

Edison State Community College – Ohio University Plan

Organizational Studies Online Program Pathway

The Organizational Studies program pathway is designed to complement a student's previous coursework in a particular field of study or the attainment of an associate degree by studying the theory and practices that lead to organizational effectiveness. An overview of leadership principles, the use and function of work groups and teams, and why diversity benefits the organization are applied in the classroom and in a capstone experience. Students can customize their degree with a certificate, minor, or selected electives to complement their background, or employer/career interests without taking additional credits. The Organizational Studies Online Program builds upon the technical skills developed within associate degree programs and/or the first two years of collegiate work and/or experiences gained during employment by providing the knowledge and ability to apply the professional skills that employers seek and are necessary for career advancement.

The Organizational Studies Online Program is a completion degree designed to follow an associate degree or the attainment of 60 credits. If needed, a student can either complete an associate degree at Ohio University or complete 60 credits. The student may formally enter the Organizational Studies Online Program after completing 60 credits with a minimum grade point average of 2.0 or above.

Online Convenience. Ohio University Quality.

- Review study materials and submit assignments online.
- Learn from distinguished professors.
- Progress through the degree in consultation with an Ohio University academic advisor.

Admission Requirements

- Completed an associate degree from a regionally accredited college or university or 60 total credit hours. Transfer students needing additional total hours or more credits in a field of study can complete them at Ohio University under the direction of an advisor.
- Combined 2.0 GPA from all prior college-level coursework.
- Official transcripts sent directly to Ohio University from all colleges and universities you have attended.

Application Information

Apply online ohio.edu/admissions/apply

Students can complete this program through OHIO's regional campuses or OHIO Online.

Submit all college-level transcripts to:

Undergraduate Admissions
Ohio University
Chubb Hall 120
1 Ohio University Drive
Athens, OH 45701

Ohio University Contact Information

Undergraduate Admissions

740.593.4100

E-mail general questions to

transfer@ohio.edu

For more information visit www.ohio.edu/edisoncc



OHIO
UNIVERSITY

Undergraduate Admissions
Chubb Hall 120
1 Ohio University Drive
Athens OH 45701-2979

T: 740.593.4100
www.ohio.edu

Degree Requirements

To qualify for the Bachelor of Technical and Applied Studies, Organizational Studies major, a student must have completed all Ohio University graduation requirements: general education, College, major, and residency. Students must earn a minimum of 30 semester hours of Ohio University credit, complete a minimum of 50% of the major course requirements at Ohio University, and complete a minimum of 120 total semester hours for graduation (elective hours may be required) with a major and overall GPA of 2.0 or higher.

Ohio University BRICKS General Education Requirements

BRICKS is Ohio University's general education program, and requirements must be fulfilled by all baccalaureate degree students. BRICKS includes a minimum of 38 credit hours across five categories: Foundations, Pillars, Arches, Bridges, and Capstone. Courses used to satisfy BRICKS requirements may be completed through Edison State Community College or OHIO Online. The table below lists Edison State Community College courses that have direct course equivalencies at Ohio University which meet BRICKS requirements. General education courses that may also satisfy program requirements are inside brackets. HIST courses marked with an asterisk (*) will automatically equate to HIST 1320 and/or HIST 1330, but may instead equate to HIST 1210 and/or HIST 1220. Work with your academic advisor to make adjustments as necessary.

