

# iLead Post-Assessment

Description:

Date Created: 2/14/2008 3:49:26 PM

Date Range: 5/11/2008 12:00:00 AM - 6/15/2008 11:59:00 PM

Total Respondents: 20

Q1. INSTRUCTIONS: As a result of your participation in the iLead Commitment program, please rate how important the following attributes are for effective leadership. The responses are in ascending order of importance: a score of 1 indicates that you feel it is not important at all; a score of 5 indicates that you feel it is extremely important. - Identifying achievable personal goals

Count	Percent		
11	55.00%		Extremely important
9	45.00%		Very important
0	0.00%		Moderately important
0	0.00%		Slightly important
0	0.00%		Not important at all
0	0.00%		Not applicable
20	Respondents		

Q2. INSTRUCTIONS: As a result of your participation in the iLead Commitment program, please rate how important the following attributes are for effective leadership. The responses are in ascending order of importance: a score of 1 indicates that you feel it is not important at all; a score of 5 indicates that you feel it is extremely important. - Respecting others

Count	Percent		
15	75.00%		Extremely important
5	25.00%		Very important
0	0.00%		Moderately important
0	0.00%		Slightly important
0	0.00%		Not important at all
0	0.00%		Not applicable
20	Respondents		

Q3. INSTRUCTIONS: As a result of your participation in the iLead Commitment program, please rate how important the following attributes are for effective leadership. The responses are in ascending order of importance: a score of 1 indicates that you feel it is not important at all; a score of 5 indicates that you feel it is extremely important. - Communicating directly and honestly

Count	Percent		
15	75.00%		Extremely important
5	25.00%		Very important
0	0.00%		Moderately important
0	0.00%		Slightly important
0	0.00%		Not important at all
0	0.00%		Not applicable
20	Respondents		

**Q4. INSTRUCTIONS:** As a result of your participation in the iLead Commitment program, please rate how important the following attributes are for effective leadership. The responses are in ascending order of importance: a score of 1 indicates that you feel it is not important at all; a score of 5 indicates that you feel it is extremely important. - Solving complex problems

Count	Percent		
7	35.00%		Extremely important
11	55.00%		Very important
2	10.00%		Moderately important
0	0.00%		Slightly important
0	0.00%		Not important at all
0	0.00%		Not applicable
20	Respondents		

**Q5. INSTRUCTIONS:** As a result of your participation in the iLead Commitment program, please rate how important the following attributes are for effective leadership. The responses are in ascending order of importance: a score of 1 indicates that you feel it is not important at all; a score of 5 indicates that you feel it is extremely important. - Listening to others

Count	Percent		
17	85.00%		Extremely important
3	15.00%		Very important
0	0.00%		Moderately important
0	0.00%		Slightly important
0	0.00%		Not important at all
0	0.00%		Not applicable
20	Respondents		

**Q6. INSTRUCTIONS:** As a result of your participation in the iLead Commitment program, please rate how important the following attributes are for effective leadership. The responses are in ascending order of importance: a score of 1 indicates that you feel it is not important at all; a score of 5 indicates that you feel it is extremely important. - Recognizing personal strengths and weaknesses

Count	Percent		
14	70.00%		Extremely important
5	25.00%		Very important
1	5.00%		Moderately important
0	0.00%		Slightly important
0	0.00%		Not important at all
0	0.00%		Not applicable
20	Respondents		

**Q7. INSTRUCTIONS:** As a result of your participation in the iLead Commitment program, please rate how important the following attributes are for effective leadership. The responses are in ascending order of importance: a score of 1 indicates that you feel it is not important at all; a score of 5 indicates that you feel it is extremely important. - Working cooperatively with others

Count	Percent		
13	65.00%		Extremely important
7	35.00%		Very important
0	0.00%		Moderately important
0	0.00%		Slightly important
0	0.00%		Not important at all
0	0.00%		Not applicable
20	Respondents		

**Q8. INSTRUCTIONS:** As a result of your participation in the iLead Commitment program, please rate how important the following attributes are for effective leadership. The responses are in ascending order of importance: a score of 1 indicates that you feel it is not important at all; a score of 5 indicates that you feel it is extremely important. - Contributing to a group goal

Count	Percent		
11	55.00%		Extremely important
8	40.00%		Very important
1	5.00%		Moderately important
0	0.00%		Slightly important
0	0.00%		Not important at all
0	0.00%		Not applicable
20	Respondents		

**Q9. INSTRUCTIONS:** As a result of your participation in the iLead Commitment program, please rate how important the following attributes are for effective leadership. The responses are in ascending order of importance: a score of 1 indicates that you feel it is not important at all; a score of 5 indicates that you feel it is extremely important. - Taking reasonable risks

Count	Percent		
4	20.00%		Extremely important
9	45.00%		Very important
7	35.00%		Moderately important
0	0.00%		Slightly important
0	0.00%		Not important at all
0	0.00%		Not applicable
20	Respondents		

