FY 2010 Budget Planning Scenarios - For Discussion Purposes						FY09		FY10		
Athens Campus General Fee and General Fund						Original	Revised	Total Unrestricted		
						Budget	Budget	Scenario 1	Scenario 2	Scenario 3
	FY 2010				REVENUE					
	Scenario 1	Scenario 2	Scenario 3	Value of 1%	**Student Tuition and Fees**					
% Change (unless otherwise indicated)					Undergraduate Tuition	118.0	118.1	125.2	125.2	125.2
REVENUE					Undergrad Out-of-State Surcharge	15.4	15.2	16.1	16.1	16.1
				($ in Dollars)	Undergraduate General Fees	24.8	24.8	26.3	26.3	26.3
Undergraduate Tuition - Resident	6.0%	6.0%	6.0%	$ 1,100,000	**Total Undergraduate Tuition & Fees**	158.2	158.1	167.6	167.6	167.6
Non-resident Surcharge	0.0%	0.0%	0.0%	$ 275,000						
Graduate Tuition	0.0%	0.0%	0.0%	$ 207,000	Graduate Tuition	20.3	20.7	20.7	20.7	20.7
Graduate Tuition - Medical	5.0%	5.0%	5.0%		Graduate Out-of-State Surcharge	10.8	11.5	11.5	11.5	11.5
Graduate Fee - Medical	6.0%	6.0%	6.0%	$ 7,968	Grad & Medical Gen Fees	4.8	4.1	5.2	5.2	5.2
Undergraduate General Fee	6.0%	6.0%	6.0%	$ 275,000	**Total Graduate Tuition & Fees**	35.9	36.3	37.4	37.4	37.4
General Fee (ICA Increase)	$ -	$ -	$ -	$ 275,000	Other Fees	-	-	2.6	2.6	2.6
Designated	0.0%	0.0%	0.0%	$ 380,000						
Other Student Fees	0.0%	0.0%	0.0%	$ 20,000	**Subtotal Student Tuition & Fees**	194.1	194.4	207.6	207.6	207.6
State Support	0.0%	0.0%	0.0%	$ 1,077,100						
IDC / Restricted Activity Growth	0.0%	0.0%	0.0%	$ 72,000	**State Support**					
Other Fees & Revenue	0.0%	0.0%	0.0%	$ 20,000	**Subtotal State Support**	108.2	107.9	107.9	107.9	107.9
Investment Income	$ (5.1)	$ (5.1)	$ (5.1)	$ -						
					Other Fees & Revenue	2.0	2.0	2.0	2.0	2.0
EXPENSE					**Lease Income**	1.0	1.0	1.0	1.0	1.0
Salaries					**Indirect Cost Recovery**	7.2	7.2	7.2	7.2	7.2
Faculty	3.0%	1.5%	0.0%	$ 744,000	**Investment Income**	5.1	-	-	-	-
Add'l Investment in Faculty Compensation	$ 1.2	$ 0.6	$ -		**Other Income**	-	-	-	-	-
Administrative	3.0%	1.5%	0.0%	$ 431,000	**Total Revenues**	**317.6**	**312.5**	**325.7**	**325.7**	**325.7**
Classified Non-Bargaining	3.0%	1.5%	0.0%	$ 141,000						
AFSCME & FOP	3.25%	3.25%	3.25%	$ 116,000	**EXPENDITURES**					
Student, RA-TA-GA, Other	3.0%	1.5%	0.0%	$ 179,000	Salaries & Wages	162.1	162.1	168.2	165.3	162.5
					Benefits	51.7	51.7	54.4	53.8	53.3
					Scholarships	20.4	20.4	21.6	21.6	21.6
Development of Estimates In Progress					Graduate Fee Waivers	24.7	25.1	25.1	25.1	25.1
Undergraduate Financial Aid	6.0%	6.0%	6.0%	$ 204,000	Need Based Scholarships			3.4	3.4	3.4
Graduate Fee Waivers	0.0%	0.0%	0.0%	$ 247,000	Supplies	3.2	3.2	3.3	3.2	3.2
Health Insurance	7.0%	7.0%	7.0%	$ 517,000	Travel & Entertainment	2.7	2.7	2.8	2.7	2.7
Utilities	14.0%	11.0%	8.0%	$ 101,000	Information & Communication	5.9	5.9	6.1	5.9	5.9
Maintenance & Service Contracts	3.6%	0.0%	0.0%	$ 41,000	Capitalized Costs	2.3	2.3	2.4	2.3	2.3
