Ohio University Faculty Senate Meeting Agenda: Monday, February 12, 2024

Irvine 194 and Via Teams

7:00 p.m. to 9:00 p.m.

1. Invited Speakers:
   1. President Lori Stewart Gonzalez AND EVPP Elizabeth Sayrs
2. Roll Call and Approval of the Minutes (January 12, 2024)
3. Chair’s Report – Sarah Wyatt
   1. Updates and Announcements
   2. Next Regular Senate Meeting: **March 4, 2024**
4. Professional Relations Committee – Doug Clowe
   1. Update/Report/Items
   2. Resolution to Revise the Faculty Handbook to Update Language on Clinical Faculty – First Reading
   3. Resolution to Revise the Faculty Handbook to Permit a Transitional Retirement Policy – First Reading
5. Educational Policy and Student Affairs Committee – Allyson Hallman-Thrasher
   1. Update/Report/Items
   2. Resolution to Expand Definition of Excused Absences – Second Reading
   3. Resolution Establishing Definitions Related to Distance Education – First Reading
   4. Resolution for Defining the Meaning of Credit Hour – First Reading
   5. Resolution on Guidelines for Bilateral Articulation Agreements and Workforce Development – First Reading
   6. Resolution on Updating Guidelines on the Use of Credit for Prior Learning Assessment Portfolios and Academic Credit – First Reading
6. Promotion and Tenure Committee – Cynthia Anderson
   1. Update/Report/Items
   2. Resolution to Change University-Level Promotion and/or Tenure Requirements – Second Reading
   3. Sense of the Senate Resolution to Support Equitable Promotion and/or Tenure – First Reading
7. Finance and Facilities Committee – Aaron Wilson
   1. Update/Report/Items
8. Faculty Senate Executive Committee – Sarah Wyatt/Todd Eisworth
   1. Update/Report/Items
9. New Business/Other
   1. Faculty Senate Nominating Committee (for Officers) and Election Process Discussion
10. Adjournment
11. Attendance: The following Faculty Senators noted in ~~red~~ were not in attendance.



**Chair Wyatt welcomes President Lori Stewart Gonzalez and Provost Elizabeth Sayrs 7:02 PM**

**President Gonzalez shares updates 7:02 PM**

* January 22nd event for campus updates – 650 in person and hybrid
* March 21st – will be next one
* Dynamic Strategy update on Feb 19th update from co-chairs – Walter Rotunda –
* April 19 deadline to turn in the work
* Provost search – 9 semi-finalists. March 18-29 – three one campus
* VPR – 4 finalists scheduling interviews
* VPF – open until Feb 16 and campus interviews April 1-12
* 2nd year of the biennium - $28.4 million for OU – passed House Bill 2 – President Gonzalez testifying on April 23 on all our spending.
* OU asked money of the House for $700 million for one time community initiatives. OU asked for $15 for the airport with the long-term goal of larger airplanes land and get a regional carrier. Got $2.5 million. UC hospital got $8 and another school got similar to us in the House. Now the Senate’s turn.

**Provost Sayrs Shares Updates 7:08 PM**

* Kristina Bross – new HTC Dean announced – start end of July
* Patton College Dean search – have been on campus and doing references –
* University libraries dean – candidates on campus in mid-April
* AI group – kick off meeting with 70 people, long term AI reshaping higher ed, how to position ourselves
* Academic Calendar Group – looking at structure of the academic year to support learning, mental health – look back at 10 years of switch to semester
* Bobcat Coffee – President/Provost – questions about FAFSA – will likely be changing later deadlines – University will get FAFSA info in batches and we don’t know what that means. Therefore data on enrollment delayed because students committing later. So numbers of enrollment will look like they are down because incomplete. Telling Deans to plan based on similar than last year as don’t have a better way to do it. May 1st to May 15th delay in students for notification.
* Discussion of how that relates to recruitment, enrollment, and retention

**Questions to President & Provost 7:13 PM**

Questions were shared from:

Senator Young (answered by VP Boeninger)

Senator Dyer RE Chat GPT Guidelines RE Top down vs. bottom up best practices/policy

Answered by Provost Sayrs and Vice Provost Hartman - CTLA

<https://www.ohio.edu/center-teaching-learning/instructor-resources/chat-gpt>

<https://www.ohio.edu/center-teaching-learning/generative-ai-statements-syllabi>

Senator Andzulis RE 50 mile residential vs. commuting student exception

Answer by VP Boeninger – Policy being looked at

Answer by Provost – Athens residential campus and RHE considerations part of that discussion

Senator Wilson – Headount is up but net UG tuition is down. Strategy?

