

WELLBEING • EQUITY • INTEGRITY • LEARNING • COMMUNITY • SERVICE

HOUSING & RESIDENCE LIFE

RECRUITMENT BROCHURE



OHIO UNIVERSITY • ATHENS, OHIO

SO ENTER THAT DAILY THOU MAYEST GROW IN
KNOWLEDGE WISDOM AND LOVE

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OHIO UNIVERSITY PROFILE

4
year public
institution

16,250+
undergraduate
students on
Athens campus

more than
250
undergraduate
programs

over
1,000
full-time faculty
(Athens Campus)

16:1
student to
faculty ratio

30
average student
class size

more than
8,000
students housed
on-campus

550
registered student
organizations

31
fraternities and
sororities

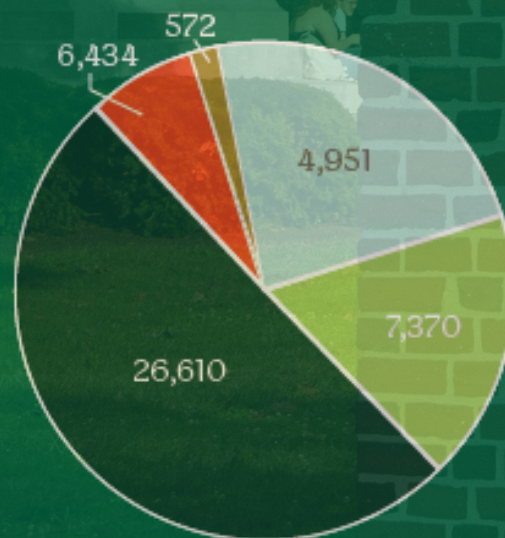
36
residence halls

16
NCAA Division I
teams in the
Mid-American
Conference

\$6,534
average first year
total need-based
gift aid

ENROLLMENT
Total Enrollment, All Campuses: 22,044

Undergrad Graduate Medical e-Learning Regional Campuses



GREETINGS FROM ATHENS, OHIO



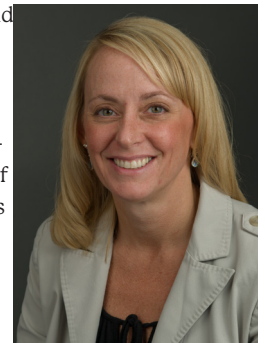
Thank you for considering a position with the Division of Student Affairs at Ohio University! Working at a school that holds the student experience central to its mission is a dream come true for a student affairs professional. Our close-knit community offers challenges and rewards that will help you to grow professionally while positively impacting the lives of our students. Our dedicated team and innovative approach have earned the respect of student affairs professionals across the nation. The content that follows provides a snapshot of our vibrant University community and details regarding an exciting position at OHIO. If you are a visionary, student-centered professional looking to further your impact, I encourage you to consider a career with OHIO's Division of Student Affairs. Please don't hesitate to reach out, should you have additional questions about this specific role.



Gwyn Scott

Associate Vice President of Auxiliaries

On behalf of a talented and committed Housing and Residence Life team, I want to extend my deepest appreciation to you for pursuing a professional role with Ohio University! This is a pivotal and exciting moment to lead within Student Affairs and specifically Housing and Residence Life. The foundation of the work in which we do is integral to our students and their success and calls for creative and innovative approaches to providing meaningful experiences where students build community through their Bobcat to Bobcat connections, invest into growth through knowledge acquisition and inquiry and achieve their fullest potential, academically, personally and professionally. As a two time alumna of Ohio University, I could not be more proud of MY OHIO and the team in which I lead beside.



As department in which prioritizes social justice and equity, a Bobcat Living Experience that integrates Well-Being, Interpersonal Communication, and Intercultural Competence as core values for all of our students and service excellence which is demonstrated through each and every engagement, you are today's leaders which will advance our purpose into a promise. As a resident director we are committed to investing into you and your professional experience, sense of belonging, continued development and success by providing opportunities to lead and having a significant impact in a diverse and student-centered environment.

From the prestigious academic programs which attracts students locally, nationally, and globally, to the beautiful landscape and fabric of our residential program in which embraces our students culturally, spiritually, and socially in a vibrant Athens community surrounded by arts, recreation, heritage and history, we are hopeful you will consider joining our team as we celebrate our past, redefine our future and welcome you to the bricks where you will showcase your purpose, potential and promise, inspire the next Bobcat generation and leave your legacy while at OHIO.

JNEANNE HACKER

Executive Director of Housing & Residence Life

HOUSING & RESIDENCE LIFE MISSION

OHIO UNIVERSITY MISSION

Ohio University holds as its central purpose the intellectual and personal development of its students. Distinguished by its rich history, diverse campus, international community, and beautiful Appalachian setting, Ohio University is also known for its outstanding faculty of accomplished teachers whose research and creative activity advance knowledge across

OHIO UNIVERSITY VISION

Ohio University will be the nation's best transformative learning community where students realize their promise, faculty advance knowledge, staff achieve excellence, and alumni become global leaders.

