

**Kelley K. Walton, JD, SPHR, SHRM-SCP**

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**Licenses/Certifications**

Ohio Bar (Attorney, licensed to practice law in Ohio)  
U.S. District Court, Southern District of Ohio  
Senior Professional in Human Resources (SPHR) Certification  
Society of Human Resource Management – Senior Certified Professional (SHRM-SCP) Certification  
Certified as a Licensed Analyst of The Predictive Index System (applicant testing system)



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**Education:**

**Capital University Law School**

Juris Doctor, *cum laude*

**Eastern Michigan University**

B.S. Interpersonal Communications, *cum laude*

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**Academic Experience:**

**Ohio University**

**Department of Sports Administration**

August 2011 – Present

*Director of the Master of Athletic Administration program*

Oversee the online Master of Athletic Administration program. This program has approximately 175-200 current students with a new cohort of 20-35 students starting each semester. This program focuses on preparing students for a successful career in high school and/or middle school athletic administration. Responsibilities include overseeing student recruiting efforts, student retention, faculty oversight and curriculum planning.

*Assistant Professor of Instruction*

January 2019 - Present

Teach seven courses per year in the Department of Sports Administration and conducted service activities within the Department and the College of Business. Courses: Management and Leadership in Sport, Human Resources in Sport Organizations, Sport Law, Diversity in Sport Business.

*Adjunct Instructor – Graduate programs*

August 2011 – July 2013/January 2017 – December 2018

Teach 3-5 courses per year in the Department of Sports Administration's Professional Master of Sports Administration and Master of Athletic Administration programs. Courses: Human Resources in Sport Organizations, Sport Law, Sport Governance, MAA Capstone and Leadership/Management in Sport Organizations.

*Instructor (Full-time faculty position)*

August 2013 – June 2016

Taught seven courses per year in the Department of Sports Administration and conducted service activities within the Department and the College of Business. Courses taught: Management and Leadership in Sport, Human Resources in Sport Organizations, Sport Law, Sport Governance and Policy, MAA Capstone and Contemp. Issues in Sport Science.

*Assistant Director/Cohort Coordinator for Professional Masters of Sports Administration*

August 2013- June 2016

Planned and facilitated student residencies. Assisted with student recruitment. Worked with Director to create and maintain high level of student connectivity. Served as the primary student contact and advisor for students in the Professional Masters of Administration PMSA 2014 and 2016 Cohorts. Served as Interim Director of the Professional MSA Program from January – June of 2015.

**Capital University**

August 2017 – Present / August 2009 – December 2013

*Adjunct Instructor*

August 2017 – Present

Teach 4-5 courses per year in the School of Management and Leadership. Courses: Organizational Behavior, Leadership (MBA).

### *Adjunct Instructor*

August 2009 – December 2013

Taught 2-4 courses per year in the School of Management and Leadership. Courses: Business Law (MBA and undergraduate), Human Resources Management, Introduction to Sport Management, Sport Marketing.

### **Ohio Dominican University**

*Adjunct Instructor – Department of Sports Management*

August 2016 – Present

Teach Human Resources in Sport Organizations (SPM-640).

### **The Ohio State University**

*Lecturer- Fisher College of Business, Dept. of Management and Human Resources*

January 2016 – Spring 2017

Taught recitation section of Strategic Management (BUSMHR 4490) and Contemporary Employment Practices and the Law (MHR 868)

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### **Legal/Business Experience:**

#### **K Walton Consulting**

*Owner/Consultant*

October 2012 - Present

Provide consulting services specializing in personal career counseling and human resources consulting. Specialize in the Sport Industry, but consulting services provided to sport and non-sport industry companies.

[www.kwaltonconsulting.com](http://www.kwaltonconsulting.com)

#### **Columbus Blue Jackets**

May 2000 – July 2010

*Director of Human Resources (Head HR official)*

August 2003 – July 2010

- Responsible for all Human Resources functions for the Columbus Blue Jackets and SMG at Nationwide Arena (150 FT, 300 PT, 50 professional hockey players).
- Supervised Human Resources personnel (HR Assistant, Payroll Manager, and Receptionist).
- Responsible for Group Benefit plan administration (3 separate Group Insurance Plans [CBJ, NHL, SMG], COBRA, Compliance, Family Medical Leaves, 401(k) Plan, Workers Compensation).
- Recruited for all full- and part-time positions for the Columbus Blue Jackets and SMG.
- Prepared/managed annual budgets for Human Resources Department.
- Special projects included: Human Resources Assessment to organize and develop a Human Resources Department (2003), Employee Handbook (2004, 2009), special management responsibilities during NHL lockout (2005), Career Fairs (2006-2010), Job Descriptions (2007), Predictive Index (2007-2010).
- Overall responsibility for organization of immigration efforts; including preparation and filing of non-immigrant worker petitions with USCIS, obtaining U.S./Russian/Canadian visas and provided legal counsel regarding immigration matters.

