services specializing in Career Consulting and Human Resources Consulting. Specialization: Sport Industry, but consulting provided to both sport and non-sport companies.

Columbus Blue Jackets

Director of Human Resources (Head HR official)

May 2000 – July 2010

August 2003 – July 2010

- Responsible for all Human Resources functions for the Columbus Blue Jackets and SMG at Nationwide Arena (150 FT, 300 PT, 50 professional hockey players).
- Supervised Human Resources personnel (HR Assistant, Payroll Manager, and Receptionist).
- Responsible for Group Benefit plan administration (3 separate Group Insurance Plans [CBJ, NHL, SMG], COBRA, Compliance, Family Medical Leaves, 401(k) Plan, Workers Compensation).
- Recruited for all full- and part-time positions for the Columbus Blue Jackets and SMG.
- Prepared/managed annual budgets for Human Resources Department.
- Special projects included: Human Resources Assessment to organize and develop a Human Resources Department (2003), Employee Handbook (2004, 2009), special management responsibilities during NHL lockout (2005), Career Fairs (2006-2010), Job Descriptions (2007), Predictive Index (2007-2010).
- Overall responsibility for organization of immigration efforts; including preparation and filing of non-immigrant worker petitions with USCIS, obtaining U.S./Russian/Canadian visas and provided legal counsel regarding immigration matters.

Legal/Immigration Associate

August 2001 – August 2003

- Responsible for immigration efforts; prepared and filed non-immigrant worker petitions with USCIS; obtained U.S./Russian/Canadian visas for players, scouts and employees.
- Workers' Compensation and 401(k) administration.
- Assisted General Counsel with contract issues (sponsor contracts, building contracts, building leases, service leases); trademark issues (logos, royalty-free licenses) and issues in Labor Law, Employment Law, and Sports Law.

Law Clerk

May 2000 – August 2001

- Assisted General Counsel with immigration of players, scouts and employees; sponsorship contracts; insurance issues; contract issues; trademark issues surrounding team and mascot; employee contracts (scouts, players, staff).

Computer Skills:

Microsoft Office (Outlook, Word, Excel, Power Point)
Blackboard
iLearn

Lexis-Nexis, Westlaw
On-Line Legal Research
Basic HTML
Predictive Index

Affiliations:

Ohio State Bar Association (OSBA)
Society for Human Resource Management (SHRM)
North American Society for Sport Management (NASSM)
Human Resources Association of Central Ohio (HRACO)

Member 2006 – present, Board member – Vice President of Student Services 2012 – 2013

Past member/co-chair of North Broadway Children's Center Advisory Board (non-profit child care center, 2006-2009)

Professional Sales Advisory Board Ralph and Luci Schey Sales Centre at Ohio University, Member (2008)

Capital Amateur Hockey Association (CAHA) - Nonprofit youth hockey association (2015-present)

Publications:

Tiell, B. & Cebula, K. *Governance in Sport: Analysis & Application*. Chapter 1: Legal Primer to Governance. (2021) Champaign, IL. Human Kinetics.

Tiel, B. & Cebula, K. *Governance in Sport: Analysis & Application*. Chapter 2: Ethics, Decision-Making and Leadership in Sport Organizations. (co-author). (2021) Champaign, IL. Human Kinetics.

Tiell, B. & Walton, K. *Human Resources Management in Sports: A Managerial Approach*. (2017) Burlington, MA. Jones & Bartlett.

Ridpath, B. & Walton, K. *Chapter 10: Contracts*. In Lawrence, H. & Wells, M. *Event Management Blueprint: Creating and Managing Successful Sports Events*. (2015) Dubuque, Iowa. Kendall Hunt.

McGlone, C., Lawrence, H. & Walton, K. *Chapter 14: Event Staffing*. In Lawrence, H. & Wells, M. *Event Management Blueprint: Creating and Managing Successful Sports Events*. (2015) Dubuque, Iowa. Kendall Hunt.

The Sports Management Graduate Education Advantage, Sports Destination Management Magazine, May 23, 2014. (online version: <http://www.sportsdestinations.com/management/education/sports-management-graduate-education-advantage-7672>)

Walton, K. (2013) *Prepare for Opportunity: A Practical Guide for Applying for a Job in Sports*. Dubuque, Iowa. Kendall Hunt.

Presentations/Guest Speaking:

National Sports Forum, Academic Session, *Preparing Students for a Career in the Sport Industry*. Walton, K. February 14, 2016. Portland, OR.

Alliance for Sport Business Conference. *Beyond the curriculum: Creating culture in an online sport business graduate education*. Walton K. & Lawrence, H. March 2015. Athens, Ohio.

World Association for Sport Management. *Sport and Human Resources in the Global Market*. Tiell, Bonnie & Walton, Kelley. October 2, 2014. Madrid, Spain.