Answer by Provost Sayrs – Scholarship impact.

Answer by VP Boeninger – tuition forward. Want to attract students and retain through lifecycle to capture full revenue for each through graduation from programs. Course completions subsidy and Degree completion subsidy from state. Not looking at break-even up front but through degree completion. Need to calibrate all revenue levers.

Senator Wilson – Have you mapped it to see if that works since students receive scholarships across all four years?

Answer by Provost and VP – Small 2020 class is graduating and being replaced by larger classes post-Covid.

**Roll Call and Approval of Feb 12th Meeting Minutes 7:31 PM**

**Chair’s Report – Sarah Wyatt 7:33 PM**

Next Regular Senate Meeting: **March 4, 2024**

**Professional Relations Committee – Doug Clowe 7:34 PM**

Resolution to Revise the Faculty Handbook to Update Language on Clinical Faculty – First Reading

1st reading – updating handbook – faculty, instructional, clinical have faculty status; conditions on terminal years on clinical faculty to be same as adjunct, just not appearing in Handbook. In addition, lots of details on clinical faculty

Q Sen Reader – asking to consider clinical faculty status at other colleges outside the two medical focused schools to facilitate practitioners and hands on instruction in settings.

A Chair Wyatt and Sen Clowe – Colleges can put forth separate

Resolution to Revise the Faculty Handbook to Permit a Transitional Retirement Policy – First Reading

1st Reading of Resolution on early retirement program – new effort to comply with IRS prohibition on making a promise to rehire after retirement. Can’t be created or promised before retirement. Must offer health insurance even if hired back at job without insurance (instructor) if come back within 6 months.

Q Sen Ostermann – Replace the word “normal”

A Sen Clowe – Will replace or remove word

Sen Clowe – Three year trial when enacted. No financial incentive but departments and colleges receive the benefit of being able to plan in advance for retirements.

**Educational Policy and Student Affairs Committee – Allyson Hallman-Thrasher 7:55 PM**

Resolution to Expand Definition of Excused Absences – Second Reading

2nd reading – resolution to expand definition of excused absences to modify undergrad, grad, catalogues and faculty handbook. Ie medical care responsibilities for others…

Motion to Approve Sen Yound. Seconded by Sen Ostermann

Aye – Unanimous

Nay – None

Abstain – None

**MOTION PASSED**

Resolution Establishing Definitions Related to Distance Education – First Reading

EPSA 06 - 1st reading - Establishing definitions related to distance education – one of a number getting things set up in prep for HLC accreditation. Defining modalities for course to clarify terms aligned with HLC. Defining synchronous and asynchronous activities within a course. Definitions on distance learning for engaged interactions with students. Would be housed on glossary webpage on Provost or Senate site to be used.

Q Sen Daering – Students in room but Instructor on screen – what modality is that?

A Sen Eisworth – Will clarify physical space

Resolution for Defining the Meaning of Credit Hour – First Reading

EPSA 07 - 1st reading – defining credit hour with a policy – we don’t have a policy. We are in compliance with current practice but need to document in a policy for accreditation.

Q sen Young – State code dictates what counts as a credit hour.

A Sen Eisworth – OU needs to be able to point to where we specify our info on our websites for HLC

Resolution on Guidelines for Bilateral Articulation Agreements and Workforce Development – First Reading

EPSA 08 - Resolution - Bilateral articulation agreements and workforce development – came out of University College working group. Updating guidelines for credit for workforce experience or credentialing outside of Ohio University. Can’t be for Gen Ed and other specific requirements.

No Questions

Resolution on Updating Guidelines on the Use of Credit for Prior Learning Assessment Portfolios and Academic Credit – First Reading

EPSA 09 -1st resolution – updating guidelines on the use of credit for prior learning assessment portfolios and academic credit – we already do it with clarifications on how it can and can’t be credit earned this way - but need to be clarified and in policy.

