Ohio University
Division of Student Affairs
Overview
DIVISION OF STUDENT AFFAIRS’ MISSION
The Division of Student Affairs at Ohio University prepares students to be responsible and contributing members of a diverse, global society by providing learning-centered environments, meaningful out-of-class opportunities and professional support services that help them learn through their experience and achieve academic success.

EXPENSES

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
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<tbody>
<tr>
<td>Salary &amp; Benefits</td>
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<tr>
<td>Supplies &amp; Services</td>
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<tr>
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<td>Program Support—Indirect</td>
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<td>Indirect Cost Allocation</td>
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INCOME

<table>
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<tr>
<th>Category</th>
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<td>Revenue</td>
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<td>Other</td>
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<td>Central Funding</td>
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<tr>
<td>Total Income</td>
<td>$133,212,685</td>
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The Division of Student Affairs

Ohio University’s Division of Student Affairs comes down to two words—student success. With eleven departments and almost 400 professional staff, we are continually supporting and challenging students to become their best selves. The division offers a wide array of activities, services and opportunities designed to help students get involved and grow as leaders, both on and off campus. We help to define what it means to be part of the Bobcat Family—a dynamic and caring community that is empowering students and transforming lives on a daily basis.

The Division of Student Affairs strives not only to make decisions in the best interest of students but also to involve students in the decision-making process. Our evolution in recent years—which includes the merging of Housing and Residence Life (2009) and the addition of Campus Recreation (2010), the Survivor Advocacy Program (2016), Culinary Services (2017), Bobcat Depot (2017) and Regional Campus Retail Operations (2017)—has been in response to changing student needs. This expansion has enabled us to play an increasingly integral role in supporting Ohio University’s central purpose—the intellectual and personal development of students.

In seeking to accomplish our mission, the Division of Student Affairs is committed to:

- Encouraging the development of the whole student and involving all students in the life of the University
- Cultivating a caring and civil campus community that values responsible and ethical behavior, open and free exchange of ideas, and respect for all people
- Maximizing our effectiveness through responsible stewardship of resources, support of innovation and creativity in problem-solving
- Working collaboratively and forming partnerships with each other, with our colleagues across campus and with the community
- Fostering a participative work environment for our staff, which encourages continuous improvement, collaboration, professional development and a balanced lifestyle

Jason B. Pina, Vice President for Student Affairs

Division of Student Affairs

3,779 Total Employees
Administrative: 172
Graduate Assistants: 50
Students: 3,351

FAST FACTS
The Office of the Vice President for Student Affairs...

- Facilitates Phase II of the Housing Master Plan, a $226 million transformational capital project that was approved in Fall 2016
- Manages or stewards assets of approximately 3 million gross square feet (approximately one third of the Athens Campus)
- Provides leadership to the Park Place Strategy Planning Committee
- Oversees the division’s participation in campus-wide facility condition assessments
- Coordinates division participation in the University’s comprehensive master planning initiatives
- Assists the University in crisis management and its related response
- Provides oversight for Ohio University’s Regional Campuses & Centers Task Force
- Manages the division’s Student Scholarship Fund, which will annually award $10,000+ in scholarships to deserving students who are employed with the division
- Provides centralized budgeting, communications and marketing services for the division
- Oversees the University’s student health insurance plan, which is utilized by approximately 10 percent of the total student body
- Coordinates professional development and training opportunities for the division
- Assists with the coordination of Campus Conversations, which foster discussion on topics of national importance
The Department of Campus Recreation is instrumental in supporting and advancing a vibrant community of academic excellence at OHIO. Through a broad and diverse range of offerings, Campus Recreation promotes the holistic well-being of individuals and community that is vital to student success. Campus Recreation’s campus-wide integration and impact advances the University’s vision to be the nation’s best transformative learning community and is integral to the vitality of the greater Athens community.

**FACILITIES**

**Aquatic Center**

The Aquatic Center is a 50-meter by 25-yard indoor swimming pool, which features two 3-meter and two 1-meter diving boards. Open to students, faculty, staff and community members, the Aquatic Center provides activities including rec and lap swim, aqua fitness classes, swim meets, learn-to-swim lessons and birthday parties. It is also home to Bobcat Swim Club and the OHIO swimming and diving teams.

**Bird Ice Arena**

Bird Ice Arena is a 1,200 spectator capacity indoor ice facility that serves as home ice for OHIO’s Ice Hockey Team, the four-time American Collegiate Hockey Association national champions. The venue offers skate rentals, skate sharpening, concessions, a Pro Shop and a mezzanine. It supports a wide array of activities including recreational skating, recreation and sport science classes, broomball, recreational hockey leagues, learn-to-skate classes, learn-to-play hockey classes, figure skating and special events.

**Charles J. Ping Recreation Center**

The Ping Center serves as the primary recreation center on campus. The facility features a 36-foot high double-sided climbing wall, five basketball/volleyball courts, two multi-purpose gymnasia, an elevated 4-lane indoor running track, seven racquetball courts, a combative arts and group fitness room and a functional fitness and weight room.