					Maintenance Operations (exc Utilities)	4.0	4.0	4.2	4.0	4.0
Strategic Investments	$ 3.0	$ 1.5	$ -		Utilities	10.1	10.1	11.9	11.6	11.3
Reserves (Enrollment & Financial Strength)	0.0%	0.0%	0.0%	$ 20,000	Cost of Goods Sold	0.0	0.0	0.0	0.0	0.0
					Principal & Interest Bonds	4.4	4.4	4.4	4.4	4.4
Other 3-9s	3.6%	0.0%	0.0%	$ 372,200	Miscellaneous	15.4	15.4	15.9	15.4	15.4
					Stategic Investment			3.0	1.5	-
					Reserves	2.0	2.0	2.0	2.0	2.0
SIS/Technology Infrastructure Debt Service	$ 5.3	$ 5.3	$ 5.3		Vision Ohio Investments	2.3	2.3	2.4	2.3	2.3
Student Fee	50.0%	50.0%	50.0%		**Total Expenditures**	**311.2**	**311.6**	**331.0**	**324.5**	**319.4**
Technology Fee Revenue	$ 2.6	$ 2.6	$ 2.6							
Reallocation	50.0%	50.0%	50.0%		**Internal Transfers**	-	-	-	-	-
Planning Unit Reallocation	$ 2.6	$ 2.6	$ 2.6		**TRANSFERS IN**					
					OPERATING INCOME OVER TRANSFERS	6.4	0.9	(5.3)	1.3	6.4
State Revenue Scenario Calculations										
Undergraduate Tuition - Resident	$ 7.1	$ 7.1	$ 7.1		**TRANSFERS IN**					
Undergraduate General Fee	$ 1.5	$ 1.5	$ 1.5		**Overhead & Transfers In**	17.1	17.1	17.9	17.8	17.7
General Fee (ICA Increase)	$ -	$ -	$ -							
Subtotal State Support	$ -	$ -	$ -		**TRANSFERS OUT**					
	$ 8.6	$ 8.6	$ 8.6		Support to Auxiliary Operations	(10.5)	(10.5)	(10.9)	(10.8)	(10.6)
Max Undergrad Tuition & Gen Fee Inc to Operati	$ 5.1	$ 5.1	$ 5.1		Support to ICA Operation	(7.0)	(7.0)	(7.3)	(7.1)	(7.0)
Pass-thru Increase in Needs Based Scholarship	3.43	3.43	3.43		Support to ICA Scholarships	(6.0)	(6.0)	(6.4)	(6.4)	(6.4)
					Other Transfers	(0.0)	(0.0)	(0.0)	(0.0)	(0.0)
					Total Transfers Out	(23.6)	(23.6)	(24.6)	(24.3)	(24.0)
					NET INC/(DEC) TO FUND BALANCE	**0.0**	**(5.5)**	**(11.9)**	**(5.2)**	**0.1**
					Other Items for Consideration:					
					Revenue					
					ICA - General Fee Increase	-	-	-	-	-
					Potential State Rev Reduction FY09	-	(5.0)	(5.0)	(5.0)	(5.0)
					Enrollment Inc - New Programs	-	-	-	-	-
					Demographic Impact to Tuition & Fee	-	-	-	-	-
					Hudson Health Third Party Billing	-	-	-	-	-
					Foundation Transfer to Advancement	-	(2.9)	(2.9)	(2.9)	(2.9)
					Expense					
					SIS & Technology Infrastructure	-	-	$ 5.3	$ 5.3	$ 5.3
					Impact of New Capital Facility Projects	-	-	-	-	-
*This spreadsheet is for planning purposes only and does not reflect actual decisions by					Shared Services Savings	-	-	-	-	-
the university. FY09 Original Budget (as shown in the Budget Book) is used as the base from					ICA Deficit Increase			1.7	1.7	1.7
which FY10 projections are made. Actual budget impacts will differ depending					**Revised Net Inc/(Dec) to Fund Balance**	**0.0**	**(13.4)**	**(26.8)**	**(20.1)**	**(14.8)**
on numerous variables, including actual headcount at the time of salary raise pool adjustments.										
