Student Sexual Misconduct
INVESTIGATION PROCESS

Process takes approximately 60 days

1. INITIAL REPORT
   Report of alleged sexual misconduct is made to Office for
   Institutional Equity (OIE). OIE determines if investigation is needed.

2. INVESTIGATION
   If OIE finds investigation warranted, a joint investigation is
   conducted by two trained investigators from OIE and Community
   Standards and Student Responsibility (CSSR).

3. INTERVIEWS
   Investigators interview the parties involved and any witnesses
   (Parties involved are called Complainant—the person who was
   subject to the alleged misconduct—and Respondent—the person
   accused of enacting the alleged misconduct.)

4. REPORT
   Investigators write a pre-hearing report, which is made available to
   both parties.

5. MEETING
   Separate pre-hearing meetings take place with both the
   complainant and the respondent.
   Respondent has 3 days from pre-hearing meeting to decide if they
   will accept responsibility.

   If no
   hearing takes place.

   If yes
   no hearing takes place.
   (Complainant can write an
   "impact statement.")

6. HEARING
   Hearing conducted by Hearing Authority (two person panel of
   professionals) who have no prior involvement in the investigation.
   Parties may have support persons, but the hearing is closed to
   the public.

7. DETERMINATION
   Hearing Authority determines if a violation took place. The decision
   is made and final report written within 2 business days.

8. APPEAL
   Parties can appeal the decision within 3 days of notification.

9. FINAL
   If appealed, the Vice President of Student Affairs or designee
   upholds or overturns the final decision.

For more detailed information on this process,
visit www.ohio.edu/equity.