**Golf and Tennis Center**

The Golf and Tennis Center provides a scenic 9-hole, par 35 golf course along the Hocking River, four indoor tennis courts, six outdoor tennis courts and a clubhouse with a Pro Shop that supports the operation. Activities hosted by this facility include general recreation, academic classes, private lessons, learn-to-play golf classes, learn-to-play tennis classes and tournaments. Additionally, a 300-yard illuminated driving range is located just off campus on West State Street.

**Walter Fieldhouse**

Completed in 2014, Walter Fieldhouse is Campus Recreation’s newest facility consisting of a 100-yard AstroTurf football field, a 4-lane, 316-meter practice track, long jump and pole vault pits, golf and hitting cages, two filming platforms and a netting system that can accommodate multiple and simultaneous events. Events at Walter Fieldhouse include academic classes, OHIO Athletics practices, Marching 110 practices, Army and Air Force ROTC training, Intramural and Club Sports and general open recreation.

**PROGRAMMING**

**Fitness and Wellness**

The Fitness and Wellness Program offers more than 50 group fitness classes each week, free fitness workshops, personal training, fitness events and expanding wellness services. Fitness and Wellness has also developed new programs like the OHIO Exercise Program and Bobcat Barbelles, a women’s only strength training program.

**Outdoor Pursuits**

Outdoor Pursuits is the adventure recreation and education program of Campus Recreation, providing healthy outdoor recreation, leadership development, experiential learning and environmental awareness. It is made up of two climbing facilities, a Rental Service Center, adventure trips and clinics, and New Adventures, a freshman outdoor orientation experience.

**Intramural Sports**

The Intramural Sports program offers a diverse set of structured activities through seasonal leagues with 21 different sports and tournaments. These activities consist of individual, dual and team sports for men, women and coed leagues.

**Club Sports**

The Club Sports program offers the opportunity to participate in a wide variety of athletic events, while gaining friendships and developing valuable leadership skills. Each of the 31 clubs are student-managed and establish an organizational framework, leadership and schedule to meet members’ needs. Many of OHIO’s Club Sports organizations attend regional and national championships each year.
CULINARY SERVICES’ MISSION
Culinary Services’ mission is to proactively ensure exceptional, customer focused services, proudly delivered by an engaged, dedicated team.

EXPOSURES

<table>
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<tr>
<td>Salary &amp; Benefits</td>
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Total: $49,345,833

INCOME

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<th>Category</th>
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<tr>
<td>Other—Internal Sales</td>
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Total: $50,345,833

2,333 Total Employees

Administrative: 53
Classified: 180
Students: 2,100

Culinary Services

Culinary Services is proud to be one of the largest self-operated college dining services in the nation. We also take pride in the fact that our operations are self-supporting and revenue-generating. A variety of meal plan options are available for students residing both on and off campus, as well as faculty/staff plans. Each meal plan offers flexibility, exceptional value and convenience to our customers.

Culinary Services utilizes a state-of-the-art Central Food Facility to prepare most of the food served on campus. The facility consists of a culinary support kitchen, bakery, gluten-free kitchen, vegetable prep area and warehouse. This centralized production model allows Culinary Services to maximize efficiencies and reduce edible food waste to less than 1 percent (65 percent less edible food waste than average operations).

More than 4.1 million meals are served annually within 17 venues on the Athens Campus, including three residential dining halls, a grab-and-go deli, two campus markets, one marketplace, five campus cafés, a food court, a casual dining restaurant, a food truck and catering. Each Culinary Services venue has been renovated within the past 10 years solely utilizing operational reserves. Each venue is designed prioritizing the customer experience. From micro-restaurant concepts to warm and inviting cafés, the back-of-house duties have been brought to the front, which makes for a more engaging dining experience.

Not only have these enhancements improved the customer experience, they also increase efficiency and support sustainability efforts. Each renovation strives to attain LEED certification. In addition to adhering to sustainable building practices, Culinary Services takes food waste, recycling and local purchasing very seriously. Each campus venue abides by the standards and initiatives set forth by the University and the Office of Sustainability. One hundred percent of on-site food waste is sent to a composting vessel, where it is then recycled into soil and used to beautify campus.

Culinary Services supports local businesses and builds partnerships through sustainable procurement practices. More than 18 percent of Culinary Services’ total food–spend purchased local products in fiscal year 2016. Local support programs such as the Uniquely Ohio program also places increased focus on local vendors in support of sustainable purchasing efforts.

In support of OHIO’s educational mission, Culinary Services has played an important role in providing tangible resources and practical learning opportunities to many students. In addition to contributing to student scholarships, Culinary Services affords many internship opportunities. From Hotel, Restaurant & Tourism (HRT) to marketing and communications, our nationally–recognized student leader programs and internship programs enrich the learning experience for many students each year.

Supported Locations Include:

- Shively Grab N Go
- Nelson Marketplace
- West Food Truck
- The Hungry Cat Food Truck
- The Grill
- Latitude 39
- The Frost Room
- Coffee Project
- Steven Station Café
- South Side Espresso Bar
- CAFE BIBLIOTECH
- Hilltop Café (Chillicothe)
- Bobcat Bistro (Lancaster)
- Greenlight Café (Eastern)
- Smokey’s Café (Southern)
- Bobcat Way Café (Dublin)

FAST FACTS

Culinary Services...