					*** Source: 2008-2009 Budget Book**					

FY 2010 Budget Planning Scenarios - For Discussion Purposes						FY09		FY10		
Athens Campus General Fee and General Fund						Original	Revised	Total Unrestricted		
						Budget	Budget	Scenario 1	Scenario 2	Scenario 3
	FY 2010				REVENUE					
	Scenario 1	Scenario 2	Scenario 3	Value of 1%	**Student Tuition and Fees**					
% Change (unless otherwise indicated)					Undergraduate Tuition	118.0	118.1	125.2	125.2	125.2
REVENUE					Undergrad Out-of-State Surcharge	15.4	15.2	16.1	16.1	16.1
				($ in Dollars)	Undergraduate General Fees	24.8	24.8	26.3	26.3	26.3
Undergraduate Tuition - Resident	6.0%	6.0%	6.0%	$ 1,100,000	**Total Undergraduate Tuition & Fees**	158.2	158.1	167.6	167.6	167.6
Non-resident Surcharge	0.0%	0.0%	0.0%	$ 275,000						
Graduate Tuition	0.0%	0.0%	0.0%	$ 207,000	Graduate Tuition	20.3	20.7	20.7	20.7	20.7
Graduate Tuition - Medical	5.0%	5.0%	5.0%		Graduate Out-of-State Surcharge	10.8	11.5	11.5	11.5	11.5
Graduate Fee - Medical	6.0%	6.0%	6.0%	$ 7,968	Grad & Medical Gen Fees	4.8	4.1	5.2	5.2	5.2
Undergraduate General Fee	6.0%	6.0%	6.0%	$ 275,000	**Total Graduate Tuition & Fees**	35.9	36.3	37.4	37.4	37.4
General Fee (ICA Increase)	$ -	$ -	$ -	$ 275,000	Other Fees	-	-	2.6	2.6	2.6
Designated	0.0%	0.0%	0.0%	$ 380,000						
Other Student Fees	0.0%	0.0%	0.0%	$ 20,000	**Subtotal Student Tuition & Fees**	194.1	194.4	207.6	207.6	207.6
State Support	-5.0%	-5.0%	-5.0%	$ 1,077,100						
IDC / Restricted Activity Growth	0.0%	0.0%	0.0%	$ 72,000	**State Support**					
Other Fees & Revenue	0.0%	0.0%	0.0%	$ 20,000	**Subtotal State Support**	108.2	107.9	102.5	102.5	102.5
Investment Income	$ (5.1)	$ (5.1)	$ (5.1)	$ -						
					Other Fees & Revenue	2.0	2.0	2.0	2.0	2.0
EXPENSE					**Lease Income**	1.0	1.0	1.0	1.0	1.0
Salaries					**Indirect Cost Recovery**	7.2	7.2	7.2	7.2	7.2
Faculty	3.0%	1.5%	0.0%	$ 744,000	**Investment Income**	5.1	-	-	-	-
Add'l Investment in Faculty Compensation	$ 1.2	$ 0.6	$ -		**Other Income**	-	-	-	-	-
Administrative	3.0%	1.5%	0.0%	$ 431,000	**Total Revenues**	**317.6**	**312.5**	**320.3**	**320.3**	**320.3**
Classified Non-Bargaining	3.0%	1.5%	0.0%	$ 141,000						
AFSCME & FOP	3.25%	3.25%	3.25%	$ 116,000	**EXPENDITURES**					
Student, RA-TA-GA, Other	3.0%	1.5%	0.0%	$ 179,000	Salaries & Wages	162.1	162.1	168.2	165.3	162.5
					Benefits	51.7	51.7	54.4	53.8	53.3
					Scholarships	20.4	20.4	21.6	21.6	21.6
Development of Estimates In Progress					Graduate Fee Waivers	24.7	25.1	25.1	25.1	25.1
Undergraduate Financial Aid	6.0%	6.0%	6.0%	$ 204,000	Need Based Scholarships			3.4	3.4	3.4
Graduate Fee Waivers	0.0%	0.0%	0.0%	$ 247,000	Supplies	3.2	3.2	3.3	3.2	3.2
Health Insurance	7.0%	7.0%	7.0%	$ 517,000	Travel & Entertainment	2.7	2.7	2.8	2.7	2.7
Utilities	14.0%	11.0%	8.0%	$ 101,000	Information & Communication	5.9	5.9	6.1	5.9	5.9
