CHAIRS AND DIRECTORS MEETING MINUTES

Wednesday, February 8, 2017
Ellis 113
1:00-3:00 p.m.

Attending: C. Asleson, L. Bauer, S. Bergmeier, K. Brown-Clovis, B. Carlson, L. Cohen, R. Colvin, S. Downard, H. Duschinski, J. Dyer, T. Eisworth, R. Frank, J. Gilliom, S. Gradin, J. Grant, L. Hatch, D. Ingram, K. Jellison, C. Mattley, B. McCarthy, S. Miner, R. Muhammad, B. Owens, B. Partyka, A. Ritchie, L. Schoeppner, B. Shambora, G. Springer, C. Thompson, M. Vis, J. White, M. White

Information items

1. Merit review issue (B. Frank)

Concerns regarding faculty salary increases and the impact on future merit evaluations for departments conducting one year merit raises vs. multi years. Thought should be given now to how this situation will be handled when raises resume.

2. Academic Program Review Workshop, Mar 1. 1:00-3:00 PM. Baker 235 (L. Hatch)

CAS departments coming up for Academic Program Review (Economics, Geography, Sociology/Anthropology, Geological Sciences, Women's, Gender, and Sexuality Studies) are urged to attend the Academic Program Review Workshop on March 1st, 1:00-3:00 pm, Baker 235. Department chairs/program directors, departmental administrators, and faculty with major roles in the self-study are encouraged to attend. In addition Department Chairs/Directors who have recently completed program reviews are invited to attend and share advice/tips.

3. Class Climate update (L. Hatch)

In response to numerous Class Climate concerns McCarthy, Hatch, Tedesco, J. Beam and D. Alexander met with administrators in the College to discuss concerns/needs. Over the summer a working group developed guidelines and submitted a request for vendors. CAS has received responses from seven vendors – one being Class Climate. In addition there have been several significant recent changes in the University. OU is now moving to a University service with dedicated services report. Class Climate has also been upgraded. OIT is also participating in discussions with other University that use Class Climate. CAS continues to look at all vendors and options.

4. Career Leadership and Development Center flyer (C. Asleson)

Asleson distributed a new Career Leadership & Development Center flyer on behalf of Kacey Schaum, Career & Leadership Development Ctr./Arts & Sciences. If you would like additional copies please contact Schaum at schaum@ohio.edu.

Discussion items

1. Recent student arrests in Baker Center (R. Muhammad)

Muhammad reported on the recent student protest and arrests in Baker Center. Faculty/staff could expect more protests in the upcoming days/weeks. Muhammad expressed concern regarding unexpected outcomes/trauma and offered assistance, support, mentoring and guidance.

ISF (International Student and Faculty Services) response to the recent travel ban and protests (reported by B. Partyka /C.Thompson)

-7 countries included in travel ban
-Working with international students on an individual basis
-Concerns with demonstrations/arrests
-Response to students asking questions regarding demonstrations
-New website will be up on Monday
-A walk is scheduled for Thursday
-Meditation rooms available
-100 people (students and faculty) directly effected

2. Financial forecast (Frank)

Frank distributed a 5 year preliminary budget forecast/modified forecast. The Dean's Office is tasked with coming up with a plan for dealing with possible deficits. Discussion included review of new revenue streams as well as decreasing costs College wide. Expect additional conversations/meetings to be forthcoming.