- Operates 17 venues on the Athens Campus
- Was ranked one of the nation’s most efficiently operated university food service providers for 16 years in a row
- Services an average of 9,056 meal plan holders per semester
- Services 57 percent of OHIO’s meal plan holders through Flex Plans
- Provided 95 semester credit hours of support in 2015–16 by teaching Hotel, Restaurant & Tourism classes (equivalent to $51,965 of support to the program)
- Features a robust nutrition program and employs a registered dietitian who promotes nutrition education
- Serves nearly 4.1 million meals annually
- Is on track to achieve LEED-Gold certification through its renovation of The District on West Green, a residential dining court
- Achieved LEED-Silver certification through its renovation of Nelson Commons
- Won a national award for waste management and retail operations in 2015
- Was named a Top Vegan School with “A” rating by PETA
- Ranked seventh in Greatist.com’s list of the 26 Healthiest Colleges in 2016
- Was listed in “80 Best Colleges for Food in America” by The Daily Meal in 2016
Event Services

MISSION
Event Services exists to provide event solutions for all University constituents. Excellence will be achieved through proactive customer solutions, consistent policies, focus on student development and revenue generation within an atmosphere of open communication, accountability and fiscal responsibility.

EXPENSES
$2,941,000

- Salary & Benefits $16,000
- Supplies & Services $1,641,150
- Program Support - Indirect $748,601
- Bond Payment

Total Budget: $5,346,751

INCOME
$167,059

- Central Funding $4,676,759
- Revenue $287,500
- Other $382,492

157 Total Employees
- Administrative: 13
- Classified: 3
- Graduate Assistants: 3
- Students: 138

157

Major Event Planning
Event Services plans, coordinates and produces all major public occasions on behalf of the Office of the President, including Fall Undergraduate and Graduate Commencement, Spring Undergraduate and Graduate Commencement, Faculty and Staff Convocation, and First Year Student Convocation. Additionally, Event Services produces the Heritage College of Osteopathic Medicine’s White Coat and Commencement Ceremonies and coordinates the Kennedy Lecture Series and Frontiers in Science program. Partnering with the Alumni Association, Event Services has provided support for events such as The Alumni Awards Gala, Black Alumni Reunion, On the Green Weekend and Homecoming.

Student Employment
Event Services employs students in multiple roles ranging from event support and guest service staff to paraprofessional building and event managers. Students have the ability to train and serve in multiple positions in Event Services. This gives the student employee a wider view of Event Services operations while also increasing their professional experiences. Orientation and area specific trainings, including customer service and technical training, ensure that the students have the tools they need to excel in their roles. Student employees are expected to keep a minimum 2.5 cumulative GPA to remain in good standing. Event Services supervisors focus on developing student employees’ transferable skills and increased connection to the campus community.

Daily Event Management
Event Services provides exemplary customer service and event planning solutions for all departments across campus, student organizations and community members. Baker University Center is the heart of campus. The building provides a link between the upper and lower campuses and a place for students to gather and call home. Everything from daily meetings to large galas are planned and executed by our trained staff and students. Event Services prides ourselves on excellent customer services within the beautiful and functional buildings and spaces we manage.

Production
Event Services provides industry leading, state of the art event production and technology support. Our experienced team of professional audio, lighting, video and rigging technicians supervise a specialized group of student staff in order to support any event ranging from an outdoor concert for thousands, a comedian in the Convocation Center, Commencement Ceremonies or a small show in the atrium of Baker University Center. Event Services manages and maintains a large inventory of LED intelligent lighting fixtures, large format line array PA systems and multi camera live video production equipment, as well as projection/media servers that can take any event to the next level.

FAST FACTS

- Managed over 19,000 events totaling more than 85,000 hours in 2015-16
- Employs more than 130 students, who work more than 50,000 combined hours a year
- Was selected to host the regional Association of College Unions International Conference at Baker University Center in 2017
- Developed a new system for student staff accountability in conjunction with the Student Advisory Board
- Reduced electricity necessary for concert lighting in Memorial Auditorium by 75 percent with new LED intelligent lighting technology
- Received recognition at the Live Design International Conference based on its production students’ entry in an automated lighting competition
- Collaborates with the College of Fine Arts by conducting master classes on new lighting technology as part of the Graduate Lighting Design program
- Employs several Certified Technical Specialists on its production team
- Enhanced the accessibility of graduation by adding secondary American Sign Language video stream for the live web stream of the event
- Coordinated a campus visit by former President Bill Clinton in Fall 2016

Baker University Center
Housing & Residence Life

Residence Life
Residence Life at OHIO focuses on developing a safe and welcoming living environment where residents can develop personally and professionally as they pursue their academic goals. Our living environments are enhanced with purposeful education and programming within the halls. The programming efforts, primarily executed by the live-in staff members, focus on the values of the department, which include health and safety, citizenship, student development, scholarship and diversity. OHIO residence halls are purposefully designed with a focus on student interaction and engagement.