DIVISION OF STUDENT AFFAIRS

MISSION

We care. We educate and empower. We foster inclusive communities. We make OHIO strong.

VISION

Every Bobcat discovers their potential and makes a meaningful impact.



BOBCAT LIVING EXPERIENCE: A CURRICULAR APPROACH TO RESIDENTIAL EDUCATION

We believe residents should have an individualized residential experience where they flourish, and are challenged to be ready for life past the classroom through the Bobcat Living Experience. Our team's philosophy focuses on building relationships with residents as a means to providing intentional learning opportunities for our departmental learning goals:

WELL-BEING: Residents will be able to examine their decisions, by identifying their motivations.

INTERCULTURAL COMPETENCE: Residents will be able to cultivate and uphold communities that are inclusive of all lived experiences.

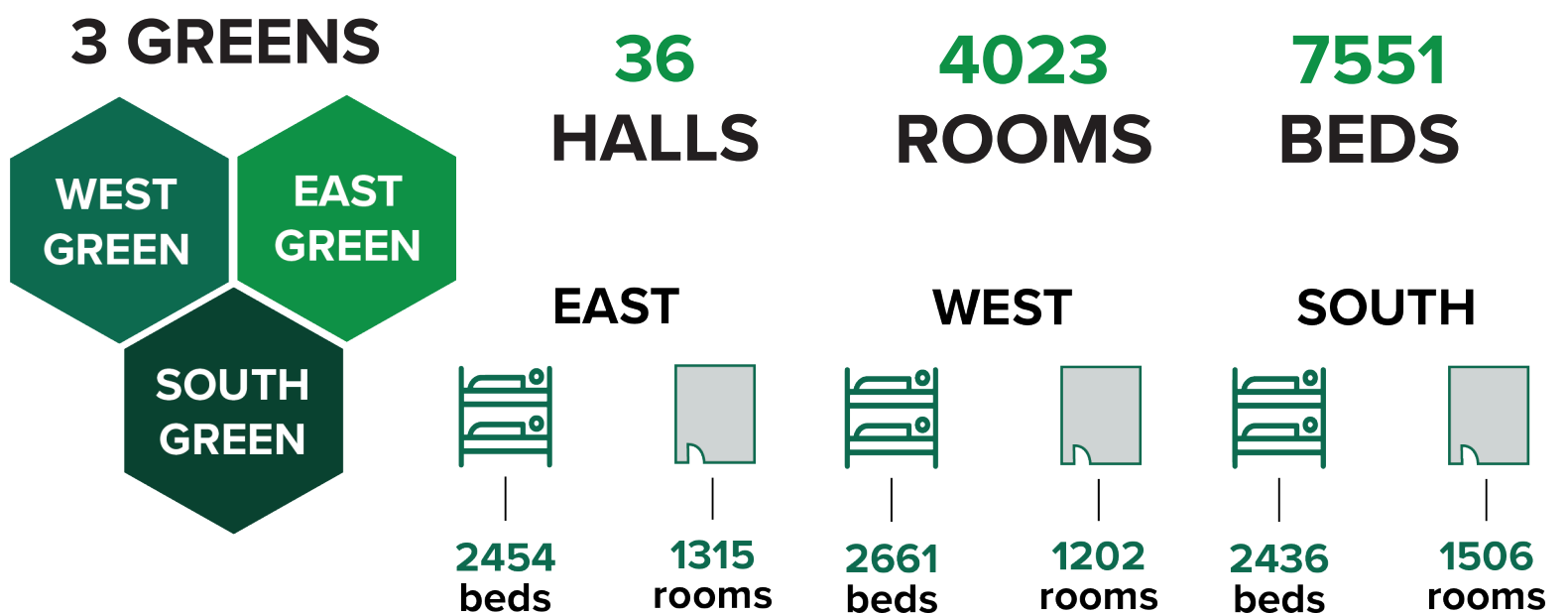
INTERPERSONAL COMMUNICATION: Residents will be able to positively manage relationships and disagreement to engage in civil dialogue.



SOME OF THE STRATEGIES WE USE AS PART OF THE BOBCAT LIVING EXPERIENCE INCLUDE:

- Bobcat 2 Bobcats: One-on-one Resident and RA Engagements
- Roommate Agreements and the Room Change Process
- Specialized Living Experiences
- Community Relationship Building Plans
- Hall Council and Student Leadership Opportunities
- Equity and Inclusion Initiatives

BY THE NUMBERS: RESIDENTIAL GREENS





PROFESSIONAL STAFF BENEFITS

PROFESSIONAL DEVELOPMENT

The Department of Housing & Residence Life has been successful in encouraging professional development of our staff through department, division, and university committee involvement and participation in national, regional, and campus-wide associations. Housing & Residence Life provides professional development funds to support the advancement of knowledge and experience for staff. The department and division also provide a variety of professional development opportunities throughout the year.

BENEFITS FOR LIVE-ON PROFESSIONALS

In addition to the benefits associated with living on campus, Ohio University offers an excellent university benefits package. While Ohio University provides for domestic partner benefits, because of state and/or federal regulations there can be additional costs associated. For complete access to the benefit package, please visit Human Resources at www.ohio.edu/hr.

