

## Salary

<b>Professors</b>	<b>2003</b>	<b>2004</b>	<b>2005</b>	<b>2006</b>	<b>2007</b>
Akron	81,128	81,085	81,767	86,686	89,903
Kent State	89,213	88,658	90,445	92,835	96,058
Cincinnati	87,443	91,405	94,036	96,319	98,193
Cleveland State	85,118	88,525	90,134	90,397	96,552
Toledo	85,679	86,379	89,309	94,834	93,771
Wright State	84,588	87,779	88,323	96,950	97,509
Shawnee	64,766	66,010	67,554	69,847	70,724
Youngstown	76,575	78,921	79,986	81,644	83,290
Bowling Green	81,763	84,013	86,918	90,766	91,999
Miami	88,486	89,208	92,878	96,970	100,128
OSU	103,533	108,421	112,645	117,173	121,552
<b>OHIO</b>	<b>80,850</b>	<b>88,151</b>	<b>88,863</b>	<b>91,995</b>	<b>96,404</b>

<b>% Increase</b>	<b>Δ 03-04</b>	<b>Δ 04-05</b>	<b>Δ 05-06</b>	<b>Δ 06-07</b>	<b>Cumulative</b>
Akron	0%	1%	6%	4%	11%
Kent State	-1%	2%	3%	3%	8%
Cincinnati	5%	3%	2%	2%	12%
Cleveland State	4%	2%	0%	7%	13%
Toledo	1%	3%	6%	-1%	9%
Wright State	4%	1%	10%	1%	15%
Shawnee	2%	2%	3%	1%	9%
Youngstown	3%	1%	2%	2%	9%
Bowling Green	3%	3%	4%	1%	13%
Miami	1%	4%	4%	3%	13%
OSU	5%	4%	4%	4%	17%
<b>OHIO</b>	<b>9%</b>	<b>1%</b>	<b>4%</b>	<b>5%</b>	<b>19%</b>

<b>Avg Increase</b>	<b>Δ 03-04</b>	<b>Δ 04-05</b>	<b>Δ 05-06</b>	<b>Δ 06-07</b>	<b>Cumulative</b>
Union	2%	2%	4%	2%	11%
NonUnion	4%	3%	4%	3%	16%

