Reflect on the Self-Assessment

Global Intelligence

Instructions

Use the following scale to rate yourself on each of these 10 items.

1. Very Poor
2. Poor
3. Acceptable
4. Good
5. Very Good

1. I understand my own culture in terms of its expectations, values, and influence on communication and relationships.

2. When someone presents me with a different point of view, I try to understand it rather than attack it.

3. I am comfortable dealing with situations where the available information is incomplete and the outcomes are unpredictable.

4. I am open to new situations and am always looking for new information and learning opportunities.

5. I have a good understanding of the attitudes and perceptions toward my culture as they are held by people from other cultures.

6. I am always gathering information about other countries and cultures and trying to learn from them.

7. I am well informed regarding the major differences in the government, political, and economic systems around the world.

8. I work hard to increase my understanding of people from other cultures.

9. I am able to adjust my communication style to work effectively with people from different cultures.

10. I can recognize when cultural differences are influencing working relationships, and I adjust my attitudes and behavior accordingly.

Interpretation

In order to be successful in the global economy, you must be comfortable with cultural diversity. This requires a global mindset that is receptive to and respectful of cultural differences, global knowledge that includes the continuing quest to know and learn more about other nations and cultures, and global work skills that allow you to work effectively across cultures.

Scoring

The goal is to score as close to a perfect “5” as possible on each of the three dimensions of global intelligence. Develop your scores as follows:

1. Items \((1 + 2 + 3 + 4)/4 = \text{Global Mind-Set Score}\)
2. Items \((5 + 6 + 7)/3 = \text{Global Knowledge Score}\)
3. Items \((8 + 9 + 10)/3 = \text{Global Work Skills Score}\)