#### *Legal/Immigration Associate*

August 2001 – August 2003

- Responsible for immigration efforts; prepared and filed non-immigrant worker petitions with USCIS; obtained U.S./Russian/Canadian visas for players, scouts and employees.
- Workers' Compensation and 401(k) administration.
- Assisted General Counsel with contract issues (sponsor contracts, building contracts, building leases, service leases); trademark issues (logos, royalty-free licenses) and issues in Labor Law, Employment Law, and Sports Law.

#### *Law Clerk*

May 2000 – August 2001

- Assisted General Counsel with immigration of players, scouts and employees; sponsorship contracts; insurance issues; contract issues; trademark issues surrounding team and mascot; employee contracts (scouts, players, staff).
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### **Awards and Distinctions:**

Law Review, Associate Editor and Staff Member, Capital University Law Review, 1999-2001

Presidential Scholarship (Top 5% of First Year Class), Capital University Law School

Dean's Lists, Capital University Law School and Eastern Michigan University

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**Affiliations:**

Ohio State Bar Association (OSBA)

Society for Human Resource Management (SHRM)

Human Resources Association of Central Ohio (HRACO)

Member 2006 – present, Board member – Vice President of Student Services 2012 – 2013

Past member Professional Sales Advisory Board Ralph and Luci Schey Sales Centre at Ohio University (2008)

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**Publications:**

Tiell, B. & Walton, K. *Human Resources in Sports: A Managerial Approach*. (2018) Burlington, MA. Jones & Bartlett.

Ridpath, B. & Walton, K. *Chapter 10: Contracts*. In Lawrence, H. & Wells, M. *Event Management Blueprint: Creating and Managing Successful Sports Events*. (2015) Dubuque, Iowa. Kendall Hunt.

McGlone, C., Lawrence, H. & Walton, K. *Chapter 14: Event Staffing*. In Lawrence, H. & Wells, M. *Event Management Blueprint: Creating and Managing Successful Sports Events*. (2015) Dubuque, Iowa. Kendall Hunt.

*The Sports Management Graduate Education Advantage*, Sports Destination Management Magazine, May 23, 2014. (online version: <http://www.sportsdestinations.com/management/education/sports-management-graduate-education-advantage-7672>)

Walton, K. (2013) *Prepare for Opportunity: A Practical Guide for Applying for a Job in Sports*. Dubuque, Iowa. Kendall Hunt.

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**Presentations/Guest Speaking:**

National Sports Forum, Academic Session, *Preparing Students for a Career in the Sport Industry*. Walton, K. February 14, 2016. Portland, OR.

Alliance for Sport Business Conference. *Beyond the curriculum: Creating culture in an online sport business graduate education*. Walton K. & Lawrence, H. March 2015. Athens, Ohio.

World Association for Sport Management. *Sport and Human Resources in the Global Market*. Tiell, Bonnie & Walton, Kelley. October 2, 2014. Madrid, Spain.

World Association for Sport Management. *Lessons in International Relations and Sport Governance*. Bonnie Tiell & Kelley Walton. October 3, 2014. Madrid, Spain.

Ohio University, Learning Community, Guest Speaker, “Prepare for Opportunity,” advice on applying for jobs in sports industry. Fall 2014.

Ohio State University, Masters of Labor & Human Resources Program, Panel Speaker re: Careers, Fall 2013.

Ohio University, Sports Business Forum & Career Fair, Keynote Speaker, Friday, October 19, 2012.

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**Courses taught – by semester****Spring 2019**

Human Resources in Sport Organizations (SASM 6670) – PMSA (online) Ohio University

Human Resources in Sport Organizations (SASM 6670) – MAA (online) Ohio University

**Fall 2018**

Organizational Behavior (BUS 243) (2 sections) – undergraduate (on campus) Capital University

Human Resources in Sport Organizations (SASM 6670) – MAA (online) Ohio University

#### Summer 2018

Sport Law (BUSL 5650) – PMSA (online) Ohio University  
Human Resources in Sport Organizations (SASM 6670) – MAA (online) Ohio University  
Leadership (BUS 843) – MBA (on campus) Capital University

#### Spring 2018

Human Resources in Sport Organizations (SASM 6670) – PMSA (online) Ohio University  
Human Resources in Sport Organizations (SASM 6670) – MAA (online) Ohio University  
Organizational Behavior (BUS 242) (2 sections) – Capital University

#### Fall 2017

Human Resources in Sport Organizations (SASM 6670) – MAA (online) Ohio University  
Organizational Behavior (BUS 243) (2 sections) – undergraduate (on campus) Capital University

#### Spring 2017

Strategic Management (BUSMHR 4490) – recitation section, undergraduate (on campus) Ohio State University  
Human Resources in Sport Organizations (SASM 6670) – PMSA (online) Ohio University  
Sport Law (BUSL 5650) – PMSA (online) Ohio University  
Human Resources in Sport Organizations (SPM 640) – Ohio Dominican University, Sports Administration graduate program

#### Fall 2016

Sport Management & Consumer Behavior (SPM 610) – graduate (on campus), Ohio Dominican University  
Strategic Management (BUSMHR 4490) – recitation section, undergraduate (on campus), Ohio State University