Live-In Staff
Live-in professional staff members supervise the day-to-day operations of OHIO’s 42 residence halls. Daily engagement and availability to residents is a priority for these staff members as they aim to enhance student development and personal growth. The professional staff are assisted by 300 student staff members that serve as Resident Assistants and Assistant Resident Directors. The Resident Assistant and Assistant Resident Director positions are premier student leadership opportunities that provides students with a myriad of learning opportunities to both serve the residents of OHIO and advance their own knowledge. Professional staff and Resident Assistant staff serve in an on-call rotation and provide after-hours crisis-management support.

Business Operations
Housing and Residence Life Business Operations staff manage $97 million in room and board revenue. Business Operations staff also formulate policies, strategies and systems that support campus residency requirements and help to manage occupancy, assignments and meal plans.

Capital Projects and Facilities Management
Housing and Residence Life prioritizes, funds, plans and identifies needs within the residence halls. As an auxiliary, the department funds all expenses related to maintenance and custodial operations, including personnel expenses. In addition, the department funds light, medium and major renovation projects through a combination of equity and debt. Over the past six years, Housing and Residence Life has invested over $180 million in renovation and new construction. Excluding the Phase I Housing Project, the average annual expenditure toward residence hall improvements has been approximately $12.5 million.

Specialized Living Experiences
Specialized Living Experiences are unique residential environments that foster growth and development through targeted programming and staff-supported efforts. These experiences are centered around a common set of values or ideals and are provided to students who are interested in connecting with other students with similar interests or backgrounds. In 2016-17 the following Specialized Living Experiences were offered: Gender Neutral, Global Living, LGBT, OHIO First Scholars, Quiet Study, Sustainability, Substance Free, Sports and Rec, and Women’s Leadership.

Housing Ambassadors
Housing Ambassadors are a group of undergraduate students who share their passion for living on campus with incoming and prospective students and their families through admission and recruitment events. Currently, Housing and Residence Life employs and advises 50 student Housing Ambassadors, who assist with marketing and recruitment.

Faculty-in-Residence
The Faculty-in-Residence experience is designed to enhance the life of residents in the residence halls and to support the academic mission of OHIO by facilitating meaningful interactions among residents and faculty outside of the classroom.

Community Development
Housing and Residence Life has created community development models in the residence halls that focus on the first year and second year experience at OHIO. Some buildings and/or floors will focus their resident development and major renovation projects through a combination of equity and debt. Over the past six years, Housing and Residence Life has invested over $180 million in renovation and new construction. Excluding the Phase I Housing Project, the average annual expenditure toward residence hall improvements has been approximately $12.5 million.

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Summer Conferences
Housing and Residence Life provides a comprehensive conference planning, management and delivery service to the Athens Campus. The Conference Service Office features a “one stop shop,” allowing for centralized and customer-friendly service delivery to both internal and external clients, as well as one point of contact, one contract and one itemized bill.
Office of the Dean of Students

Crisis Support and Response
Ohio University seeks to provide a safe and secure environment within which students can successfully pursue their academic and personal goals. Occasionally, students exhibit behavior or communicate in a fashion that raises concern for the student’s welfare or for the welfare of others in the community. In order to best respond to such occurrences, the Office of the Dean of Students maintains and coordinates the activities of the Student Review and Consultation Committee, OHIO’s behavioral intervention team. The Office of the Dean of Students also serves as the point of contact for crisis response involving students and often serves as a spokesperson for the University in crisis situations. As such, the dean of students serves as the liaison to the City of Athens and to the campus and city police departments regarding student behavior.

Divisional Social Justice and Inclusion Efforts
We do our jobs better when we have different perspectives coming together when making decisions. In an increasingly pluralistic environment, it is critical that division staff possess a level of cultural competency that will enable the effective support of all OHIO students. As the leaders of our division-wide social justice and inclusion efforts, we embrace diversity and inclusiveness and have developed a division curriculum that has provided ongoing professional development for staff. Each division staff member participates in this process, which is developed in consultation with internal resources and according to national best practices.

Margaret Boyd Scholars
When Margaret Boyd collected her bachelor of arts degree on June 26, 1873, she became the first woman to earn an OHIO degree. Boyd’s pioneering spirit and perseverance in a male-dominated environment is honored through OHIO’s first women’s scholars program: the Margaret Boyd Scholars Program. The primary goal of the program is to develop critical leadership skills in students who otherwise might not self-identify as leaders and/or social change agents. Twenty women are selected as Margaret Boyd Scholars in fall semester of their first year. The four-year academic enrichment program includes a first-year seminar, a second-year residential component, a third-year focus on professional internship or education abroad and a fourth-year capstone seminar. The program fosters awareness regarding issues of social justice and gender equity through partnerships with committed OHIO faculty, community members, alumni and friends, students and staff.

Parent and Family Programs
The Office of the Dean of Students, in collaboration with University departments and offices, seeks to partner with parents and families to provide timely, helpful information to aid in the academic, social and holistic success of OHIO students. To accomplish this mission, the office seeks to effectively communicate with parents and families, help parents and families understand and navigate the University landscape, provide advocacy for parents and families, and provide on-campus activities for family weekends.

