

Zane State College – Ohio University Plan

Organizational Studies Online Program Pathway

The Organizational Studies program pathway is designed to complement a student's previous coursework in a particular field of study or the attainment of an associate degree by studying the theory and practices that lead to organizational effectiveness. An overview of leadership principles, the use and function of work groups and teams, and why diversity benefits the organization are applied in the classroom and in a capstone experience. Students can customize their degree with a certificate, minor, or selected electives to complement their background, or employer/career interests without taking additional credits. The Organizational Studies Online Program builds upon the technical skills developed within associate degree programs and/or the first two years of collegiate work and/or experiences gained during employment by providing the knowledge and ability to apply the professional skills that employers seek and are necessary for career advancement.

The Organizational Studies Online Program is a completion degree designed to follow an associate degree or the attainment of 60 credits. If needed, a student can either complete an associate degree at Ohio University or complete 60 credits. The student may formally enter the Organizational Studies Online Program after completing 60 credits with a minimum grade point average of 2.0 or above.

Online Convenience. Ohio University Quality.

- Review study materials and submit assignments online.
- Learn from distinguished professors.
- Progress through the degree in consultation with an Ohio University academic advisor.

Admission Requirements

- Completed an associate degree from a regionally accredited college or university or 60 total credit hours. Transfer students needing additional total hours or more credits in a field of study can complete them at Ohio University under the direction of an advisor.
- Combined 2.0 GPA from all prior college-level coursework.
- Official transcripts sent directly to Ohio University from all colleges and universities you have attended.

Application Information

Apply online ohio.edu/admissions/apply

Students can complete this program through one of OHIO's regional campuses or OHIO Online.

Submit all college-level transcripts to:

Undergraduate Admissions
Ohio University
Chubb Hall 120
1 Ohio University Drive
Athens, OH 45701

Ohio University Contact Information

Undergraduate Admissions

740.593.4100

E-mail general questions to

transfer@ohio.edu

For more information visit www.ohio.edu/zane-state



Degree Requirements

To qualify for the Bachelor of Technical and Applied Studies, Organizational Studies major, a student must have completed all Ohio University graduation requirements: general education, College, major, and residency. Students must earn a minimum of 30 semester hours of Ohio University credit, earn a minimum of 30 credit hours at the 3000/4000 level, complete a minimum of 50% of the major course requirements at Ohio University, and complete a minimum of 120 total semester hours for graduation (elective hours may be required) with a major and overall GPA of 2.0 or higher.

Ohio University BRICKS General Education Requirements

BRICKS is Ohio University's general education program, and requirements must be fulfilled by all baccalaureate degree students. BRICKS includes a minimum of 38 credit hours across five categories: Foundations, Pillars, Arches, Bridges, and Capstone. Courses used to satisfy BRICKS requirements may be completed through Zane State College or OHIO Online. The table below lists Zane State College courses that have direct course equivalencies at Ohio University which meet BRICKS requirements. General education courses that may also satisfy program requirements are inside brackets. HIST courses marked with an asterisk (*) will automatically equate to HIST 1320 and/or HIST 1330, but may instead equate to HIST 1210 and/or HIST 1220. Work with your academic advisor to make adjustments as necessary.

OHIO BRICKS Requirement	Zane State College Course Numbers
FOUNDATIONS	Take one course from each listed category
Written Communication	ENGL 1500
Advanced Writing	ENGL 2500, ENGL 2800
Quantitative Reasoning	MATH 1040, MATH 1050, MATH 1250, MATH 1340, MATH 1350, MATH 1650, MATH 2520
Intercultural Explorations	ENGL 2700; HIST 1110*
PILLARS	Take one course from each listed category (minimum 3 credits each)
Humanities: Texts and Contexts	ENGL 2520, ENGL 2600, ENGL 2700; HIST 1100*, HIST 1110*; PHIL 1010, PHIL 1020
Humanities: Arts	ARTS 1010
Natural Sciences	BIO 1070, BIO 1210, BIOL 1220, BIOL 2010, BIOL 2400 and BIOL 2410; CHEM 1010, CHEM 1210; GEOL 1350; PHYS 2010
Social or Behavioral Sciences	ECON 1510, ECON 1520; HIST 1110*, HIST 1200, HIST 1210; POLS 1010; PSYC 1010; SOCI 1010
ARCHES	Take one course from each listed category (minimum 3 credits each)
Constructed World	ARTS 1020; MATH 2510; THTR 1010
Natural World	BIOL 2420 and BIOL 2430; CHEM 1220; PHYS 2020
Connected World	CJUS 1060; EDUC 1830; PSYC 2010, PSYC 2030, PSYC 2170; SOCI 2050
BRIDGES	Take one course from each listed category (minimum 1 credit each)
Speaking and Listening	COMM 2610
Ethics and Reasoning	COMM 2610
Diversity and Practice	ARTS 1020; COMM 2610; SOCI 2060; THTR 1020
Learning and Doing	SWKA 2150
CAPSTONE	Minimum 2 credits (no current equivalencies)

BRICKS and the Ohio Transfer 36 or Prior Degree Completion

Students who complete the minimum requirements of the Ohio Transfer 36 (OT36, formerly the Ohio Transfer Module), an Associate of Arts (AA), Associate of Science (AS), or bachelor's degree from an accredited institution* prior to enrollment in a degree-seeking program at Ohio University will receive transfer credit equivalent to fulfilling Ohio University's BRICKS general education requirements in Foundations (excluding the Advanced Writing component, which requires completion of an equivalent course), Pillars, and Arches. Students who have not completed the OT36 or an approved degree will have their courses evaluated individually to determine appropriate general education requirement fulfillment. *Institutions must be accredited by regional accrediting commissions recognized by the Council on Higher Education Accreditation (CHEA) to qualify.

Organizational Studies Major Courses

Professional Skills Core

Complete all of the following courses (requires grade of "C" (2.0) or better) through Zane State College or OHIO.

Students must complete a minimum of 30 hours at the 3000-4000 level.

General education courses that may also satisfy program requirements are inside brackets [].

OHIO Course Name	OHIO Course Number	Zane State College Course Number
Approaches to Workforce Effectiveness	[ORG 3010]	
Diversity, Ethics, and Collaboration	[ORG 3110]	
Leadership and Workplace Effectiveness	ORG 4110	
Collaboration in the Workplace	ORG 4440	
Capstone Experience in Evidence-Based Practice	[ORG 4510]	
Electives (complete at least 15 upper division credits from the following with 6 credits of ORG electives): COMS 3250, COMS 4100, CONS 3250, EDCE 3001, EDCE 3003, EDCE 4001, EDCE 4980, ORG 3210, ORG 4020, [ORG 4040], ORG 4140, ORG 4240, ORG 4340, ORG 4900; 9 credits max of approved technical courses at the 3000/4000 level; 12-15 credits from any undergraduate certificate or minor, if 12 credits, an additional course (3 credits) must be selected from the courses above or if any minor credits are not upper division then electives must be chosen from above. Courses in a certificate or minor may be double counted in program and certificate/minor requirements. 3000-4000 level ORG elective.	Work with an Academic Advisor for appropriate course selection	

Disclaimer:

The information on this guide is based on the catalog requirements posted in the 2025-2026 Ohio University catalog and related Zane State College equivalents as of the Last Updated date. All information is subject to change without notice. Students must complete a minimum of 120 total semester hours, are responsible for tracking their degree completion on their DARS, and are encouraged to work with an Ohio University academic advisor in their degree planning. Courses are subject to availability at each institution. It is suggested that students meet with an advisor to discuss course selection based on offered options.

Last Updated: 6/30/2025