No Questions

Updates:

Plans for next month – processes for grade appeals and clearly available and perhaps a Qualtrics to be able to appeal. Talk about a process for standardizing such a process across colleges – what do others think. Talk to faculty in your colleges, please.

Minors in the classroom with their parent – ask that faculty in their syllabus about whether it is okay or not okay. What do people think about it from faculty. Talk to faculty in your colleges, please.

Q Sen Brandau – Can there be potential legal issues if child were to get injured

A Sen Hallman-Thrasher – Talked to Legal. Cannot blanket ban or allow. Mimicked Minors on Campus language

**Promotion and Tenure Committee – Cynthia Anderson 8:13 PM**

Resolution to Change University-Level Promotion and/or Tenure Requirements – Second Reading

P&T 01 - 3rd reading - Change University Level Promotion – listing acceptable evidence of effective teaching Passed unanimously

Comment Sen Dorgula – Please add closed parentheses after the word “award”

A Sen Anderson and Secretary Andzulis – Will make the update as friendly amendment.

Motion to Approve Sen Eisworth. Seconded by Sen DeForest

Aye – Unanimous

Nay – None

Abstain – None

**MOTION PASSED**

Sense of the Senate Resolution to Support Equitable Promotion and/or Tenure – First Reading

P&T 02 - 1st reading - Sense of the Senate that we support the equitable promotion and tenure policy – a best practices for equitable promotion and tenure report as part of the DEIAB committee that came out last year. Encourages academic units to review and revise units for fairness and equity. The report is on the Provost’s webpages that includes the examples of how to do it.

Q Sen Young – Where can the report be found?

A Vice Provost Hartman – Can be found on Provost page and will share with Sec Andzulis

The following link has the report which also includes a 2-page Executive Summary.

<https://www.ohio.edu/provost/projects-initiatives/diversity-inclusion/deiab-faculty-affairs-council>

Q Sen Brandau – This asks Departments and Schools but not Colleges; why?

A Sen Anderson – Willing to accept a friendly amendment.

Q Sen Casebolt – Investigate at least one point before we vote.

Q Sen Munhall – Can we hold off on a vote until we have time to review the report?

A Sen Anderson – Yes. Please read report and will vote next time.

A Vice Provost Hartman – There is also the 1-page Exec Summary to Read

**Finance and Facilities Committee – Aaron Wilson 8:24 PM**

No resolutions – in a holding pattern on next year’s budget, waiting for feedback on compensation study and any implementation for both faculty and another one for admin. Benchmarking done as well.

Compensation Study – waiting on implementation. Balancing against Comp Study for Admin Staff (done at the same time) action, too.

Each is about $5-8 million to fix.

President said reports can be posted/disseminated so that Faculty didn’t have to FOIA it so Sen Wilson will post it.

Revenue is an issue. You can Google Ohio University Budget Book to find recordings of each Benefits Council meeting and to look at budget. Ramped up enrollment but tuition is going the other way so we don’t have the funds to solve all of this. Need to balance enrollment and revenue better.

Need to invite Greg Fialko to next meeting.

Q Sen Crawford – Revenue looks strong - Don’t we need to factor in increased revenue from housing.

A Sen Wilson – Referring to 10/23 meeting slide #23. We are down $40 million.

Q Sen Crawford – We haven’t posted an operating loss since Covid, no?

A Sen Wilson – Will show Sen Crawford the slide.

**Faculty Senate Executive Committee – Sarah Wyatt/Todd Eisworth 8:32 PM**

Research Faculty Resolution – will be here next month – up for first reading next time. Could not arrange a meeting between all parties [HR, Provost and FS]

FS Executive Officers Nomination Committee announced by Secretary Andzulis. We have agreements to serve from Senators:

Vladimir Marchenkov

Todd Eisworth

Susan Dowell

Stay tuned for a call for nominations. Please let us know if you’re interested in running and also nominate others. We also always need Alternates!

No other new business noted.

**No Objections to Chair Motion to Adjourn. 8:33PM!!** Sen Young Motion. Second Sen Ostermann.