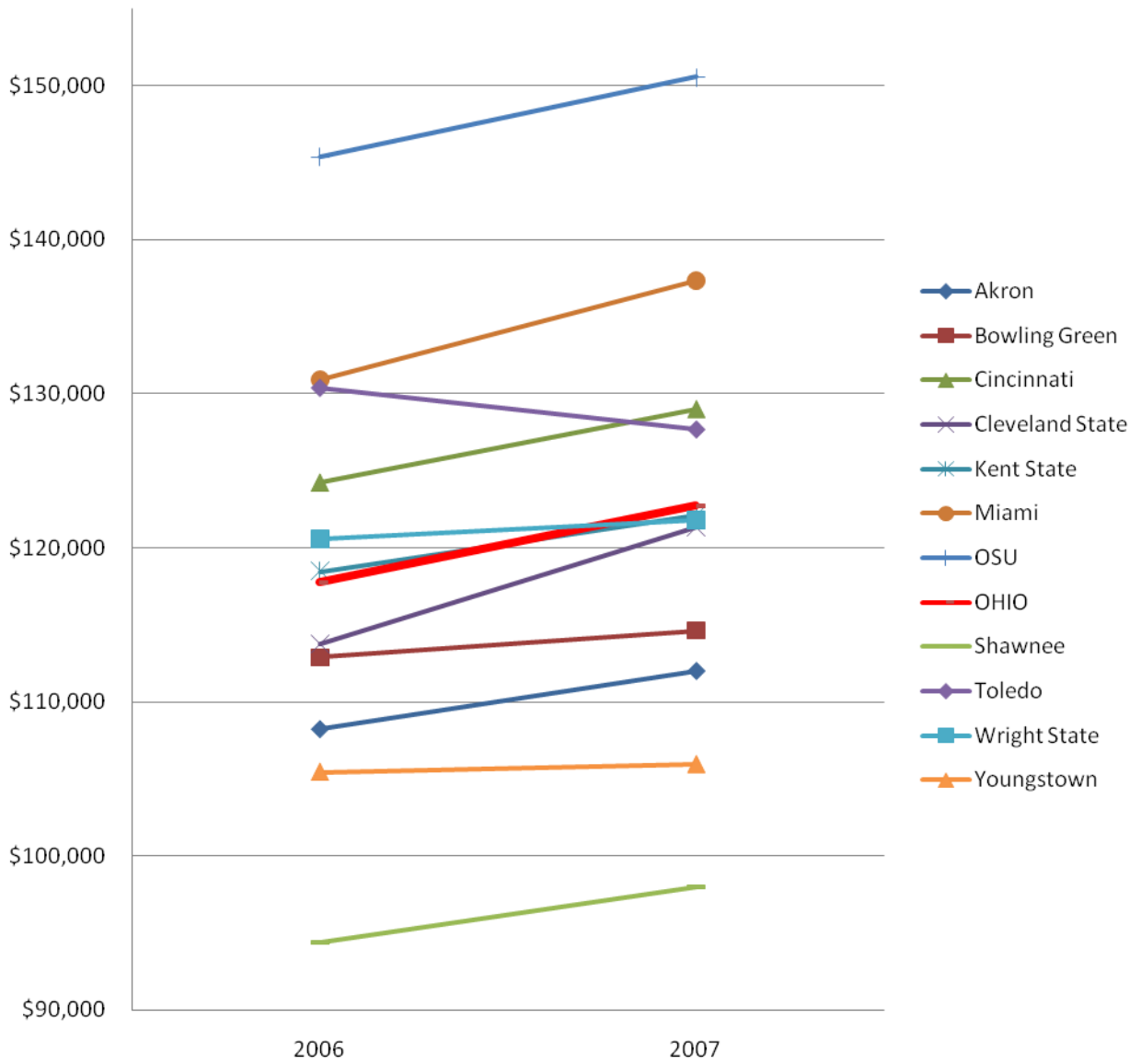
## Total Compensation

<b>Professors</b>	<b>2006</b>	<b>2007</b>	<b>Δ 06-07</b>	
Akron	\$108,247	\$112,004	3.5%	
Kent State	\$118,458	\$122,090	3.1%	
Cincinnati	\$124,266	\$128,998	3.8%	
Cleveland State	\$113,736	\$121,360	6.7%	
Toledo	\$130,379	\$127,702	-2.1%	
Wright State	\$120,577	\$121,783	1.0%	
Shawnee	\$94,390	\$98,018	3.8%	
Youngstown	\$105,450	\$105,939	0.5%	3% Average
Bowling Green	\$112,886	\$114,624	1.5%	
Miami	\$130,910	\$137,342	4.9%	
OSU	\$145,378	\$150,558	3.6%	
<b>OHIO</b>	<b>\$117,776</b>	<b>\$122,744</b>	<b>4.2%</b>	4% Average

Source: Institutional Research Salary Study

<http://www.ohiou.edu/instres/faculty/OUSalaryStudy.pdf>

## Total Compensation Professors



## Salary

<b>Associates</b>	<b>2003</b>	<b>2004</b>	<b>2005</b>	<b>2006</b>	<b>2007</b>
Akron	60,819	59,833	59,781	63,883	66,066
Kent State	64,589	62,807	65,744	67,086	69,390
Cincinnati	64,404	67,653	69,031	69,874	70,570
Cleveland State	63,363	65,639	66,038	65,886	70,517
Toledo	61,795	62,837	65,229	68,174	67,778
Wright State	62,797	65,626	66,343	69,241	70,584
Shawnee	53,802	55,607	55,727	58,306	59,808
Youngstown	60,499	63,032	63,919	64,305	66,006
Bowling Green	63,698	64,677	65,933	68,143	69,687
Miami	64,833	66,518	69,298	71,478	73,225
OSU	69,084	72,128	74,194	76,937	80,451
<b>OHIO</b>	<b>62,359</b>	<b>65,894</b>	<b>66,523</b>	<b>68,497</b>	<b>71,271</b>

<b>% Increase</b>	<b>Δ 03-04</b>	<b>Δ 04-05</b>	<b>Δ 05-06</b>	<b>Δ 06-07</b>	<b>Cumulative</b>
Akron	-2%	0%	7%	3%	9%
Kent State	-3%	5%	2%	3%	7%
Cincinnati	5%	2%	1%	1%	10%
Cleveland State	4%	1%	0%	7%	11%
Toledo	2%	4%	5%	-1%	10%
Wright State	5%	1%	4%	2%	12%
Shawnee	3%	0%	5%	3%	11%
Youngstown	4%	1%	1%	3%	9%
Bowling Green	2%	2%	3%	2%	9%
Miami	3%	4%	3%	2%	13%
OSU	4%	3%	4%	5%	16%
<b>OHIO</b>	<b>6%</b>	<b>1%</b>	<b>3%</b>	<b>4%</b>	<b>14%</b>

<b>Avg Increase</b>	<b>Δ 03-04</b>	<b>Δ 04-05</b>	<b>Δ 05-06</b>	<b>Δ 06-07</b>	<b>Cumulative</b>
Union	2%	2%	3%	3%	10%
NonUnion	4%	2%	3%	3%	13%

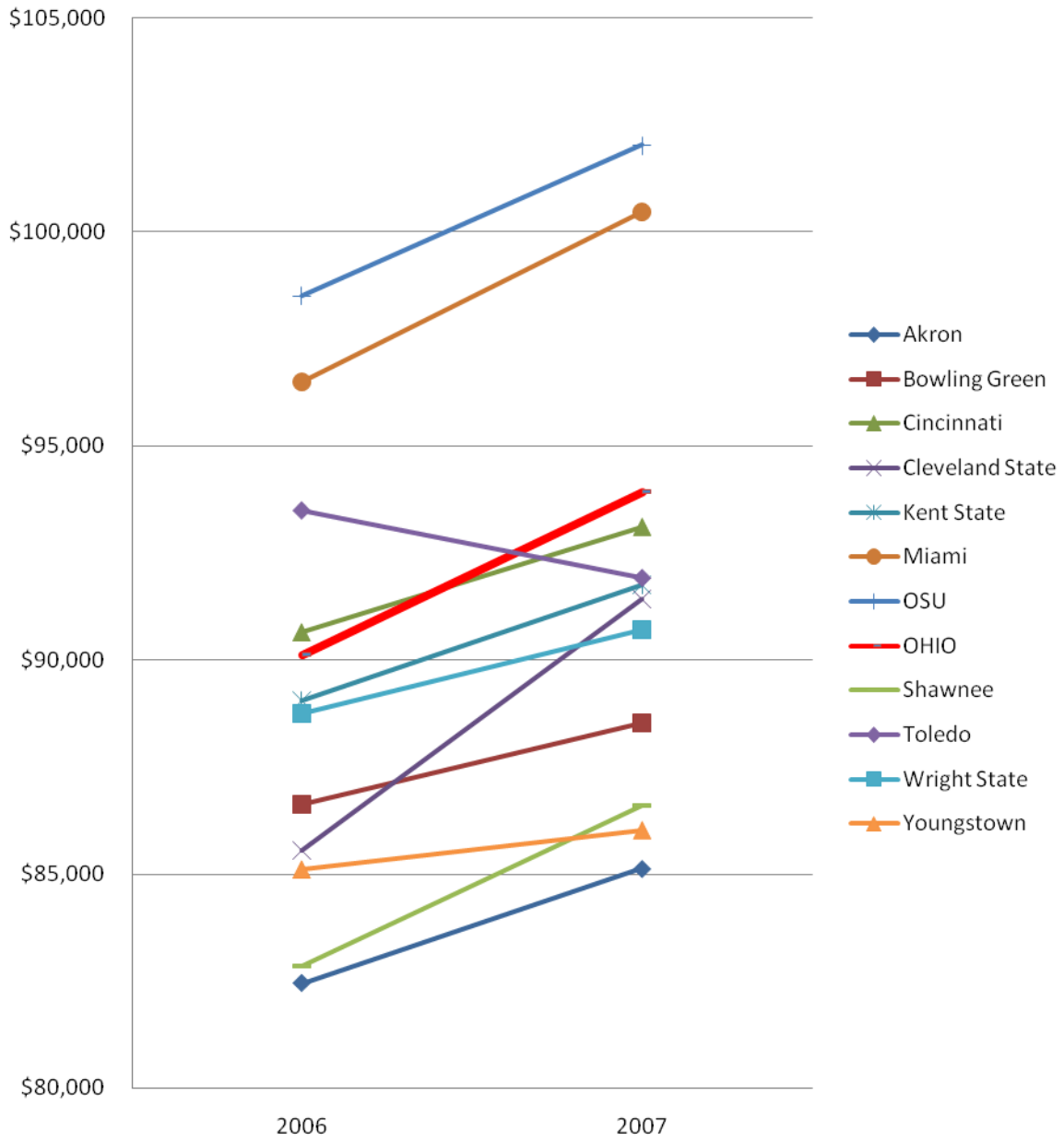
## Total Compensation

<b>Associates</b>	<b>2006</b>	<b>2007</b>	<b>Δ 06-07</b>	
Akron	\$82,439	\$85,119	3.3%	
Kent State	\$89,046	\$91,763	3.1%	
Cincinnati	\$90,650	\$93,106	2.7%	
Cleveland State	\$85,553	\$91,425	6.9%	
Toledo	\$93,481	\$91,923	-1.7%	
Wright State	\$88,749	\$90,699	2.2%	
Shawnee	\$82,854	\$86,593	4.5%	
Youngstown	\$85,107	\$86,019	1.1%	3% Average
Bowling Green	\$86,614	\$88,530	2.2%	
Miami	\$96,495	\$100,464	4.1%	
OSU	\$98,496	\$102,023	3.6%	
<b>OHIO</b>	<b>\$90,110</b>	<b>\$93,916</b>	<b>4.2%</b>	4% Average

Source: Institutional Research Salary Study

<http://www.ohiou.edu/instres/faculty/OUSalaryStudy.pdf>

## Total Compensation Associates



## Salary

Assistants	2003	2004	2005	2006	2007
Akron	49,734	49,860	51,276	53,749	56,617
Kent State	51,292	50,718	53,193	55,936	57,632
Cincinnati	51,350	53,239	54,734	57,802	58,231
Cleveland State	48,243	50,926	52,310	53,707	56,739
Toledo	53,461	54,102	57,516	60,428	61,756
Wright State	51,903	53,959	53,093	58,518	60,707
Shawnee	42,625	42,790	42,459	44,911	46,767
Youngstown	50,119	52,792	53,345	55,407	56,379
Bowling Green	50,766	52,538	53,881	55,623	56,449