Maintenance & Service Contracts	3.6%	0.0%	0.0%	$ 41,000	Capitalized Costs	2.3	2.3	2.4	2.3	2.3
					Maintenance Operations (exc Utilities)	4.0	4.0	4.2	4.0	4.0
Strategic Investments	$ 3.0	$ 1.5	$ -		Utilities	10.1	10.1	11.9	11.6	11.3
Reserves (Enrollment & Financial Strength)	0.0%	0.0%	0.0%	$ 20,000	Cost of Goods Sold	0.0	0.0	0.0	0.0	0.0
					Principal & Interest Bonds	4.4	4.4	4.4	4.4	4.4
Other 3-9s	3.6%	0.0%	0.0%	$ 372,200	Miscellaneous	15.4	15.4	15.9	15.4	15.4
					Stategic Investment			3.0	1.5	-
					Reserves	2.0	2.0	2.0	2.0	2.0
SIS/Technology Infrastructure Debt Service	$ 5.3	$ 5.3	$ 5.3		Vision Ohio Investments	2.3	2.3	2.4	2.3	2.3
Student Fee	50.0%	50.0%	50.0%		**Total Expenditures**	**311.2**	**311.6**	**331.0**	**324.5**	**319.4**
Technology Fee Revenue	$ 2.6	$ 2.6	$ 2.6							
Reallocation	50.0%	50.0%	50.0%		**Internal Transfers**	-	-	-	-	-
Planning Unit Reallocation	$ 2.6	$ 2.6	$ 2.6		**TRANSFERS IN**					
					OPERATING INCOME OVER TRANSFERS	6.4	0.9	(10.7)	(4.1)	1.0
State Revenue Scenario Calculations										
Undergraduate Tuition - Resident	$ 7.1	$ 7.1	$ 7.1		**TRANSFERS IN**					
Undergraduate General Fee	$ 1.5	$ 1.5	$ 1.5		**Overhead & Transfers In**	17.1	17.1	17.9	17.8	17.7
General Fee (ICA Increase)	$ -	$ -	$ -							
Subtotal State Support	$ -	$ -	$ -		**TRANSFERS OUT**					
	$ 8.6	$ 8.6	$ 8.6		Support to Auxiliary Operations	(10.5)	(10.5)	(10.9)	(10.8)	(10.6)
Max Undergrad Tuition & Gen Fee Inc to Operati	$ 5.1	$ 5.1	$ 5.1		Support to ICA Operation	(7.0)	(7.0)	(7.3)	(7.1)	(7.0)
Pass-thru Increase in Needs Based Scholarship	3.43	3.43	3.43		Support to ICA Scholarships	(6.0)	(6.0)	(6.4)	(6.4)	(6.4)
					Other Transfers	(0.0)	(0.0)	(0.0)	(0.0)	(0.0)
					Total Transfers Out	(23.6)	(23.6)	(24.6)	(24.3)	(24.0)
					NET INC/(DEC) TO FUND BALANCE	**0.0**	**(5.5)**	**(17.3)**	**(10.6)**	**(5.3)**
					Other Items for Consideration:					
					Revenue					
					ICA - General Fee Increase	-	-	-	-	-
					Potential State Rev Reduction FY09	-	(5.0)	(5.0)	(5.0)	(5.0)
					Enrollment Inc - New Programs	-	-	-	-	-
					Demographic Impact to Tuition & Fee	-	-	-	-	-
					Hudson Health Third Party Billing	-	-	-	-	-
					Foundation Transfer to Advancement	-	(2.9)	(2.9)	(2.9)	(2.9)
					Expense					
					SIS & Technology Infrastructure	-	-	$ 5.3	$ 5.3	$ 5.3
					Impact of New Capital Facility Projects	-	-	-	-	-
*This spreadsheet is for planning purposes only and does not reflect actual decisions by					Shared Services Savings	-	-	-	-	-
the unversity. FY09 Original Budget (as shown in the Budget Book) is used as the base from					ICA Deficit Increase			1.7	1.7	1.7
which FY10 projections are made. Actual budget impacts will differ depending					**Revised Net Inc/(Dec) to Fund Balance**	**0.0**	**(13.4)**	**(32.2)**	**(25.5)**	**(20.2)**
on numerous variables, including actual headcount at the time of salary raise pool adjustments.										