Tuition benefits are available for domestic partner and children. See the HR website for additional details.

HIGHLIGHTS

- Health and Dental Insurance for self, partner, and family
- Flexible Spending Account
- Retirement Savings
- Meal Plan
- Residential Parking Permit
- Professional development funds

For more information visit:

www.ohio.edu/housing/recruitment

BENEFITS FOR GRADUATE STUDENT EMPLOYEES

- \$15,000 stipend
- Meal Plan
- Residential Parking Permit
- Professional development funds

LIVE-ON ACCOMMODATIONS

All RDs/GRDs are required to live in an on campus apartment in their assigned hall/complex. Information about living arrangements are as follows:

- Housing & Residence Life provides furnishings, utilities, cable, internet, and phone
- All major kitchen appliances (including a refrigerator, oven, and microwave) are included in each apartment
- All apartments have at least one bedroom, bathroom, and living room space (each apartment varies in size)
- The Staff Pet Policy allows for Housing & Residence Life professional staff living in the residence hall staff apartments to have one domestic cat or dog and/or aquarium fish. Details of expectations, requirements, and approval are outlined in the Housing & Residence Life Staff Pet Policy document



HOUSING & RESIDENCE LIFE

DIVERSITY, EQUITY, & INCLUSION STATEMENT

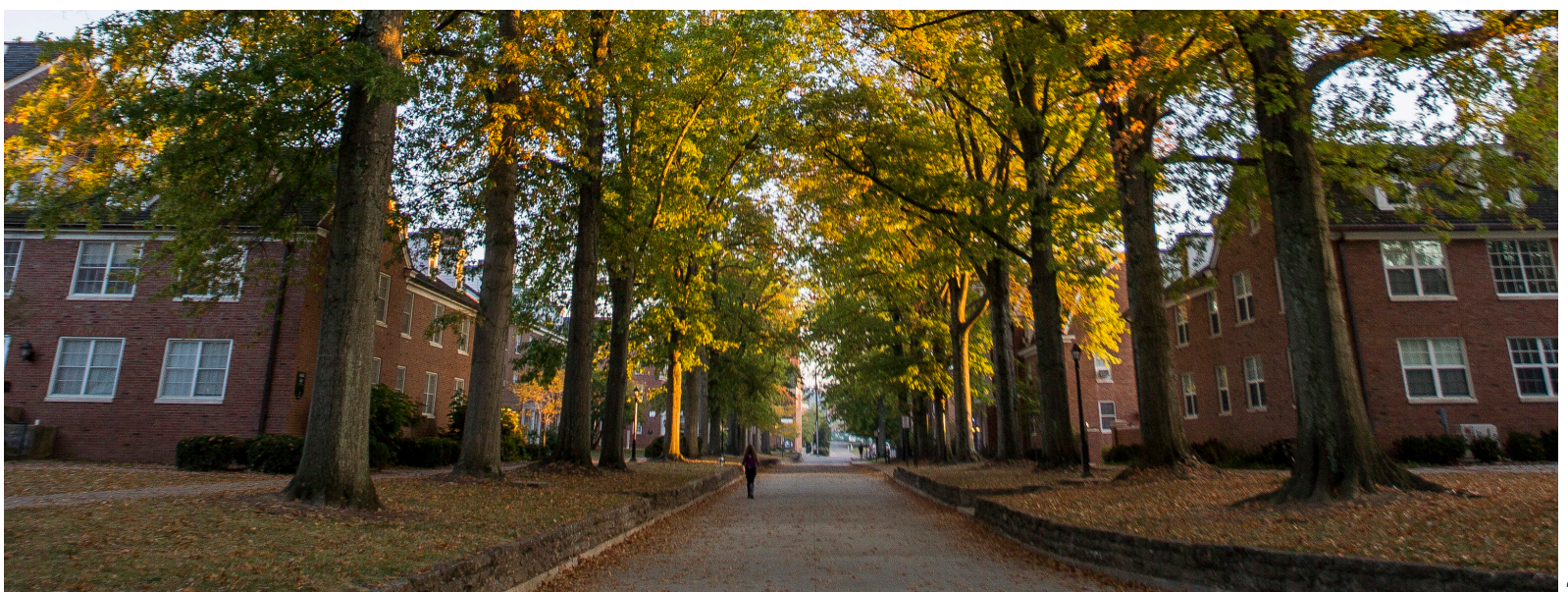
Applying for and accepting a job is more than just looking at the job description. For candidates interested in working at Ohio University's Housing and Residence Life (HRL), specifically as it relates to their identities and how they are supported and welcomed, OHIO HRL has provided some information to supplement the job posting. The information provided below is just a snapshot and our staff is open to further questions you may have. Questions regarding access and culture are welcomed and may further strengthen your interest in OHIO. We are a department committed to actively and openly striving to increase our efforts toward Diversity, Equity and Inclusion. One of those commitments is embracing Equity as a Core Value. Our Mission to "develop inclusive communities" extends to our professional, graduate, and student staff in addition to our hall communities. