

## THE DIVISION OF STUDENT AFFAIRS AT A GLANCE

Ohio University's Division of Student Affairs (DOSA) comprises 16 departments, each aiming to support and challenge students to discover their potential and make a meaningful impact in the world. We offer a wide array of activities, services and opportunities designed to help students get involved and grow as student leaders, both on campus and off.

In 2018-19, DOSA embarked on the implementation of the strategic plan, adapted to charges given following a comprehensive external review, on-boarded new faces, expanded existing areas, and worked to support the presidential pathways and priorities of Ohio University.

### 4,206 TOTAL EMPLOYEES

ADMINISTRATIVE: 181

CLASSIFIED: 212

GRADUATE ASSISTANTS: 65

STUDENTS: 3,748

### MISSION

WE CARE. WE EDUCATE AND EMPOWER.

WE FOSTER INCLUSIVE COMMUNITIES.

WE MAKE OHIO STRONG.

### VISION

EVERY BOBCAT DISCOVERS THEIR POTENTIAL  
AND MAKES A MEANINGFUL IMPACT.

### VALUES

COMMUNITY • CHARACTER • CIVILITY

CITIZENSHIP • COMMITMENT

# DIVISION DEPARTMENTS

Bobcat Depot  
Campus Involvement Center  
Campus Recreation  
Career & Leadership Development Center  
Communication & Marketing  
Community Standards & Student Responsibility  
Conference & Event Services  
Counseling & Psychological Services  
Culinary Services  
Office of the Dean of Students  
Health Promotion  
Housing & Residence Life  
Regional Campus Retail Operations  
Sorority & Fraternity Life  
Survivor Advocacy Program  
Office of the Vice President



# **STRATEGIC PLAN**

## **BREAKTHROUGH OBJECTIVES**

### **EQUITY & SOCIAL JUSTICE**

The OHIO Division of Student Affairs will ensure that a framework of equity and social justice is embedded into its day-to-day work. Year one progress included the development of an agreed upon definition of social justice, creation of job posting and position description language, and updating and disseminating a new professional development form.

### **LEARNING GOALS**

The OHIO Division of Student Affairs will create, measure and improve upon common student learning outcomes across departments. Year one progress included collaboration with the University Curriculum Council (UCC) to revise division terminology and the completion of an audit to create baseline data for how students are currently being engaged.

### **RETENTION & GRADUATION**

The OHIO Division of Student Affairs will work to engage all students in meaningful programs, services and activities to increase retention and graduation rates. Year one progress included the examination of best practices in Student Affairs literature to research and define “sense of belonging” and the creation and administration of a program audit.

# CONTRIBUTIONS TO THE PRESIDENTIAL STRATEGIC PATHWAYS AND PRIORITIES

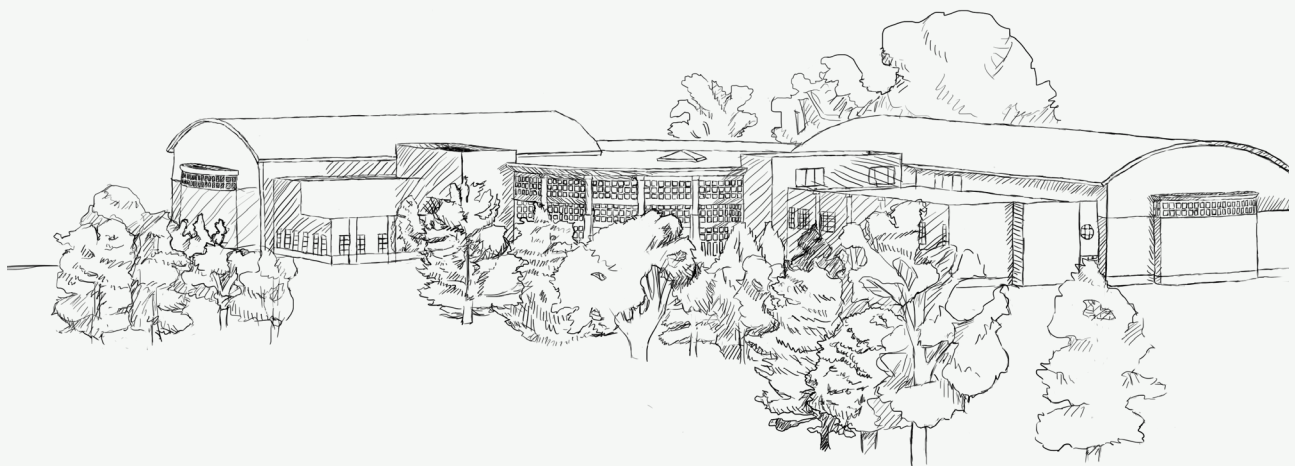
## BECOME A NATIONAL LEADER FOR DIVERSITY AND INCLUSION

All new staff are required to attend a day-long social justice training, and all current staff annually complete a social justice in-service opportunity or training.

More than 550 diverse student organizations engaged a community of 10,000 Bobcats.

Training was provided to all transportation services staff regarding rape culture, bystander intervention, empathic response and survivor support.

The rapidly expanding Career Closet served 386 OHIO students, a 622% increase from last year, providing students and alumni with professional attire for career-related functions.



Counselors-in-Residence held 244 appointments, a 50% increase from 2017-18.

More than 580 staff, faculty and student leaders were trained through Bobcats Who Care, a suicide gatekeeper program.

Approximately 200 psycho-educational/preventative programs were held, impacting over 5,000 OHIO students, faculty and staff.