Administrative Oversight and Support
The Dean of Students office team oversees the following departments:
- Career and Leadership Development Center
- Campus Involvement Center
- Office of Community Standards and Student Responsibility
- Counseling and Psychological Services
- Survivor Advocacy Program

In addition, OHIO’s Student Senate is advised through the Consultation Committee, OHIO’s behavioral intervention team. The Office of the Dean of Students also serves as the point of contact for crisis response involving students and often serves as a spokesperson for the University in crisis situations. As such, the dean of students serves as the liaison to the City of Athens and to the campus and city police departments regarding student behavior.

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The Campus Involvement Center’s mission is to provide meaningful, high quality out-of-class opportunities through programs and experiences that foster: practical application of classroom learning, the development of healthy lifestyles including low risk choices, participation in student organizations and involvement and service in Athens and the greater community.

**Campus Involvement Center**

The Campus Involvement Center was created in 2009, combining the functional areas of Student Activities, Student Programming, Performing Arts, Student Organizations, Sorority and Fraternity Life, Health Promotion and Community Engagement. This reorganization provided students with a one-stop location to become engaged on campus. It also enabled the coordination of many positive social activities and increased programming.

**Community Engagement Programs**

Community Engagement Programs provide meaningful co-curricular, civic engagement opportunities for OHIO students through a variety of community service opportunities. Staff frequently assist students who are transitioning to off-campus housing, providing them with information on how to be good neighbors. Outreach to off-campus students includes: information sessions, frequent door-to-door rounds and regular communications regarding relevant off-campus issues. Office staff is responsible for coordinating the community work study program, which employs approximately 25 students at local community-based organizations. Our Community Ambassador staff serve as community peer leaders. We also advise the Community Service Leadership Council, which is responsible for weekly service projects including Athens Beautification Day.

**Health Promotion**

Health Promotion serves all students through the development and implementation of proactive health and wellness programs and services. This includes students who are in recovery from alcohol, drug and other addictions. In 2010, the Ohio University Collegiate Recovery Community (RISE) was established. Using a multi-disciplinary approach, we provide a safe and inclusive community in which students can achieve holistic personal development and wellness during their recovery.

**Student Organizations**

The Campus Involvement Center is committed to creating a lively campus atmosphere where students, faculty and staff can acquire new knowledge and develop new skills through co-curricular participation. Currently, we provide support to over 500 student organizations, all of which help students to explore their interests, develop new abilities and clarify their values and beliefs.

**Sorority and Fraternity Life**

For over 160 years, OHIO has been home to over 30 social sororities and fraternities and over 2,400 affiliated students. Campus Involvement Center staff advise the Interfraternity Council, Multicultural Greek Council, National Pan-Hellenic Council, Women’s Panhellenic Association and OHIO’s Order of Omega and Rho Lambda honor societies. We provide oversight to the Greek Community Council, the Greek Week and Homecoming planning committees, an annual officer training event and an annual Greek Awards program. We also work with Faculty Senate’s Sorority & Fraternity Life Committee to insure our chapters are performing well academically.

**Performing Arts and Concert Series**

The Performing Arts and Concert Series aims to educate, engage and entertain the University community as well as communities across Southeast Ohio. We provide memorable experiences for our audiences by embracing the arts of the past as well as the arts of today; providing southeastern Ohio with a window to the world of national and globally renowned artists; and working closely with faculty and staff to provide first hand cultural and educational experiences.

**Student Activities and Programming**

Starting with opening weekend programming, our Student Activities and Programming team provide a wide variety of on-going co-curricular programs and activities. Weekly events include Open Stage, OU Improv and Bluepencil Comedy, Movie Night and the ever-popular How To Series. Our staff advises University Program Council, a campus-wide student programming board that provides student driven and planned activities for the entire campus community. We also collaborate with the OHIO Alumni Association to co-produce a week of homecoming festivities.

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The Campus Involvement Center is committed to creating a lively campus atmosphere where students, faculty and staff can acquire new knowledge and develop new skills through co-curricular participation. Currently, we provide support to over 500 student organizations, all of which help students to explore their interests, develop new abilities and clarify their values and beliefs.

**Sorority and Fraternity Life**

For over 160 years, OHIO has been home to over 30 social sororities and fraternities and over 2,400 affiliated students. Campus Involvement Center staff advise the Interfraternity Council, Multicultural Greek Council, National Pan-Hellenic Council, Women’s Panhellenic Association and OHIO’s Order of Omega and Rho Lambda honor societies. We provide oversight to the Greek Community Council, the Greek Week and Homecoming planning committees, an annual officer training event and an annual Greek Awards program. We also work with Faculty Senate’s Sorority & Fraternity Life Committee to insure our chapters are performing well academically.

**Performing Arts and Concert Series**

The Performing Arts and Concert Series aims to educate, engage and entertain the University community as well as communities across Southeast Ohio. We provide memorable experiences for our audiences by embracing the arts of the past as well as the arts of today; providing southeastern Ohio with a window to the world of national and globally renowned artists; and working closely with faculty and staff to provide first hand cultural and educational experiences.

