# Beyond Disruption: Delivering on OHIO's Promise of Transformation



### Senior Vice Provost for Instructional Innovation

- New position for OHIO
- Aligns Center for Teaching and Learning, Elearning, and Academic Technology Instructional Designers
- Better coordinate instructional support and provide strategic focus around instructional innovation



### Agenda

- Framing the need for innovation
- Notions of transformation
- Expansive thinking about innovation
- A vision for online learning at OHIO
- The role(s) of RHE



# Frame: Coming Disruption?

### The Decade Ahead: 5 Disruptive Forces

### Completion

- Low completion rates
- More skilled jobs
- Flat attainment

### Sea of Red Ink

- Institutional debt
- State role in higher ed
- Family ability to pay

### **Demographics**

- More diversity
- Less prepared
- The swirl

### **Improved Alternatives**

- Next generation learner
- Flipped classroom
- The great unbundling

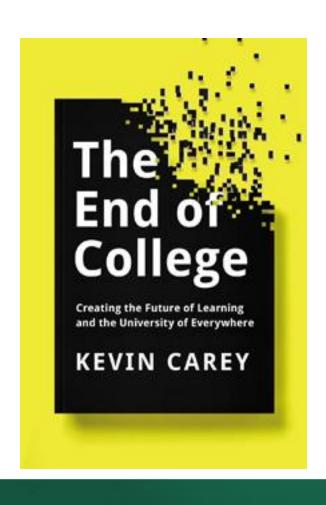
### Value

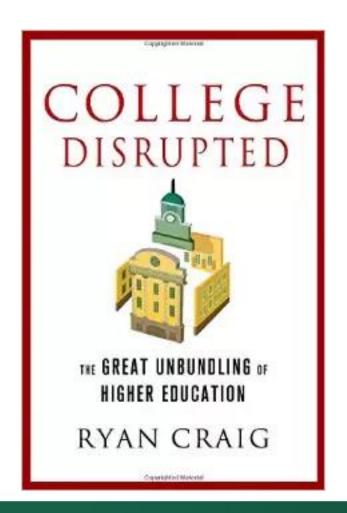
- What am I learning?
- Will I get a job?
- Make enough to pay debt?

Jeff Selingo



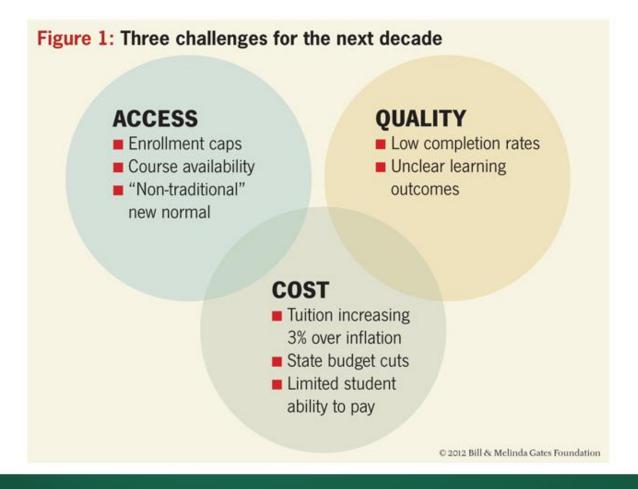
# Frame: End of (Public) Universities?