Miami	49,833	51,620	53,840	55,928	62,552
OSU	62,253	64,767	65,781	69,383	70,912
<b>OHIO</b>	<b>51,953</b>	<b>54,397</b>	<b>54,641</b>	<b>55,905</b>	<b>59,176</b>

% Increase	Δ 03-04	Δ 04-05	Δ 05-06	Δ 06-07	Cumulative
Akron	0%	3%	5%	5%	14%
Kent State	-1%	5%	5%	3%	12%
Cincinnati	4%	3%	6%	1%	13%
Cleveland State	6%	3%	3%	6%	18%
Toledo	1%	6%	5%	2%	16%
Wright State	4%	-2%	10%	4%	17%
Shawnee	0%	-1%	6%	4%	10%
Youngstown	5%	1%	4%	2%	12%
Bowling Green	3%	3%	3%	1%	11%
Miami	4%	4%	4%	12%	26%
OSU	4%	2%	5%	2%	14%
<b>OHIO</b>	<b>5%</b>	<b>0%</b>	<b>2%</b>	<b>6%</b>	<b>14%</b>

Avg Increase	Δ 03-04	Δ 04-05	Δ 05-06	Δ 06-07	Cumulative
Union	2%	2%	5%	3%	14%
NonUnion	4%	2%	4%	5%	16%

## Total Compensation

<b>Assistants</b>	<b>2006</b>	<b>2007</b>	<b>Δ 06-07</b>	
Akron	\$69,963	\$73,123	4.5%	
Kent State	\$76,332	\$77,953	2.1%	
Cincinnati	\$74,990	\$76,860	2.5%	
Cleveland State	\$71,492	\$75,602	5.7%	
Toledo	\$82,707	\$83,708	1.2%	
Wright State	\$75,783	\$78,849	4.0%	
Shawnee	\$66,399	\$71,128	7.1%	
Youngstown	\$74,668	\$74,924	0.3%	3% Average
Bowling Green	\$71,023	\$71,296	0.4%	
Miami	\$75,503	\$85,725	13.5%	
OSU	\$89,473	\$90,655	1.3%	
<b>OHIO</b>	<b>\$75,101</b>	<b>\$80,042</b>	<b>6.6%</b>	5% Average

Source: Institutional Research Salary Study

<http://www.ohiou.edu/instres/faculty/OUSalaryStudy.pdf>

## Total Compensation Assistants