**Q10. INSTRUCTIONS:** As a result of your participation in the iLead Commitment program, please rate how important the following attributes are for effective leadership. The responses are in ascending order of importance: a score of 1 indicates that you feel it is not important at all; a score of 5 indicates that you feel it is extremely important. - Recognizing the leadership ability of others

Count	Percent		
10	50.00%		Extremely important
9	45.00%		Very important
1	5.00%		Moderately important
0	0.00%		Slightly important
0	0.00%		Not important at all
0	0.00%		Not applicable
20	Respondents		

**Q11. INSTRUCTIONS:** As a result of your participation in the iLead Commitment program, please rate how important the following attributes are for effective leadership. The responses are in ascending order of importance: a score of 1 indicates that you feel it is not important at all; a score of 5 indicates that you feel it is extremely important. - Influencing others

Count	Percent		
6	30.00%		Extremely important
11	55.00%		Very important
3	15.00%		Moderately important
0	0.00%		Slightly important
0	0.00%		Not important at all
0	0.00%		Not applicable
20	Respondents		

**Q12. INSTRUCTIONS:** As a result of your participation in the iLead Commitment program, please rate how important the following attributes are for effective leadership. The responses are in ascending order of importance: a score of 1 indicates that you feel it is not important at all; a score of 5 indicates that you feel it is extremely important. - Identifying personal values

Count	Percent		
8	40.00%		Extremely important
10	50.00%		Very important
2	10.00%		Moderately important
0	0.00%		Slightly important
0	0.00%		Not important at all
0	0.00%		Not applicable
20	Respondents		

**Q13. INSTRUCTIONS:** As a result of your participation in the iLead Commitment program, please rate how important the following attributes are for effective leadership. The responses are in ascending order of importance: a score of 1 indicates that you feel it is not important at all; a score of 5 indicates that you feel it is extremely important. - Decision-making based on personal values

Count	Percent		
5	25.00%		Extremely important
9	45.00%		Very important
5	25.00%		Moderately important
1	5.00%		Slightly important
0	0.00%		Not important at all
0	0.00%		Not applicable
20	Respondents		

**Q14. INSTRUCTIONS:** As a result of your participation in the iLead Commitment program, please rate how important the following attributes are for effective leadership. The responses are in ascending order of importance: a score of 1 indicates that you feel it is not important at all; a score of 5 indicates that you feel it is extremely important. - Seeking feedback from others

Count	Percent		
8	40.00%		Extremely important
9	45.00%		Very important
3	15.00%		Moderately important
0	0.00%		Slightly important
0	0.00%		Not important at all
0	0.00%		Not applicable
20	Respondents		

**Q15. INSTRUCTIONS:** As a result of your participation in the iLead Commitment program, please rate how important the following attributes are for effective leadership. The responses are in ascending order of importance: a score of 1 indicates that you feel it is not important at all; a score of 5 indicates that you feel it is extremely important. - Demonstrating self-confidence

Count	Percent		
8	40.00%		Extremely important
11	55.00%		Very important
1	5.00%		Moderately important
0	0.00%		Slightly important
0	0.00%		Not important at all
0	0.00%		Not applicable
20	Respondents		

**Q16. INSTRUCTIONS:** As a result of your participation in the iLead Commitment program, please rate how important the following attributes are for effective leadership. The responses are in ascending order of importance: a score of 1 indicates that you feel it is not important at all; a score of 5 indicates that you feel it is extremely important. - Offering leadership roles to others

Count	Percent		
8	40.00%		Extremely important
8	40.00%		Very important
4	20.00%		Moderately important
0	0.00%		Slightly important
0	0.00%		Not important at all
0	0.00%		Not applicable
20	Respondents		

**Q17. INSTRUCTIONS:** As a result of your participation in the iLead Commitment program, please rate how important the following attributes are for effective leadership. The responses are in ascending order of importance: a score of 1 indicates that you feel it is not important at all; a score of 5 indicates that you feel it is extremely important. - Achieving personal goals

Count	Percent		
7	35.00%		Extremely important
12	60.00%		Very important
1	5.00%		Moderately important
0	0.00%		Slightly important
0	0.00%		Not important at all
0	0.00%		Not applicable
20	Respondents		

**Q18. INSTRUCTIONS:** As a result of your participation in the iLead Commitment program, please rate how important the following attributes are for effective leadership. The responses are in ascending order of importance: a score of 1 indicates that you feel it is not important at all; a score of 5 indicates that you feel it is extremely important. - Relating to others

Count	Percent		
13	65.00%		Extremely important
7	35.00%		Very important
0	0.00%		Moderately important
0	0.00%		Slightly important
0	0.00%		Not important at all
0	0.00%		Not applicable
20	Respondents		

**Q19. INSTRUCTIONS:** As a result of your participation in the iLead Commitment program, please rate how important the following attributes are for effective leadership. The responses are in ascending order of importance: a score of 1 indicates that you feel it is not important at all; a score of 5 indicates that you feel it is extremely important. - Resolving conflicts