World Association for Sport Management. *Lessons in International Relations and Sport Governance*. Bonnie Tiell & Kelley Walton. October 3, 2014. Madrid, Spain.

Ohio University, Learning Community, Guest Speaker, “Prepare for Opportunity,” advice on applying for jobs in sports industry. Fall 2014.

Ohio State University, Masters of Labor & Human Resources Program, Panel Speaker re: Careers, Fall 2013.

Ohio University, Sports Business Forum & Career Fair, Keynote Speaker, Friday, October 19, 2012.

Courses taught at Ohio University, Ohio State University, Capital University, Ohio Dominican University

Business Law

Capstone

Contemporary Employment Practices and the Law

Contemporary Issues in Sport Science

Human Resources in Sport Organizations

Introduction to Sport Management

Legal Principles for Human Resources Mgmt

Management and Leadership in Sport

Organizational Behavior

Public Speaking

Strategic Management

Special Topics

Sport Law

Sport Management & Consumer Behavior

Sport Governance and Policy

Sport Marketing

Courses taught by semester

*credits are all 3 credit courses unless noted otherwise

Spring 2022

Legal Risk in Athletic Administration (SASM 6320) – MAA, Ohio University

Diversity & Inclusion in Sport (SASM 5000) – MSA, Ohio University

Human Resources in Sport Organizations (SASM 6670) – MAA, Ohio University

Capstone (SASM 6990) – PMSA, Ohio University

Fall 2021

Legal Risk in Athletic Administration (SASM 6320) – MAA, Ohio University

Human Resources in Sport Organizations (SASM 6670) – MAA, Ohio University

Sport Governance and Policy (SASM 6260) – PMSA (online) Ohio University

Summer 2021

Sport Law (BUSL 5650) – PMSA, Ohio University

Human Resources in Sport Organizations (SASM 6670) – MAA, Ohio University

Capstone (SASM 6930) (2cr) – MAA (online) Ohio University

Special Topics: Introduction to Sport Business (SASM 6900)(1cr) – PMSA, Ohio University

Spring 2021

Capstone (SASM 6930)(2cr.) – MAA (online) Ohio University

Human Resources in Sport Organizations (SASM 6670) – MAA, Ohio University

Capstone (SASM 6990) – PMSA, Ohio University

Fall 2020

Special Topics: Introduction to Sport Business (SASM 6900)(1cr)– PMSA, Ohio University

Capstone (SASM 6930) (2cr)– MAA (online) Ohio University

Summer 2020

Sport Law (BUSL 5650) – PMSA, Ohio University

Human Resources in Sport Organizations (SASM 6670) – MAA, Ohio University
Capstone (SASM 6930) – MAA (online) Ohio University

Spring 2020

Human Resources in Sport Organizations (SASM 6670) – PMSA, Ohio University
Human Resources in Sport Organizations (SASM 6670) – MAA, Ohio University
Diversity & Inclusion in Sport (SASM 5000) – MSA, Ohio University

Fall 2019

Legal Risk in Athletic Administration (SASM 6280) – MAA, Ohio University
Human Resources in Sport Organizations (SASM 6670) – MAA, Ohio University

Summer 2019

Sport Law (BUSL 5650) – PMSA, Ohio University
Human Resources in Sport Organizations (SASM 6670) – MAA, Ohio University

Fall 2018

Human Resources in Sport Organizations (SASM 6670) – MAA, Ohio University

Summer 2018

Sport Law (BUSL 5650) – PMSA, Ohio University
Human Resources in Sport Organizations (SASM 6670) – MAA, Ohio University

Spring 2018

Organizational Behavior (BUS 242) (2 sections) – undergraduate, on campus, Capital University
Human Resources in Sport Organizations (SASM 6670) – PMSA, Ohio University
Human Resources in Sport Organizations (SASM 6670) – MAA, Ohio University
Human Resources in Sport Organizations – MSA, Ohio Dominican

Fall 2017

Organizational Behavior (BUS 242) (2 sections) – undergraduate, on campus, Capital University
Human Resources in Sport Organizations (SASM 6670) – MAA, Ohio University
Strategic Management (BUSMHR) – recitation section, undergraduate, on campus, Ohio State University

Spring 2017

Strategic Management (BUSMHR 4490) – recitation section, undergraduate (on campus), Ohio State University
Human Resources in Sport Organizations (SASM 6670) – PMSA (online) Ohio University
Sport Law (BUSL 5650) – PMSA (online) Ohio University
Human Resources in Sport Organizations (SPM 640) – Ohio Dominican University, Sports Administration graduate program

Fall 2016

Sport Management & Consumer Behavior (SPM 610) – graduate (on campus), Ohio Dominican University
Strategic Management (BUSMHR 4490) – recitation section, undergraduate (on campus), Ohio State University