					*** Source: 2008-2009 Budget Book**					

FY 2010 Budget Planning Scenarios - For Discussion Purposes						FY09		FY10		
Athens Campus General Fee and General Fund						Original	Revised	Total Unrestricted		
						Budget	Budget	Scenario 1	Scenario 2	Scenario 3
	FY 2010				REVENUE					
	Scenario 1	Scenario 2	Scenario 3	Value of 1%	**Student Tuition and Fees**					
% Change (unless otherwise indicated)					Undergraduate Tuition	118.0	118.1	125.2	125.2	125.2
REVENUE					Undergrad Out-of-State Surcharge	15.4	15.2	16.1	16.1	16.1
				($ in Dollars)	Undergraduate General Fees	24.8	24.8	26.3	26.3	26.3
Undergraduate Tuition - Resident	6.0%	6.0%	6.0%	$ 1,100,000	**Total Undergraduate Tuition & Fees**	158.2	158.1	167.6	167.6	167.6
Non-resident Surcharge	0.0%	0.0%	0.0%	$ 275,000						
Graduate Tuition	0.0%	0.0%	0.0%	$ 207,000	Graduate Tuition	20.3	20.7	20.7	20.7	20.7
Graduate Tuition - Medical	5.0%	5.0%	5.0%		Graduate Out-of-State Surcharge	10.8	11.5	11.5	11.5	11.5
Graduate Fee - Medical	6.0%	6.0%	6.0%	$ 7,968	Grad & Medical Gen Fees	4.8	4.1	5.2	5.2	5.2
Undergraduate General Fee	6.0%	6.0%	6.0%	$ 275,000	**Total Graduate Tuition & Fees**	35.9	36.3	37.4	37.4	37.4
General Fee (ICA Increase)	$ -	$ -	$ -	$ 275,000	Other Fees	-	-	2.6	2.6	2.6
Designated	0.0%	0.0%	0.0%	$ 380,000						
Other Student Fees	0.0%	0.0%	0.0%	$ 20,000	**Subtotal Student Tuition & Fees**	194.1	194.4	207.6	207.6	207.6
State Support	-10.0%	-10.0%	-10.0%	$ 1,077,100						
IDC / Restricted Activity Growth	0.0%	0.0%	0.0%	$ 72,000	**State Support**					
Other Fees & Revenue	0.0%	0.0%	0.0%	$ 20,000	**Subtotal State Support**	108.2	107.9	97.1	97.1	97.1
Investment Income	$ (5.1)	$ (5.1)	$ (5.1)	$ -						
					Other Fees & Revenue	2.0	2.0	2.0	2.0	2.0
EXPENSE					**Lease Income**	1.0	1.0	1.0	1.0	1.0
Salaries					**Indirect Cost Recovery**	7.2	7.2	7.2	7.2	7.2
Faculty	3.0%	1.5%	0.0%	$ 744,000	**Investment Income**	5.1	-	-	-	-
Add'l Investment in Faculty Compensation	$ 1.2	$ 0.6	$ -		**Other Income**	-	-	-	-	-
Administrative	3.0%	1.5%	0.0%	$ 431,000	**Total Revenues**	**317.6**	**312.5**	**315.0**	**315.0**	**315.0**
Classified Non-Bargaining	3.0%	1.5%	0.0%	$ 141,000						
AFSCME & FOP	3.25%	3.25%	3.25%	$ 116,000	**EXPENDITURES**					
Student, RA-TA-GA, Other	3.0%	1.5%	0.0%	$ 179,000	Salaries & Wages	162.1	162.1	168.2	165.3	162.5
					Benefits	51.7	51.7	54.4	53.8	53.3
					Scholarships	20.4	20.4	21.6	21.6	21.6
Development of Estimates In Progress					Graduate Fee Waivers	24.7	25.1	25.1	25.1	25.1
Undergraduate Financial Aid	6.0%	6.0%	6.0%	$ 204,000	Need Based Scholarships			3.4	3.4	3.4
Graduate Fee Waivers	0.0%	0.0%	0.0%	$ 247,000	Supplies	3.2	3.2	3.3	3.2	3.2
Health Insurance	7.0%	7.0%	7.0%	$ 517,000	Travel & Entertainment	2.7	2.7	2.8	2.7	2.7
Utilities	14.0%	11.0%	8.0%	$ 101,000	Information & Communication	5.9	5.9	6.1	5.9	5.9
Maintenance & Service Contracts	3.6%	0.0%	0.0%	$ 41,000	Capitalized Costs	2.3	2.3	2.4	2.3	2.3
