



**OHIO**  
UNIVERSITY

**Classification and Qualification  
Standards**

**Registered Nurse**

*PROFESSIONAL ROLE*

<b>Career Series:</b> Practitioner Support	<b>Job Code:</b> 15135 <b>Grade:</b> E	<b>Date Established:</b> 7/01/2001	<b>FLSA Category:</b> NON-EXEMPT
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**JOB SUMMARY**

Under administrative direction, the classification is responsible for complex nursing assignments, and has broad decision making authority, and independence. This classification requires extensive knowledge of registered nurse procedures and theories, state and federal regulations, policies, and procedures related to nursing, case management, medication administration procedures, and blood testing procedures in order to provide professional nursing care, and treatments as prescribed by physicians or as warranted by patients' conditions.

**PRINCIPAL DUTIES AND RESPONSIBILITIES**

1. Performs comprehensive nursing evaluations, formulates nursing interventions, and develops interdisciplinary plan of care with physician.
2. Provides health education to patients, and students.
3. Makes referrals to other service agencies, and serves as liaison between physician and service agencies.
4. Provides case management for patients, and obtains appropriate authorizations.
5. Administers narcotics, medications, and/or injections.
6. Performs IV placement, phlebotomy procedures, and minor surgical procedures.
7. Maintains medication inventory, crash cart, and responds to codes.
8. Sterilizes instruments, equipment, and supplies, and disposes of biohazardous materials.
9. Serves as role model on interdisciplinary team for medical student clinical experiences.
10. Participates in community education programs.
11. Performs other duties as assigned.

**Worker Characteristics (knowledge, skills & abilities to perform the job duties)**

Knowledge of registered nurse procedures and theories; state and federal regulations, policies, and procedures related to nursing; case management; medication administration procedures; blood testing procedures; unit and department policies and procedures\*; and training procedures. Skill in operation of nursing equipment; and computer\*. Ability to provide comprehensive nursing evaluations, formulate interventions, and develop plans; make referrals; and serve as role model.

(\*developed after employment)

**Minimum education & experience required (including training, registration & licensure)**

Requires current licensure as Registered Nurse in the State of Ohio as issued by the Board of Nursing. 9 mos. training or 9 mos. experience in training procedures.

\* Must complete continuing education requirements to maintain licensure.

- Or equivalent of the minimum qualifications noted above may be substituted for the training/experience required, but not for the mandated licensure.

*This job specification describes the general nature and level of work being performed by people assigned to this classification. Employees may perform some or all of these duties. Examples listed do not preclude the performance of other duties similar in nature or in level of complexity.*