**Student Activities and Programming**

Starting with opening weekend programming, our Student Activities and Programming team provide a wide variety of on-going co-curricular programs and activities. Weekly events include Open Stage, OU Improv and Bluepencil Comedy, Movie Night and the ever-popular How To Series. Our staff advises University Program Council, a campus-wide student programming board that provides student driven and planned activities for the entire campus community. We also collaborate with the OHIO Alumni Association to co-produce a week of homecoming festivities.

**Fast Facts**

- Developed a strategic plan for the Performing Arts and Concert Series
- Supports students in recovery from alcohol, other drugs and addictive behaviors through the Collegiate Recovery Community General Support Fund and a newly-created scholarship established by OHIO alumnus George Kontogiannis
- Received a $1 million gift from an anonymous donor to establish the Performing Arts in Education Fund
- Supports the 2,563 OHIO students (14 percent of the undergraduate population) who are affiliated with a social sorority or fraternity
- Added six social Greek letter organizations in the past five years
- Partnered with the College of Fine Arts and local schools to provide master classes and outreach programs through our Performing Arts and Education Initiative
- Partnered with University College to provide learning community programs on bystander intervention and low risk choices
- Facilitates over 260 programs each year through our Health Promotion peer health educator group, which reach over 6,000 students
- Engaged 900+ volunteers in 30+ service projects during the 2016 Athens Beautification Day
- Attracted 31,066 individuals to 69 Performing Arts performances in 2015-16
FAST FACTS
The Career and Leadership Development Center...

- Served 23,115 students in 2015-16 through programs, events and individual appointments
- Attracted 10,552 students to center programs and events in 2015-16
- Provided individualized services to 7,227 students in 2015-16 through coaching appointments, mock interviews and resume reviews
- Engaged 499 students through in-person mock interviews and 917 students through online mock interviews last academic year
- Coordinated 5,425 new job postings, internship postings and part-time/co-op/seasonal postings in 2015-16
- Coordinated with employers to offer 872 on-campus interviews to students last academic year
- Provided leadership coaching to 716 students in 2015-16
- Taught 478 leadership workshops last year
- Taught 18 sections of seven center-designed career and leadership courses in 2015-16
- Received an 1804 Grant in the amount of $16,000 for "Leadership Coaching: A new paradigm for career and leadership development"
- Facilitated 76 15-minute overview workshops to classes and student organizations across campus in 2015-16
- Facilitated workshops and tours for 76 UC 1000/1900 classes in 2015-16 through the center’s student ambassador program

Brain Based Career Development
Career and Leadership Development Center staff developed Brain Based Career Development, a career development theoretical model based on neuropsychological best practices. Center staff have presented and trained others on the Brain Based Career Development approach numerous times over the past three years at national and regional conferences and as consultants.

Academic Collaborations
The center has three 50/50 split positions with OHIO’s College of Health Sciences & Professions, the College of Arts & Sciences and the Patton College of Education. We established, and now lead, an employer relations steering committee, which includes representatives from all of OHIO’s colleges. At this time, all colleges utilize Bobcat CareerLink (our job/internship database) and collaborate on employer relations functions.

National and Regional Involvement
Center staff have presented 22 times at national and regional conferences over the past four years. In addition, staff have published five articles and a book chapter and led or served on over 17 national and regional association committees.

Career & Leadership Development Center

OHIO was one of the first institutions of higher education to combine “leadership” with “career” when the Division of Student Affairs merged Career Services and the Amanda J. Cunningham Leadership Center into the Career and Leadership Development Center in 2012. The infusion of leadership development into career services has become a cutting edge national theme, and numerous institutions have taken OHIO’s lead on strategically combining these areas. Employers and various other stakeholders want students to have leadership skills, typically defined as transferable or soft skills. The Career and Leadership Development Center coaches and teaches students and alumni not only on the career development process, but on acquiring and developing leadership skills.

Coaching
In contrast to advisors or counselors, Career and Leadership Development Center staff seek to coach students and alumni. Our philosophy and approach is forward thinking and action oriented. Students and alumni seek our services because there is a discrepancy between where they currently are in the career development or leadership development process and where they want to be. We help them bridge that gap.

Leadership Coaching
The Career and Leadership Development Center has also developed Leadership Coaching, or short-term executive coaching for students. The center received an 1804 Grant for this service and has shared and presented this cutting-edge concept to colleagues across the country.

CLDC MISSION
The Career & Leadership Development Center is committed to holistic preparation of all Ohio University students and alumni for active development and implementation of career and leadership skills necessary in our global community.

EXPENSES
Total Budget: $1,025,091

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INCOME

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<td>Other</td>
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36 Total EMPLOYEES
Administrative: 11
Classified: 1
Graduate Assistants: 5
Students: 19

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COMMUNITY STANDARDS & STUDENT RESPONSIBILITY’S MISSION
The Office of Community Standards and Student Responsibility advances the educational mission of Ohio University and the Division of Student Affairs by providing meaningful opportunities for students to learn what it means to be a member of the Ohio University community.

