



# OHIO UNIVERSITY

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Date: October 3, 2007

To: Sergio Lopez-Permouth, Chair, Faculty Senate

From: Kathy Krendl, Executive Vice President and Provost

Subject: Resolution on Changes to the Detenuring Language in the Faculty Handbook [II.D.5.g]

I am writing in response to the Faculty Senate Resolution on Changes to the Detenuring Language in the Faculty Handbook passed at the June 11, 2007 meeting of the Faculty Senate and received in my office for signature on August 9, 2007.

I am in agreement that the language in this section of the Faculty Handbook should be updated in order to allow the institution more flexibility regarding whether a faculty member who has been detenured will receive a salary payment or a terminal contract for a year.

The existing language in the handbook allows for the Faculty Hearing Committee or the President to make recommendations as to whether the faculty conduct that justified dismissal involved moral turpitude. However, the resolution specifies that the decision "can only be denied if the faculty hearing committee explicitly finds that such a drastic measure is justified..." Please clarify the language to reflect the fact that the Faculty Hearing Committee or the President would make the determination as is currently clear in the handbook. With that clarification, I will sign the resolution.

I appreciate the Faculty Senate's willingness to address this issue and would consider another resolution in the future if the issues described above are addressed.