Spring 2016

Human Resources in Sport Organizations (SASM 6670) – PMSA (online) Ohio University
Human Resources in Sport Organizations (SASM 6670) – MAA (online) Ohio University
Contemporary Issues in Sport Science (SASM 6880) – PMSA (online) Ohio University, 2 sections
Strategic Management (BUSMHR 4490) – recitation sections, undergraduate (on campus), Ohio State University

Fall 2015

Management and Leadership in Sport (COED 6120) – MAA (online) Ohio University
Human Resources in Sport Organizations (SASM 6670) – MAA (online) Ohio University
Contemporary Issues in Sport Science (SASM 6880) – PMSA (online) Ohio University, 2 sections
Sport Governance and Policy (SASM 6260) – PMSA (online) Ohio University

Summer 2015

Contemporary Issues in Sport Science (SASM 6880) – PMSA (online) Ohio University
Human Resources in Sport Organizations (SASM 6670) – MAA (online) Ohio University
Capstone (SASM 6930) – MAA (online) Ohio University

Spring 2015

Sport Law (BUSL 5650) – PMSA (online) Ohio University
Contemporary Issues in Sport Science (SASM 6880) – PMSA (online) Ohio University

Fall 2014

Capstone (SASM 6930) – MAA (online) Ohio University
Management and Leadership in Sport (COED 6540) – MAA (online) Ohio University
Human Resources in Sport Organizations (SASM 6670) – MAA (online) Ohio University
Human Resources in Sport Organizations (SASM 667) – PMSA (online) Ohio University

Summer 2014

Capstone (SASM 6930) – MAA (online) Ohio University
Sport Governance and Policy (SASM 6260) – MSA (on campus) Ohio University
Human Resources in Sport Organizations (SASM 6670) – MAA (online) Ohio University
Sport Governance and Policy (SASM 6260) – MSA (on campus) Ohio University

Spring 2014

Capstone (SASM 6930) – MAA (online) Ohio University
Contemporary Issues in Sport Science (SASM 6931) – PMSA (online) Ohio University
Human Resources in Sport Organizations (SASM 6670) – MAA (online) Ohio University
Human Resources in Sport Organizations (SASM 667) – PMSA (online) Ohio University

Fall 2013

Introduction to Sport Management (BUS 360) – Undergraduate (on campus) Capital University
Capstone (SASM 6930) – MAA (online) Ohio University
Management and Leadership in Sport (COED 6540) – MAA (online) Ohio University
Contemporary Issues in Sport Science (SASM 6931) – PMSA (online) Ohio University
Human Resources in Sport Organizations (SASM 6670) – MAA (online) Ohio University
Sport Governance and Policy (SASM 6260) – PMSA (online) Ohio University

Summer 2013

Contemporary Issues in Sport Science (SASM 6931) – PMSA (online) Ohio University
Human Resources in Sport Organizations (SASM 6670) – MAA (online) Ohio University

Spring 2013

Contemporary Issues in Sport Science (SASM 6931) – PMSA (online) Ohio University
Human Resources in Sport Organizations (SASM 6670) – MAA (online) Ohio University
Human Resources in Sport Organizations (SASM 667) – PMSA (online) Ohio University

Fall 2012

Introduction to Sport Management (BUS 360) – Undergraduate (on campus) Capital University
Human Resources Management (BUS 243) – Undergraduate (on campus) Capital University
Contemporary Issues in Sport Science (SASM 6931) – PMSA (online) Ohio University
Human Resources in Sport Organizations (SASM 6670) – MAA (online) Ohio University

Summer 2012

Business Law (BUS 346) – Undergraduate (on campus) Capital University

Spring 2012

Contemporary Employment Practices and the Law (MHR 868) – MHR (on campus) Ohio State University
Sport Marketing (BUS 362) – Undergraduate (on campus) Capital University
Human Resources Management (BUS 243) – Undergraduate (on campus) Capital University
Legal Principles for Human Resources Mgmt (BUS 378) – Undergraduate (on campus) Capital University

Business Law (BUS 346) – MBA (on campus) Capital University

Fall 2011

Introduction to Sport Management (BUS 360) – Undergraduate (on campus) Capital University

Human Resources in Sport Organizations (SASM 667) – PMSA (online) Ohio University

Summer 2011

Business Law (BUS 346) – Undergraduate (on campus) Capital University

Spring 2011

Sport Marketing (BUS 362) – Undergraduate (on campus) Capital University

Fall 2010

Introduction to Sport Management (BUS 360) – Undergraduate (on campus) Capital University

Legal Principles for Human Resources Mgmt (BUS 378) – Undergraduate (on campus) Capital University

Winter/Spring 2010

Contemporary Employment Practices and the Law (MHR 868) – MHR (on campus) Ohio State University

Fall 2009

Introduction to Sport Management (BUS 360) – Undergraduate (on campus) Capital University

Fall 2004

Public Speaking (COMS 103) – Ohio University Lancaster

Winter 2002

Public Speaking (COMS 103) – Ohio University Lancaster