

CHAIRS AND DIRECTORS MEETING MINUTES

Wednesday, February 22, 2017

Ellis 113

1:00-3:00 p.m.

Attending: C. Asleson, L. Bauer, J. Bender, S. Bergmeier, K. Brown-Clovis, B. Carlson, L. Cohen, R. Colvin, S. Downard, H. Duschinski, J. Dyer, T. Eisworth, B. Frank, J. Gilliom, S. Gradin, J. Grant, D. Ingram, K. Jellison, C. Mattley, S. Miner, R. Muhammad, B. Owens, B. Partyka, A. Ritchie, L. Schoeppner, B. Shambora, G. Springer, C. Thompson, M. Vis, J. White, M. White

Information items (Frank)

1. Workshop on NSF Funding (March 1, 11-1, Baker 240/242)
2. Workshop on NIH Funding (March 22, 12-2, Nelson Dining Hall)

The College and the CAS Research Committee (Julie Owens, Allan Showalter, Sergio Ulloa, and Steve Miner) are offering two funding workshops this spring. Please encourage faculty to attend – all are welcome. The Committee hopes to focus next year on Humanities and Social Sciences – S. Miner will be in touch with Department Chairs to discuss in the spring.

Please note the March 22 workshop has been moved to Nelson Dining Hall – main reception area.

3. Staff evaluations due soon (Brown-Clovis)

Annual evaluations are required for all administrative and classified employees.

Chairs/Directors/supervisors may use UHR forms or submit a letter.

Please submit performance evaluations to Kendall Brown-Clovis as follows:

- March 10 for administrative employees
- March 28 for classified employees

Additional announcement:

The Athens Friends of International Students and the Cutler Scholars Program are encouraging faculty/staff to host international students this summer. They are also working to collect money for a scholarship. Please contact Julie White with questions.

Discussion items:

1. Discussing college financial challenges (Frank)

The group discussed upcoming financial challenges for the college and the following talking points.

Finance Discussion Talking Points

- We are dealing with financial pressures that are both external & internal to the university

- At the national level, state support for higher education has decreased significantly for the past 25 years.
- At the same time state support has decreased, enrollment in public higher education has increased significantly. Thus, per capita funding has been effected dramatically.
- Ohio is one of 12 states where state appropriations for higher education have declined more than tuition has increased at public universities
- The Ohio governor has proposed zero percent increase in public university tuition and fees over the next two years
- Only very modest or no increase in higher education subsidy is expected from the State of Ohio for the next two years
- At the very least, the university faces inflationary cost increases for expense such as health care, energy, supplies, etc. Thus, as our costs are increasing, our revenue is being capped.
- Underinvestment in the university's buildings and core infrastructure must be addressed immediately, and addressing this problem is creating substantial, additional expenses that have not been part of past budgeting processes
- We cannot grow our college revenue streams fast enough to keep up with expenses, and even with optimistic projections of revenue growth from new programs, it is not enough to cover our projected expenses over the next 4 to 5 years. This is why we are planning for budget cuts.
- Even with the cuts, we will continue to pursue our core teaching and research missions
- Every unit at the university is being asked to contribute to the closing of the university's gap between projected revenue and expenses

2. Summer 2018 course compensation model draft proposal (Gilliom)

In response to upcoming budget shortfalls the College is looking at possible funding cuts. The group reviewed the current compensation model for summer course salaries. Gilliom submitted draft guidelines for an updated version that includes a decrease in spending. The draft guidelines are only suggestions please forward ideas/concerns to Gilliom by email. Summer 2017 will continue as planned – no changes.