

# **RICHARD D. VAN DEN HUL**

## **PROFESSIONAL EMPLOYMENT HISTORY**

### **THE UNIVERSITY OF SOUTH DAKOTA**

#### **Vice President for Finance and Administration**

4/06-Present

Areas of responsibility: Budget and Finance; Accounting; Grants Accounting; Business Office; Auxiliary Services; Public Safety; Institutional Research; Planning and Construction; Facilities Management (including Environmental Health and Safety); USD Foundation liaison; contract administration for dining and bookstore contracts. Represent USD on the Board of Regents Business Affairs Council.

#### **Associate Vice President for Finance and Administration**

11/00-4/06

Areas of responsibility: Budget and Finance; Accounting; Grants Accounting; Payroll; and Business Office. Human Resources, Auxiliary Services, Purchasing, and Contracts added 10/01. Reassigned Institutional Research 5/04. Temporarily assigned Facilities Management and Public Safety from 7/03 to 12/03.

#### **Director of Budget, Finance, & Institutional Research**

3/96-11/00

#### **Key Accomplishments at USD:**

- ◆ Led the development, secured funding and approval for the following capital projects: Wellness Center; Suite/Apartment Style Housing (550 beds); Muenster University Center; renovation of Slagle Auditorium (performing arts center); installation of high efficiency boilers; and, renovation of three science lab buildings
- ◆ Developed or assisted in development of the capital budgeting for the following projects: renovation of six residence halls; new buildings for the Sanford School of Medicine and Beacom School of Business
- ◆ Implemented a new Enterprise Resource Planning (ERP) system, streamlined financial and purchasing processes, and reorganized offices resulting in more efficient and effective processes and better customer services
- ◆ Established better student services through on-line billing and collection processes and payment plans.
- ◆ Streamlined billing systems in Auxiliary Services.
- ◆ Increased the organizational capacity of Finance and Administration – through strategic hiring and changing to a culture of performance
- ◆ Led the development of the Emergency Operations Plan. USD's Emergency Operations Center personnel are now certified in required NIMS/ICS programs.
- ◆ Redesigned The University of South Dakota's financial planning process to tie decisions to mission and strategy and to open the process to include representation from across the campus. Restructured internal budget processes resulting in more efficient performance and improved staff morale. Currently reviewing budget allocation models with a special focus on responsibility centered budgeting.
- ◆ Established additional cost accounting centers within Auxiliary Services resulting in better information for decision making. As a result we have expanded Office Stores operations and

“insourced” Campus Copy resulting in \$150,000 of cost savings and better services. Co-Chairing a committee to find better ways to communicate changes to the University community.

- ◆ Strengthened community relations through work on numerous City and Chamber committees. Co-Chaired the successful fundraising campaign for the Vermillion Chamber and Development Company. Secured funding from the City for the Wellness Center.
- ◆ Assisted the President and Athletic Director in planning and execution of USD’s transition to NCAA Division I.
- ◆ Led the development of changes to off-campus tuition policy resulting in significant savings to students and streamlining the off-campus price structure. Using a target costing approach, the reduction was predicated on a number of cost reductions identified through the process. Ultimately this led to an increase in students and significant revenues back to the campus. Led the changes through a system-wide committee. The plan was ultimately approved by the Board of Regents.

### **SOUTH DAKOTA BOARD OF REGENTS**

#### **Director of Research**

10/93 to 3/96

Responsibilities included legislative and governmental relations, information analysis and publication, and policy analysis. Legislative relations required advocating and defending financial and administrative proposals and policies including facility programs. Served as Regents Information System liaison and administrator of computer systems for the Office of the Executive Director. Chair of the Student Information System Committee. State IPEDS Coordinator. Chair of the Council on University Relations.

### **SOUTH DAKOTA LEGISLATIVE RESEARCH COUNCIL**

#### **Principal Fiscal Analyst**

7/92 to 10/93

Responsible for in-depth financial analysis and policy development. Identified significant financial and policy issues within departments of state government and presented alternative proposals for consideration. Most work was self-initiated or came directly from legislators. Managed and coordinated special projects and functions. Provided, on a non-partisan basis, staffing to the Appropriations Committees and Subcommittees, Retirement Laws Committees, assigned interim committees, and individual legislators. Drafted legislation and amendments to accomplish legislative concepts particularly in fiscal matters. Developed a strong clientele of legislators who brought their work to me because of their confidence in my abilities.

#### **Computer Coordinator**

8/89 to 10/93

Responsible for the development, maintenance and operation of legislative computer systems. Designed and developed the Senate Voting System. Provided recommendations to the Director for software and hardware purchases and system enhancements. Initiated and chaired the Legislative Information System study; a committee that developed the vision for what has become one of the best Internet based legislative information systems.

**Senior Fiscal Analyst/Fiscal Analyst III**

5/88 to 7/92

**Fiscal Analyst II**

6/85 to 5/88

**Fiscal Analyst I**

6/83 to 6/85

## **PROFESSIONAL DEVELOPMENT AND EDUCATION**

Institute for Educational Management, Harvard Graduate School of Education, Harvard University, July 22-August 3, 2007

New Business Officer Program, NACUBO, 2005

Leadership Vermillion Inaugural Class of 2000. Served on the program's Executive Committee, Chair of the Executive Committee and Chair of the Program Development Committee.

Master of Business Administration, The University of South Dakota, 1996-2000. 4.0 Cumulative GPA

Legislative Staff Management Institute, Hubert H. Humphrey Institute of Public Affairs, University of Minnesota, July 6-18, 1992

B.S. Double Major, Commercial Economics and Agriculture Business, South Dakota State University, 1979-1983. 3.39 Cumulative GPA

## **PROFESSIONAL MEMBERSHIPS AND ACTIVITIES**

National Association of College and University Business Officers

Central Association of College and University Business Officers including 2005 Annual Meeting Program Committee, and the 2006, 2007, and 2008 Best Practices Review Committee

Association of Public and Land-Grant Universities. APLU Business Officers Committee

Vermillion Chamber and Development Company: Board of Directors; Economic Development Committee

Vermillion NOW! Campaign: Campaign Cabinet Co-Chair; Governance Council; Operations Committee

Named "Honorary Captain in the Vermillion Corps of Discovery" by the Mayor of Vermillion for efforts to advance the community

Advisory Committee of Vucurevich Childcare Center at the University of South Dakota 2000-2005

National Postsecondary Education Cooperative, 1995-98. 1998 Council Meeting Program Planning Subcommittee

SHEEO/NCES Network, 1993-1996

Panelist, "How State Policies Impact Student Migration," SHEEO/NCES Conference and IPEDS Workshop; Arlington, Virginia, 1995

National Staff Chair of the Criminal Justice Task Force of the Assembly on the Legislature 1990-91. The Assembly is an arm of the National Conference of State Legislatures