#### Spring 2016

Human Resources in Sport Organizations (SASM 6670) – PMSA (online) Ohio University  
Human Resources in Sport Organizations (SASM 6670) – MAA (online) Ohio University  
Contemporary Issues in Sport Science (SASM 6880) – PMSA (online) Ohio University, 2 sections  
Strategic Management (BUSMHR 4490) – recitation sections, undergraduate (on campus), Ohio State University

#### Fall 2015

Management and Leadership in Sport (COED 6120) – MAA (online) Ohio University  
Human Resources in Sport Organizations (SASM 6670) – MAA (online) Ohio University  
Contemporary Issues in Sport Science (SASM 6880) – PMSA (online) Ohio University, 2 sections  
Sport Governance and Policy (SASM 6260) – PMSA (online) Ohio University

#### Summer 2015

Contemporary Issues in Sport Science (SASM 6880) – PMSA (online) Ohio University  
Human Resources in Sport Organizations (SASM 6670) – MAA (online) Ohio University  
Capstone (SASM 6930) – MAA (online) Ohio University

#### Spring 2015

Sport Law (BUSL 5650) – PMSA (online) Ohio University  
Contemporary Issues in Sport Science (SASM 6880) – PMSA (online) Ohio University

#### Fall 2014

Capstone (SASM 6930) – MAA (online) Ohio University  
Management and Leadership in Sport (COED 6540) – MAA (online) Ohio University  
Human Resources in Sport Organizations (SASM 6670) – MAA (online) Ohio University  
Human Resources in Sport Organizations (SASM 667) – PMSA (online) Ohio University

#### Summer 2014

Capstone (SASM 6930) – MAA (online) Ohio University  
Sport Governance and Policy (SASM 6260) – MSA (on campus) Ohio University  
Human Resources in Sport Organizations (SASM 6670) – MAA (online) Ohio University

Sport Governance and Policy (SASM 6260) – MSA (on campus) Ohio University

#### Spring 2014

Capstone (SASM 6930) – MAA (online) Ohio University

Contemporary Issues in Sport Science (SASM 6931) – PMSA (online) Ohio University

Human Resources in Sport Organizations (SASM 6670) – MAA (online) Ohio University

Human Resources in Sport Organizations (SASM 667) – PMSA (online) Ohio University

#### Fall 2013

Introduction to Sport Management (BUS 360) – Undergraduate (on campus) Capital University

Capstone (SASM 6930) – MAA (online) Ohio University

Management and Leadership in Sport (COED 6540) – MAA (online) Ohio University

Contemporary Issues in Sport Science (SASM 6931) – PMSA (online) Ohio University

Human Resources in Sport Organizations (SASM 6670) – MAA (online) Ohio University

Sport Governance and Policy (SASM 6260) – PMSA (online) Ohio University

#### Summer 2013

Contemporary Issues in Sport Science (SASM 6931) – PMSA (online) Ohio University

Human Resources in Sport Organizations (SASM 6670) – MAA (online) Ohio University

#### Spring 2013

Contemporary Issues in Sport Science (SASM 6931) – PMSA (online) Ohio University

Human Resources in Sport Organizations (SASM 6670) – MAA (online) Ohio University

Human Resources in Sport Organizations (SASM 667) – PMSA (online) Ohio University

#### Fall 2012

Introduction to Sport Management (BUS 360) – Undergraduate (on campus) Capital University

Human Resources Management (BUS 243) – Undergraduate (on campus) Capital University

Contemporary Issues in Sport Science (SASM 6931) – PMSA (online) Ohio University

Human Resources in Sport Organizations (SASM 6670) – MAA (online) Ohio University

#### Summer 2012

Business Law (BUS 346) – Undergraduate (on campus) Capital University

#### Spring 2012

Contemporary Employment Practices and the Law (MHR 868) – MHR (on campus) Ohio State University

Sport Marketing (BUS 362) – Undergraduate (on campus) Capital University

Human Resources Management (BUS 243) – Undergraduate (on campus) Capital University

Legal Principles for Human Resources Mgmt (BUS 378) – Undergraduate (on campus) Capital University

Business Law (BUS 346) – MBA (on campus) Capital University

#### Fall 2011

Introduction to Sport Management (BUS 360) – Undergraduate (on campus) Capital University

Human Resources in Sport Organizations (SASM 667) – PMSA (online) Ohio University

#### Summer 2011

Business Law (BUS 346) – Undergraduate (on campus) Capital University

#### Spring 2011

Sport Marketing (BUS 362) – Undergraduate (on campus) Capital University

#### Fall 2010

Introduction to Sport Management (BUS 360) – Undergraduate (on campus) Capital University

Legal Principles for Human Resources Mgmt (BUS 378) – Undergraduate (on campus) Capital University

#### Winter/Spring 2010

Contemporary Employment Practices and the Law (MHR 868) – MHR (on campus) Ohio State University

Fall 2009 - Introduction to Sport Management (BUS 360) – Undergraduate (on campus) Capital University

Fall 2004 - Public Speaking (COMS 103) – Ohio University Lancaster

Winter 2002 - Public Speaking (COMS 103) – Ohio University Lancaster