

A member falls into this group if they are hired on or after Jan. 1, 2003.

Group 3				
Years of Service	Retiree Allocation	Spouse / Bene Allocation	LE Retiree Allocation	LE Spouse / Bene Allocation
10	25.00%	12.50%	25.00%	12.50%
11	25.00%	12.50%	25.00%	12.50%
12	25.00%	12.50%	25.00%	12.50%
13	25.00%	12.50%	25.00%	12.50%
14	25.00%	12.50%	25.00%	12.50%
15	25.00%	12.50%	25.00%	12.50%
16	30.00%	15.00%	32.50%	16.25%
17	35.00%	17.50%	40.00%	20.00%
18	40.00%	20.00%	47.50%	23.75%
19	45.00%	22.50%	55.00%	27.50%
20	50.00%	25.00%	62.50%	31.25%
21	55.00%	27.50%	70.00%	35.00%
22	60.00%	30.00%	77.50%	38.75%
23	65.00%	32.50%	85.00%	42.50%
24	70.00%	35.00%	92.50%	46.25%
25	75.00%	37.50%	100.00%	50.00%
26	80.00%	40.00%	100.00%	50.00%
27	85.00%	42.50%	100.00%	50.00%
28	90.00%	45.00%	100.00%	50.00%
29	95.00%	47.50%	100.00%	50.00%
30	100.00%	50.00%	100.00%	50.00%
31	100.00%	51.50%	100.00%	51.50%
32	100.00%	53.00%	100.00%	53.00%
33	100.00%	54.50%	100.00%	54.50%
34	100.00%	56.00%	100.00%	56.00%
35	100.00%	57.50%	100.00%	57.50%
36	100.00%	59.00%	100.00%	59.00%
37	100.00%	60.50%	100.00%	60.50%
38	100.00%	62.00%	100.00%	62.00%
39	100.00%	63.50%	100.00%	63.50%
40	100.00%	65.00%	100.00%	65.00%