Count	Percent		
10	50.00%		Extremely important
9	45.00%		Very important
1	5.00%		Moderately important
0	0.00%		Slightly important
0	0.00%		Not important at all
0	0.00%		Not applicable
20	Respondents		

Q20. INSTRUCTIONS: As a result of your participation in the iLead Commitment program, please rate how important the following attributes are for effective leadership. The responses are in ascending order of importance: a score of 1 indicates that you feel it is not important at all; a score of 5 indicates that you feel it is extremely important. - Dealing effectively with unexpected events

Count	Percent		
14	70.00%		Extremely important
5	25.00%		Very important
1	5.00%		Moderately important
0	0.00%		Slightly important
0	0.00%		Not important at all
0	0.00%		Not applicable
20	Respondents		

Q21. INSTRUCTIONS: As a result of your participation in the iLead Commitment program, please rate how important the following attributes are for effective leadership. The responses are in ascending order of importance: a score of 1 indicates that you feel it is not important at all; a score of 5 indicates that you feel it is extremely important. - Trusting others completely

Count	Percent		
8	40.00%		Extremely important
6	30.00%		Very important
6	30.00%		Moderately important
0	0.00%		Slightly important
0	0.00%		Not important at all
0	0.00%		Not applicable
20	Respondents		

Q22. What was your personal goal as a participant in the iLead Commitment?

Count	Percent	
19	100.00%	
19	Respondents	

Q23. What was the most significant learning outcome for you as a participant in the iLead Commitment?

Count	Percent	
19	100.00%	
19	Respondents	

Q24. Please rate the following statements regarding program content: - The information regarding iLead was communicated effectively.

Count	Percent		
7	35.00%		Strongly agree
11	55.00%		Agree
1	5.00%		Neither agree nor disagree
1	5.00%		Disagree
0	0.00%		Strongly disagree
0	0.00%		Not applicable
20	Respondents		

Q25. Please rate the following statements regarding program content: - The iLead staff were professional.

Count	Percent		
16	80.00%		Strongly agree
4	20.00%		Agree
0	0.00%		Neither agree nor disagree
0	0.00%		Disagree
0	0.00%		Strongly disagree
0	0.00%		Not applicable
20 Respondents			

Q26. Please rate the following statements regarding program content: - The iLead program was valuable for me personally.

Count	Percent		
12	60.00%		Strongly agree
6	30.00%		Agree
2	10.00%		Neither agree nor disagree
0	0.00%		Disagree
0	0.00%		Strongly disagree
0	0.00%		Not applicable
20 Respondents			


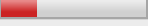
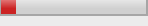
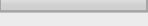
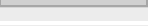
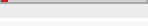
Q27. Please rate the following statements regarding program content: - The iLead experience improved our organizational effectiveness.

Count	Percent		
6	30.00%		Strongly agree
10	50.00%		Agree
4	20.00%		Neither agree nor disagree
0	0.00%		Disagree
0	0.00%		Strongly disagree
0	0.00%		Not applicable
20 Respondents			

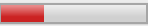

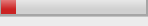
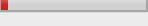
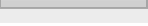
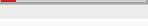
Q28. Please rate the following statements regarding program content: - The cultural assessment was the most valuable activity for me.

Count	Percent		
1	5.00%		Strongly agree
11	55.00%		Agree
3	15.00%		Neither agree nor disagree
4	20.00%		Disagree
0	0.00%		Strongly disagree
1	5.00%		Not applicable
20 Respondents			

Q29. Please rate the following statements regarding program content: - The True Colors activity was the most valuable activity for me.

Count	Percent		
12	60.00%		Strongly agree
5	25.00%		Agree
2	10.00%		Neither agree nor disagree
0	0.00%		Disagree
0	0.00%		Strongly disagree
1	5.00%		Not applicable
20 Respondents			

Q30. Please rate the following statements regarding program content: - The challenge program workshop was the most valuable activity for me.

Count	Percent		
6	30.00%		Strongly agree
9	45.00%		Agree
2	10.00%		Neither agree nor disagree
1	5.00%		Disagree
0	0.00%		Strongly disagree
2	10.00%		Not applicable
20 Respondents			

Q31. Please explain why the information regarding iLead was not communicated effectively:

Count	Percent	
1	100.00%	
1 Respondents		

Q32. Please explain why the iLead staff were not professional:

Count	Percent	
0	0.00%	
0 Respondents		


Q33. Please explain why the iLead program was not valuable for you personally:

Count	Percent	
0	0.00%	
0 Respondents		

Q34. Please explain why the iLead experience did not improve your organizational effectiveness:

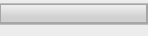
Count	Percent	
0	0.00%	
0 Respondents		

Q35. Please explain why the cultural assessment was not the most valuable activity for you:

Count	Percent	
4	100.00%	
4 Respondents		

Q36. Please explain why the True Colors activity was not the most valuable activity for you:


Count	Percent
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0	0.00%	
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0 Respondents

Q37. Please explain why the challenge program workshop was not the most valuable activity for you:

Count	Percent
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1	100.00%	
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1 Respondents