

## Cincinnati State – Ohio University Plan

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### Organizational Studies Online Program Pathway

The Organizational Studies program pathway is designed to complement a student's previous coursework in a particular field of study or the attainment of an associate degree by studying the theory and practices that lead to organizational effectiveness. An overview of leadership principles, the use and function of work groups and teams, and why diversity benefits the organization are applied in the classroom and in a capstone experience. Students can customize their degree with a certificate, minor, or selected electives to complement their background, or employer/career interests without taking additional credits. The Organizational Studies Online Program builds upon the technical skills developed within associate degree programs and/or the first two years of collegiate work and/or experiences gained during employment by providing the knowledge and ability to apply the professional skills that employers seek and are necessary for career advancement.

The Organizational Studies Online Program is a completion degree designed to follow an associate degree or the attainment of 60 credits. If needed, a student can either complete an associate degree at Ohio University or complete 60 credits. The student may formally enter the Organizational Studies Online Program after completing 60 credits with a minimum grade point average of 2.0 or above.

#### Online Convenience. Ohio University Quality.

- Review study materials and submit assignments online.
- Learn from distinguished professors.
- Progress through the degree in consultation with an Ohio University academic advisor.

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### Admission Requirements

- Completed an associate degree from a regionally accredited college or university or 60 total credit hours. Transfer students needing additional total hours or more credits in a field of study can complete them at Ohio University under the direction of an advisor.
- Combined 2.0 GPA from all prior college-level coursework.
- Official transcripts sent directly to Ohio University from all colleges and universities you have attended.

#### Application Information

Apply online [ohio.edu/admissions/apply](https://ohio.edu/admissions/apply)

Students can complete this program through one of OHIO's regional campuses or OHIO Online.

#### Submit all college-level transcripts to:

Undergraduate Admissions  
Ohio University  
Chubb Hall 120  
1 Ohio University Drive  
Athens, OH 45701

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### Ohio University Contact Information

#### Undergraduate Admissions

740.593.4100

#### E-mail general questions to

[transfer@ohio.edu](mailto:transfer@ohio.edu)

For more information visit [www.ohio.edu/cincinnati](https://www.ohio.edu/cincinnati)

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## Degree Requirements

To qualify for the Bachelor of Technical and Applied Studies, Organizational Studies major, a student must have completed all Ohio University graduation requirements: general education, College, major, and residency. Students must earn a minimum of 30 semester hours of Ohio University credit, earn a minimum of 30 credit hours at the 3000/4000 level, complete a minimum of 50% of the major course requirements at Ohio University, and complete a minimum of 120 total semester hours for graduation (elective hours may be required) with a major and overall GPA of 2.0 or higher.

## Ohio University BRICKS General Education Requirements

BRICKS is Ohio University's general education program, and requirements must be fulfilled by all baccalaureate degree students. BRICKS includes a minimum of 38 credit hours across five categories: Foundations, Pillars, Arches, Bridges, and Capstone. Courses used to satisfy BRICKS requirements may be completed through Cincinnati State or OHIO Online. The table below lists Cincinnati State courses that have direct course equivalencies at Ohio University which meet BRICKS requirements. General education courses that may also satisfy program requirements are inside brackets. HIST courses marked with an asterisk (\*) will automatically equate to fill Pillars Humanities Texts and Contexts, but may alternately equate to fill Pillars Social and Behavioral Sciences and Foundations Intercultural Explorations. Work with your academic advisor to make adjustments.

