



Human Resources



Thursday, June 23, 2011

Dear Administrative Employee,

I hope that this letter finds you enjoying the first days of summer. This week the Board of Trustees will act on the FY 2012 Budget, which includes a recommendation for a 1.66 percent merit based salary increase pool as well as two additional adjustments to pay. The two additional base wage adjustments are to offset 1) the increased cost of employee health insurance premiums and 2) the proposed parking fee.

In anticipation of board approval, I wanted to communicate the nuances of the two offsets and how they will impact your pay and benefit you. First, the offset for employee health insurance premiums will be specific to each employee and will directly offset their health premium increase based on their salary bracket, employee level of coverage, and number of pays per year. The new FY 2012 employee premium rates, followed by the current, FY 2011 employee premium rates, can be found by accessing the 'Benefit Rates' update posted June 20, 2011 on the UHR home page at www.ohio.edu/hr. The offset to be received by affected employees equals the difference between their applicable FY 2012 rate and the FY 2011 rate. The increased amount will be added to the base wage each pay to offset the FY 2012 premium increase cost impact for employees.

The second wage adjustment pertains to a \$150 addition to base wages to offset the proposed, annual \$150 parking fee. For those who do not require parking on campus, or who will only park on campus during non-enforcement hours, an 'opt out' provision to the parking fee exists. If you choose to 'opt out' of the parking fee, you will be able to do so electronically through the Parking Services website, but the \$150 will be retained in your base pay. Opting out will also necessitate the return of issued parking permits to the Parking Services office. Please see www.facilities.ohiou.edu/parking/ and click on "FACULTY/STAFF PAY TO PARK FAQ" for more details.

If you have any questions regarding the health insurance offset, please contact University Human Resources at (740) 593-1636. Questions regarding the parking fee and offset should be directed to Parking Services at (740) 593-1917.

Sincerely,

Linda Lonsinger
Chief Human Resources Officer



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