					Maintenance Operations (exc Utilities)	4.0	4.0	4.2	4.0	4.0
Strategic Investments	$ 3.0	$ 1.5	$ -		Utilities	10.1	10.1	11.9	11.6	11.3
Reserves (Enrollment & Financial Strength)	0.0%	0.0%	0.0%	$ 20,000	Cost of Goods Sold	0.0	0.0	0.0	0.0	0.0
					Principal & Interest Bonds	4.4	4.4	4.4	4.4	4.4
Other 3-9s	3.6%	0.0%	0.0%	$ 372,200	Miscellaneous	15.4	15.4	15.9	15.4	15.4
					Stategic Investment			3.0	1.5	-
					Reserves	2.0	2.0	2.0	2.0	2.0
SIS/Technology Infrastructure Debt Service	$ 5.3	$ 5.3	$ 5.3		Vision Ohio Investments	2.3	2.3	2.4	2.3	2.3
Student Fee	50.0%	50.0%	50.0%		**Total Expenditures**	**311.2**	**311.6**	**331.0**	**324.5**	**319.4**
Technology Fee Revenue	$ 2.6	$ 2.6	$ 2.6							
Reallocation	50.0%	50.0%	50.0%		**Internal Transfers**	-	-	-	-	-
Planning Unit Reallocation	$ 2.6	$ 2.6	$ 2.6		**TRANSFERS IN**					
					OPERATING INCOME OVER TRANSFERS	6.4	0.9	(16.0)	(9.5)	(4.4)
State Revenue Scenario Calculations										
Undergraduate Tuition - Resident	$ 7.1	$ 7.1	$ 7.1		**TRANSFERS IN**					
Undergraduate General Fee	$ 1.5	$ 1.5	$ 1.5		**Overhead & Transfers In**	17.1	17.1	17.9	17.8	17.7
General Fee (ICA Increase)	$ -	$ -	$ -							
Subtotal State Support	$ -	$ -	$ -		**TRANSFERS OUT**					
	$ 8.6	$ 8.6	$ 8.6		Support to Auxiliary Operations	(10.5)	(10.5)	(10.9)	(10.8)	(10.6)
Max Undergrad Tuition & Gen Fee Inc to Operati	$ 5.1	$ 5.1	$ 5.1		Support to ICA Operation	(7.0)	(7.0)	(7.3)	(7.1)	(7.0)
Pass-thru Increase in Needs Based Scholarship	3.43	3.43	3.43		Support to ICA Scholarships	(6.0)	(6.0)	(6.4)	(6.4)	(6.4)
					Other Transfers	(0.0)	(0.0)	(0.0)	(0.0)	(0.0)
					Total Transfers Out	(23.6)	(23.6)	(24.6)	(24.3)	(24.0)
					NET INC/(DEC) TO FUND BALANCE	**0.0**	**(5.5)**	**(22.7)**	**(16.0)**	**(10.7)**
					Other Items for Consideration:					
					Revenue					
					ICA - General Fee Increase	-	-	-	-	-
					Potential State Rev Reduction FY09	-	(5.0)	(5.0)	(5.0)	(5.0)
					Enrollment Inc - New Programs	-	-	-	-	-
					Demographic Impact to Tuition & Fee	-	-	-	-	-
					Hudson Health Third Party Billing	-	-	-	-	-
					Foundation Transfer to Advancement	-	(2.9)	(2.9)	(2.9)	(2.9)
					Expense					
					SIS & Technology Infrastructure	-	-	$ 5.3	$ 5.3	$ 5.3
					Impact of New Capital Facility Projects	-	-	-	-	-
*This spreadsheet is for planning purposes only and does not reflect actual decisions by					Shared Services Savings	-	-	-	-	-
the university. FY09 Original Budget (as shown in the Budget Book) is used as the base from					ICA Deficit Increase			1.7	1.7	1.7
which FY10 projections are made. Actual budget impacts will differ depending					**Revised Net Inc/(Dec) to Fund Balance**	**0.0**	**(13.4)**	**(37.6)**	**(30.9)**	**(25.6)**
on numerous variables, including actual headcount at the time of salary raise pool adjustments.										
					*** Source: 2008-2009 Budget Book**					