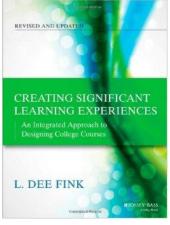


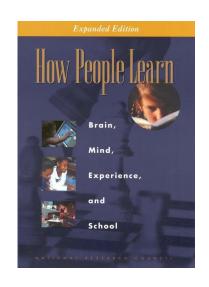
# Frame: The Iron Triangle

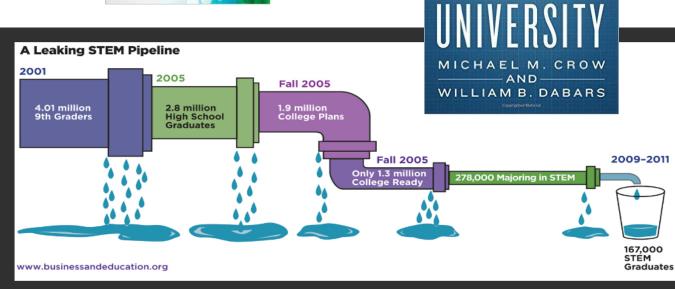




### Frame: Enlightenment and Opportunity



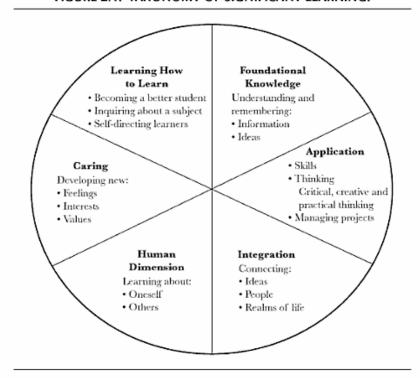






### **Transformative Education**

#### FIGURE 2.1. TAXONOMY OF SIGNIFICANT LEARNING.



Dee Fink, A Self-Directed Guide to Designing Courses for Significant Learning



### Transformative Education

There are these two young fish swimming along and they happen to meet an older fish swimming the other way, who nods at them and says "Morning, boys. How's the water?" And the two young fish swim on for a bit, and then eventually one of them looks over at the other and goes "What the hell is water?

 David Foster Wallace, This Is Water: Some Thoughts, Delivered on a Significant Occasion, about Living a Compassionate Life



# A Key to Transformative Learning

The connection between integrative thinking, or experiential learning, and the social network, or participatory culture, is no longer peripheral to our enterprise but is the nexus that should guide and reshape our curricula in the current disruptive moment in higher education learning.

--Randy Bass,

http://www.educause.edu/ero/article/disruptingourselves-problem-learning-higher-education



### **Expansive Innovation**

- Learning Spaces
- Integrated Places
- Technologies, expertise, partnerships...



# The Triangle, Revisited

- Efficiency
  - Unbundling, flipping, curricular modularization
- Quality
  - Learning spaces/places, merging the mission, authentic learning and assessment
- Access
  - Extending our reach via technology, stackable certs, scaffolding and readiness, partnership



### **Elearning Update**

- April 14 mini-retreat
- Ongoing task force includes Exec Dean Willan
- Projected 3-5 year phased plan to position OHIO for sustained growth with mature online learning operation
- Draft vision shared with academic leadership
  - Guiding principles
  - Aligning functions and services
  - Challenges



# **Guiding Principles**

- 1. Online learning should be thought of as a modality, like a classroom option, that is available at the course and program level.
- 2. Online learning should be treated, to the greatest degree possible, in the same way traditional academic operations are treated.
- 3. Students enrolled in wholly or largely online programs should experience a high quality of care and made to feel a part of the OHIO community.



# Aligning Function and Services

Service/Function	Description	Responsible Unit
Academic program lead	Program initiator,	As is with traditional
and instructors	academic lead and	operation (Academic Unit)
	manager of program, and	'
	recruitment of instructors	
	responsible for courses	
Seed funding for program	Funds to support initial	SVPII
startup	environmental scan and	
	preliminary market	
	analysis, project planning,	
	and associated start up	
	costs	
Market analysis	Preliminary analysis to	Enrollment management
	determine whether and	
	what kind of market there	
	is for a proposed program	
Budget plan for new	Up front planning to	SVPII (of course, this will
programs	estimate launch and	involve working closely
1	ongoing costs, anticipated	with academic units,
	revenue, and distribution	budget and finance, and
	to cover resource needs	other support units)
Enrollment planning	Managing the student	As is with traditional
	recruitment funnel from	operation (Enrollment
	lead generation to the	management)
	point of program	
	enrollment	
Marketing and	Executing the enrollment	Enrollment management
recruitment	plan, including search	
	optimization and other	
	digital first messaging	
	strategies to attract	
	student interest from lead	
	generation to the point of	
Formalling and and	program registration	A - i i b disi l
Enrollment and	Ensuring smooth handoff	As is with traditional
registration	from recruitment to facilitate student	matriculation (program
1	Incinitute student	manager, advisors in
	matriculation	academic unit, registrar's
		office, perhaps with high
		volume call center triage in eLearning?)
Student orientation online	Ensure smooth handoff	As is with traditional
Student of lentation online	from enrollment,	engagement.
	successful registration,	(Instructional designers
1	community building and	and OIT specialists may
	community building and	and of r specialists may



### Challenges

- Graduate vs. undergraduate operations
- AthensOnline vs. ECAM vs. RHE Online
- Budget/financial model complexity
- Change Management



### Next steps

- Ongoing task force includes Exec Dean Willan
- Projected 3-5 year phased plan to position OHIO for sustained growth with mature online learning operation



# The Role(s) of RHE

- Distinctive programs
- Alignment to open access mission
- Curricular innovation
- Community-centered partnerships
- ...<insert your ideas here>...



### Questions?

THANK YOU! cohenb@ohio.edu