| OHIO BRICKS Requirement | Edison State Course Numbers |
|--------------------------------|---------------------------------------------------------------------------------------------------------------------------|
| FOUNDATIONS | Take one course from each listed category |
| Written Communication | ENG 121S |
| Advanced Writing | BUS 223S; ENG 122SS |
| Quantitative Reasoning | [MTH 120S], MTH 122S, MTH 123S, MTH 125S, MTH 126S, MTH 128S, MTH 222S, MTH 226S |
| Intercultural Explorations | ANT 121S; HST 126S* |
| PILLARS | Take one course from each listed category (minimum 3 credits each) |
| Humanities: Texts and Contexts | ENG 221S, ENG 222S, ENG 241S, ENG 242S; HST 125S*, HST 126S*; PHI 121S, PHI 123S |
| Humanities: Arts | ART 123S, HUM 121S; MUS 120S, MUS 129S |
| Natural Sciences | BIO 121S, BIO 122S, BIO 124S, BIO 125S, BIO 240S and BIO 241S; CHM 110S, CHM 121S; GEO 121S; GLG 121S; PHY 121S, PHY 241S |
| Social or Behavioral Sciences | ECO 221S, ECO 222S; GEO 123S; HST 121S, HST 122S, HST 126S*; PLS 121S, PLS 224S; PSY 121S; SOC 121S |
| ARCHES | Take one course from each listed category (minimum 3 credits each) |
| Constructed World | ART 124S; MTH 127S, MTH 221S; REL 121S |
| Natural World | BIO 126S; CHM 122S; PHY 122S, PHY 242S |
| Connected World | ANT 121S, ANT 125S; CRJ 111S; ECE 115S; PSY 221S, PSY 225S, PSY 227S, PSY 230S; SOC 225S, SOC 226S |
| BRIDGES | Take one course from each listed category (minimum 1 credit each) |
| Speaking and Listening | COM 121S |
| Ethics and Reasoning | BUS 110S; COM 121S; POA 270S and POA 275S |
| Diversity and Practice | ART 124S; COM 121S; SOC 224S |
| Learning and Doing | SSV 113S; THE 291S, THE 292S |
| CAPSTONE | Minimum 2 credits (no current equivalencies) |

BRICKS and the Ohio Transfer 36 or Prior Degree Completion

Students who complete the minimum requirements of the Ohio Transfer 36 (OT36, formerly the Ohio Transfer Module), an Associate of Arts (AA), Associate of Science (AS), or bachelor's degree from an accredited institution* prior to enrollment in a degree-seeking program at Ohio University will receive transfer credit equivalent to fulfilling Ohio University's BRICKS general education requirements in Foundations (excluding the Advanced Writing component, which requires completion of an equivalent course), Pillars, and Arches. Students who have not completed the OT36 or an approved degree will have their courses evaluated individually to determine appropriate general education requirement fulfillment. *Institutions must be accredited by regional accrediting commissions recognized by the Council on Higher Education Accreditation (CHEA) to qualify.



Organizational Studies Major Courses

Professional Skills Core

Complete all of the following courses (requires grade of "C" (2.0) or better) through Edison State Community College or OHIO.

Students must complete a minimum of 30 hours at the 3000-4000 level.

General education courses that may also satisfy program requirements are inside brackets [].

| OHIO Course Name | OHIO Course Number | Edison State Course Number |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------|----------------------------|
| Approaches to Workforce Effectiveness | [ORG 3010] | |
| Diversity, Ethics, and Collaboration | [ORG 3110] | |
| Leadership and Workplace Effectiveness | ORG 4110 | |
| Collaboration in the Workplace | ORG 4440 | |
| Capstone Experience in Evidence-Based Practice | [ORG 4510] | |
| Electives (complete at least 15 upper division credits from the following with 6 credits of ORG electives): COMS 3250, COMS 4100, CONS 3250, EDCE 3001, EDCE 3003, EDCE 4001, EDCE 4980, ORG 3210, ORG 4020, [ORG 4040], ORG 4140, ORG 4240, ORG 4340, ORG 4900; 9 credits max of approved technical courses at the 3000/4000 level; 12-15 credits from any undergraduate certificate or minor, if 12 credits, an additional course (3 credits) must be selected from the courses above or if any minor credits are not upper division then electives must be chosen from above. Courses in a certificate or minor may be double counted in program and certificate/minor requirements. 3000-4000 level ORG elective. | Work with an Academic Advisor for appropriate course selection | COM 229S |

Disclaimer:

The information on this guide is based on the catalog requirements posted in the 2025-2026 Ohio University catalog and related Edison State Community College equivalents as of the Last Updated date. All information is subject to change without notice. Students must complete a minimum of 120 total semester hours, are responsible for tracking their degree completion on their DARS, and are encouraged to work with an Ohio University academic advisor in their degree planning. Courses are subject to availability at each institution. It is suggested that students meet with an advisor to discuss course selection based on offered options.

Last Updated: 6/30/2025