EXPENSES
- Salary & Benefits: $61,430
- Supplies & Services: $62,532
- Program Support—Direct: $393,336
Total Budget: $517,298

INCOME
- Revenue: $418,298
- Central Funding: $90,000
- Other: $9,000

12 Total EMPLOYEES
Administrative: 4
Classified: 2
Graduate Assistants: 2
Students: 4

Community Standards & Student Responsibility

The Office of Community Standards and Student Responsibility is committed to:
- Educating the campus community regarding OHIO’s values of civility, community, character, citizenship and commitment
- Providing an avenue for individuals who have been impacted by a student’s behavior to voice their concerns and request redress through the Community Standards process
- Balancing the individual rights of students with their responsibilities as members of the many communities to which they belong, including the University and local community
- Assisting students in understanding and navigating the Community Standards process by providing them with resources and information regarding their rights and options
- Holding students accountable for their behavior in a fair, impartial and consistent manner
- Designing intentional sanctions that foster reflection, growth and positive behavior change while taking into account each student’s individual experiences and circumstances
- Helping students to reflect on the impact their choices can have, both on their current student experience and on their future opportunities

Adjudicating Allegations of Misconduct
The main responsibility of Community Standards and Student Responsibility is receiving, investigating and resolving allegations of student and student organization misconduct, including academic misconduct. The Community Standards process focuses primarily on the education and development of students. In addition to the six staff members that resolve cases, there are approximately 30 additional hearing officers in Housing and Residence Life that we oversee in that capacity.

Education
Community Standards and Student Responsibility works with a number of campus partners, particularly in University College, to educate the campus community on the University's values, expectations for students and the Community Standards process. Additionally, the office coordinates the delivery of educational interventions related to drugs and alcohol that students found in violation receive as sanctions. Those interventions are provided in partnership with many other units within the Division of Student Affairs and faculty in the Department of Psychology, who are also assisting our office with assessment of the programs.

Policy and Compliance
Community Standards and Student Responsibility is responsible for enacting the policies and procedures outlined in the Ohio University Student Code of Conduct. The office director sits on the Review and Standards Student Code of Conduct Committee (a presidentially appointed standing committee), which is responsible for the periodic review and revision of the Code. Additionally, Community Standards and Student Responsibility coordinates the completion of the University’s Biennial Review in accordance with the Drug-Free Schools and Communities Act. Office staff also serve as Campus Security Authorities and work with the Ohio University Police Department to compile statistics and other required information in accordance with the Clery Act.

Sexual Misconduct
Community Standards and Student Responsibility, jointly with University Equity and Civil Rights Compliance, investigates and adjudicates allegations of sexual misconduct, relationship violence and stalking that involve students as the accused party. The Vice President for Student Affairs serves as the appellate body for cases resolved through this process.

Board of Trustees Interaction
Community Standards and Student Responsibility staff appear before the Board on an annual basis to review statistics and trends related to student misconduct. Amendments to the Student Code of Conduct must be approved by the Board prior to being enacted. At the request of the Board, the office director has been involved in two training sessions for the Board related to Title IX and sexual misconduct.

FAST FACTS
Community Standards and Student Responsibility...
- Educates the campus community about the Student Code of Conduct, which applies to all OHIO students, including eCampus students, students enrolled in the Heritage College of Osteopathic Medicine, and students enrolled at all OHIO regional campuses and centers
- Addresses approximately 2,800 referrals each year—94 percent of which are alcohol or drug related
- Adjudicates behavioral misconduct that occurs both on and off campus
- Contributes over 6,000 hours of community service each year via students found in violation of the Student Code of Conduct
- Recruits, selects and trains members of the University Hearing Board, which is comprised of over 50 students, faculty and staff
- Provides educational alcohol and drug interventions to over 750 individual students each year
COUNSELING & PSYCHOLOGICAL SERVICES’ MISSION
Counseling and Psychological Services facilitates and supports the educational mission of Ohio University and the strategic plan of the Division of Student Affairs. Our aim is to enhance the personal development and academic success of students by providing quality clinical, consultation and training services.

FAST FACTS
Counseling and Psychological Services...
• Provides counseling and psychological services to 2,000+ students annually, resulting in 13,000+ counseling appointments and 2,500+ psychiatry appointments.
• Maintains accreditation by the International Association of Counseling Services.
• Completed an intensive self-study in preparation for an on-site visit in March by representatives of the Association of Psychology Postdoctoral and Internship Centers, the training branch of the American Psychological Association (APA); this is the final step toward receiving approval of our APA pre-doctoral internship program.
• Is exploring ways to address the mental health needs of OHIO’s eLearning students and students enrolled at our regional campuses.

Clinical Services
Counseling and Psychological Services provides confidential counseling in a safe environment to help students who feel they are in need of assistance. Students who access our services do so for a variety of concerns, including anxiety, depression, relationships issues, disordered eating, family problems, alcohol and substance abuse, and academic performance.