Since January 2019, more than 20 students received an emergency microgrant, and 92% of respondents reported that the financial assistance kept them in school.

Gender inclusive housing initiatives were expanded through renovations to campus housing, resulting in additional single-user restrooms in four facilities.

More than 1,200 interactions with 147 survivors or co-survivors were documented.

A new confidential skills-based workshop series was implemented for female-identifying, male-identifying, and gender-expansive survivors of

## **ENHANCE THE OVERALL ACADEMIC QUALITY OF THE UNIVERSITY**

DOSA concluded its third year of a pilot microcredentialing project, which seeks to help students become aware of, develop and articulate DOSA's eight learning goals. This spring, 1,200 DOSA student employees participated and reported increased awareness of the eight goals. Nearly 32% of Greek affiliated students were on the Dean's List.

The Charles J. Ping Recreation Center hosted 6,523.2 hours of reservations, with more than 20% of those hours supporting academic courses.

Faculty and deans on the Athens Campus and regional campuses are working with community standards to support the academic integrity of Ohio University.

## **GLOBAL ENGAGEMENT EFFORTS**

Staff participated in the Study Away Committee through the Office of Global Opportunities.

## **SUPPORTING OUTSTANDING FACULTY AND STAFF**

Division staff led a faculty learning community centered on facilitating career development.

## **BUILD A UNIVERSITY ENGAGEMENT ECOSYSTEM**

Over 400 community, wedding and external events were supported by division staff including 37 conferences hosting 2,879 registrants.

Greek affiliated students mobilized community donations totaling \$1,700 and two tons of food.

Performing Arts programs, outreach and sponsored events tallied 39,907 attendees, with an annual increase of 28% in public performances and 36% in outreach activities provided to K-12 area schools compared to last year.

Community engagement initiatives included Athens Beautification Day, MLK Day of Service, Appalachian Service Immersion Trip, neighborhood clean ups, and weekly service projects. These projects engaged over 1,000 students in the service of the Athens community.

Club sports members provided over 10,500 hours of community service including project partnerships with Athens High School, Athens Hospice and others.

Bobcat Bistro collaborated with campus faculty, staff, campus and community organizations to provide catering and special events that improve experiences at the Lancaster Campus.

## **BECOME A PLACE WHERE DIALOGUE AND CIVIL DEBATE ARE INSTITUTIONAL HALLMARKS**

Both the Kennedy Lecture Series and the Frontiers in Science Lecture Series welcomed over 4,000 attendees to hear Women's Rights Icon Anita Hill, Harry Potter Art Director Molly Hughes and Science Podcasting phenoms, Gastropod, among others this year.

DOSA staff members are participating in Culture of Respect, a national initiative that aims to educate and create policy and programs that address sexual violence prevention and response.

Counseling staff focused on diversity dialogues and advocacy through active engagement with the LGBT Center, Survivor Advocacy Program and OMSAR.

## **ENHANCING GRADUATE STUDENT STIPENDS AND BENEFITS**

More than 60 graduate assistantships are housed in DOSA, each offering financial support and professional work experience to students enrolled in post-professional programs.



## **PUBLIC SERVICE MISSION**

Approximately 6,000 background checks were processed for the Athens and University communities.

Cats' Cupboard successfully secured 501(c)3 status from the Ohio University Foundation Board of Trustees. The pantry saw an average of 110 users per week, and more than 18,000 pounds of food were donated to the program last year.

More than 920 health and wellness educational programs were delivered to 13,816 students.

## **NATIONAL RESEARCH AND CREATIVE PROFILE**

The second edition of Brain Based Career Development Theory, an original Ohio University publication, was printed by the National Association of Colleges and Employers (NACE).

## **TAKE BRANDING AND MARKETING EFFORTS TO GREATER HEIGHTS**

Making OHIO Home: History of Housing and Residence Life from the 1800s to the Present was the featured exhibit for Founder's Day.

"Start by Believing: A Collaborative Discussion Between a Survivor & the Detective Who Helped Her on the Journey to Regain Power," is an original Ohio University documentary.

DOSA centralized division marketing staff into a single unit, implementing new organization and project management systems, marketing best practices and strategy into division initiatives, programs and event promotions. This included shepherding the migration of 14 division websites.

## **STRATEGICALLY RECONNECTING WITH ALUMNI BASE**

DOSA hosted socials for OHIO alumni and friends at three annual professional association conferences.

Division staff planned and executed four Commencement ceremonies, serving over 4,400 new alumni and 9,000 friends and family members.

More than 11,000 employers connected to OHIO through Handshake, posting 28,902 full-time jobs and 6,170 part-time jobs to the University-wide job and internship database system, a 497% increase in opportunities posted to students and alumni compared to last year.

## **CAMPUS INFRASTRUCTURE AND SUSTAINABLE FINANCIAL MODEL**

The division dedicated \$5.5 million in revenue toward scholarship funding.

A large-scale, six-year prioritized list of capital improvements was established in consideration of occupancy, financial capacity, sustainability and emerging facility concerns.

Southernmost Café on the southern campus reduced labor costs by 38.7%, implementing a student managed and operated venue.

## **NATIONAL POSITION AS A LEADING LABORATORY FOR SUSTAINABILITY**

Continued improvement of sustainability and local purchasing initiatives included partnerships with the Farm to OHIO Working Group, Rural Action, Campus and Community Engagement, the Food Studies Program and the Office of Sustainability. This plan includes GAP certified regional farmers as part of a coordinated effort to expand regional economic development.