OHIO BRICKS Requirement	Cincinnati State Course Numbers
<b>FOUNDATIONS</b>	Take one course from each listed category
Written Communication	ENG 101, ENG 101A
Advanced Writing	ENG 102, ENG 103, ENG 104, ENG 105
Quantitative Reasoning	MAT 105, MAT 105A, MAT 131, MAT 131A, MAT 132, MAT 141, MAT 151, MAT 151A, MAT 152, MAT 153, MAT 161, MAT 215, MAT 252
Intercultural Explorations	GEO 105, GEO 110, HST 102*, HST 162*; THE 110
<b>PILLARS</b>	Take one course from each listed category (minimum 3 credits each)
Humanities: Texts and Contexts	HST 101*, HST 102*, HST 161*, HST 162*; LIT 200, LIT 220, LIT 251, LIT 252, LIT 261, LIT 262; PHI 105, PHI 110
Humanities: Arts	ART 111; MUS 102; THE 110
Natural Sciences	BIO 131, BIO 132, BIO 151, BIO 220; CHE 110, CHE 111, CHE 121 and CHE 131; EVS 110, EVS 120; PHY 151, PHY 201; PSC 110
Social or Behavioral Sciences	ECO 105, ECO 110; GEO 115; HST 102*, HST 111, HST 112, HST 162*; POL 101; PSY 110; SOC 105
<b>ARCHES</b>	Take one course from each listed category (minimum 3 credits each)
Constructed World	ART 112; COMM 130; MAT 251; MUS 110; THE 105
Natural World	BIO 152; CHE 115, CHE 122 and CHE 132; PHY 152, PHY 202; PSC 105
Connected World	CRJ 105; ECE 145; GEO 105, GEO 110; PSY 200, PSY 205, PSY 210, PSY 220; SOC 110, SOC 115
<b>BRIDGES</b>	Take one course from each listed category (minimum 1 credit each)
Speaking and Listening	COMM 110
Ethics and Reasoning	COMM 110
Diversity and Practice	ART 112; COMM 110, COMM 130; PSY 215; SOC 200
Learning and Doing	SWK 200
<b>CAPSTONE</b>	Minimum 2 credits (no current equivalencies)

### BRICKS and the Ohio Transfer 36 or Prior Degree Completion

Students who complete the minimum requirements of the Ohio Transfer 36 (OT36, formerly the Ohio Transfer Module), an Associate of Arts (AA), Associate of Science (AS), or bachelor's degree from an accredited institution\* prior to enrollment in a degree-seeking program at Ohio University will receive transfer credit equivalent to fulfilling Ohio University's BRICKS general education requirements in



Foundations (excluding the Advanced Writing component, which requires completion of an equivalent course), Pillars, and Arches. Students who have not completed the OT36 or an approved degree will have their courses evaluated individually to determine appropriate general education requirement fulfillment. \*Institutions must be accredited by regional accrediting commissions recognized by the Council on Higher Education Accreditation (CHEA) to qualify.

## Organizational Studies Major Courses

### Professional Skills Core

Complete all of the following courses (requires grade of "C" (2.0) or better) through Cincinnati State or OHIO. Students must complete a minimum of 30 hours at the 3000-4000 level. General education courses that may also satisfy program requirements are inside brackets [].

OHIO Course Name	OHIO Course Number	Cincinnati State Course Number
Approaches to Workforce Effectiveness	[ORG 3010]	
Diversity, Ethics, and Collaboration	[ORG 3110]	
Leadership and Workplace Effectiveness	ORG 4110	
Collaboration in the Workplace	ORG 4440	
Capstone Experience in Evidence-Based Practice	[ORG 4510]	
Electives (complete at least 15 upper division credits from the following with 6 credits of ORG electives): COMS 3250, COMS 4100, CONS 3250, EDCE 3001, EDCE 3003, EDCE 4001, EDCE 4980, ORG 3210, ORG 4020, [ORG 4040], ORG 4140, ORG 4240, ORG 4340, ORG 4900, 9 credits max of approved technical courses at the 3000/4000 level; 12-15 credits from any undergraduate certificate or minor, if 12 credits, an additional course (3 credits) must be selected from the courses above or if any minor credits are not upper division then electives must be chosen from above Courses in a certificate or minor may be double counted in program and certificate/minor requirements. 3000-4000 level ORG elective.	Work with an Academic Advisor for appropriate course selection	

### Disclaimer:

The information on this guide is based on the catalog requirements posted in the 2025-2026 Ohio University catalog and related Cincinnati State equivalents as of the Last Updated date. All information is subject to change without notice. Students must complete a minimum of 120 total semester hours, are responsible for tracking their degree completion on their DARS, and are encouraged to work with an Ohio University academic advisor in their degree planning. Courses are subject to availability at each institution. It is suggested that students meet with an advisor to discuss course selection based on offered options.

**Last Updated: 6/30/2025**



**OHIO**  
UNIVERSITY

**Undergraduate Admissions** T: 740.593.4100  
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Athens OH 45701-2979