Students can access our services in a variety of ways depending on the circumstances. These include:

Drop-in hours:
From 9:45 a.m. to 3:45 p.m. on weekdays, students can meet with a counselor for an initial consult.

Individual, couples and group therapy:
If additional sessions are recommended as a result of this first meeting, students are likely to be referred to individual and/or group counseling for additional help.

Emergency/After-hours services:
Counselors are available to meet with students from 5 p.m. to 10 p.m. every evening except for Saturdays. On weekends and every evening after 10 p.m., students can consult with a counselor on the phone or, if need be, in person.

Psychiatry:
Depending on the situation, medication can be a helpful adjunct to the counseling process. Counseling and Psychological Services has a full-time and a part-time psychiatrist to provide psychiatric consultations.

Clinical Training Opportunities
Counseling and Psychological Services is also dedicated to providing quality training for the next generation of mental health providers. We host several pre-doctoral interns, who come to us from doctoral programs throughout the country to spend a year developing and honing their clinical skills. We also supervise graduate students from OHIO’s psychology, counseling and social work departments. Counseling and Psychological Services’ training efforts are not limited to graduate/professional students. We also provide a suicide prevention gatekeeper program, Bobcats Who Care, for students, faculty and administrators.

Educational Outreach
Counseling and Psychological Services offers a variety of psychoeducational workshops to the campus community. Workshops are offered in residence halls, classroom settings, and fraternity and sorority houses, among other locations.

COUNSELING & PSYCHOLOGICAL SERVICES’ CERTIFIED THERAPY DOG, BUDDY
Counseling & Psychological Services’ certified therapy dog, Buddy

EXPENSES
$1,620,300
Total Budget: $1,822,562

INCOME
$1,031,284

Total EMPLOYEES
25

Administrative: 13
Classified: 4
Graduate Assistants: 3
Students: 5

CONSULTATIONS
Counseling and Psychological Services works with OHIO administrators and faculty when they are unsure about how to approach a student who is doing poorly and/or showing signs of being in crisis. We also advise faculty on how to deal with a student who is exhibiting disruptive behavior in the classroom.

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The Survivor Advocacy Program works to increase student survivors’ access to support and resources through trauma informed advocacy and empowerment. Our advocates provide assistance in navigating medical, judicial and legal processes and services, aid in accommodating housing options and academic needs, and provide support for friends and family of survivors.

In seeking to accomplish our mission, program staff are committed to respecting differences, collaborating and creating a safe, affirming and inclusive environment for all individuals.

Students can access our services in a variety of ways depending on the circumstances. These include:

**Drop-in hours:** Students may drop in to our office any weekday between 9 a.m. and 5 p.m. to meet with an advocate.

**Emergency/After-hours services:** The Survivor Advocacy Program operates a 24-hour crisis line while classes are in session. A trained, licensed advocate is on call and available to respond via phone or in person, as needed.

### Immediate Response

Upon calling the Survivor Advocacy Program, students speak with an advocate trained in crisis intervention. Their health and safety is our primary concern. During our conversation, the advocate provides the student with resources and information, allowing them to explore their options and make informed decisions on how to proceed.

- If they wish to seek medical attention, the advocate can assist them in locating transportation to the hospital, and personal support during the hospital exam.
- If they wish to report to the police and/or ECRC, the advocate can provide support during the reporting and interview process.
- If they choose not to report the assault or seek medical attention, students can still utilize our other services.
- If they need academic and/or housing accommodations, the advocate will assist in navigating appropriate processes to assist in these accommodations.

### Long-Term Response

Regardless of when an assault occurred, or when the dating/domestic violence or stalking began, the Survivor Advocacy Program is here to serve student survivors and help them make informed decisions.

**Confidentiality**

The Survivor Advocacy Program is one of only three offices at OHIO that is considered a “confidential resource.” Confidential resources are not required to report specific incidents to the Office of Equity and Civil Rights Compliance or any other investigating body and may not disclose any information without the permission of the student.

**Outreach and Collaboration**

Survivor Advocacy Program provides outreach programming to inform students, faculty and staff of our services. We also provide empathic response and self-care workshops to interested persons, which educate attendees on how to appropriately respond to a student who discloses an assault.

The Survivor Advocacy Program frequently collaborates with various departments on campus and in the community including the Office of Equity & Civil Rights Compliance, Community Standards & Student Responsibility, Dean of Students Office, Ohio University Police Department, Athens Police Department, Athens County Prosecutors Office, and OhioHealth O’Bleness Hospital.

### FAST FACTS

Survivor Advocacy Program...

- Was launched in 2010 through grant funding secured by the Ohio University Women’s Center
- Transitioned from Diversity & Inclusion to the Division of Student Affairs in 2016
- Facilitated 198 interactions with student survivors and/or their families during Fall 2016
- Employs two full-time staff members and two Graduate Assistants, all of whom are licensed or license-eligible professionals
- Recently adopted an electronic medical records system
- Developed a policy and procedure manual in Fall 2016
- Created an empathic response & self-care workshop in Fall 2016
- Is exploring ways to help address the advocacy needs of students on OHIO’s regional campuses and students studying abroad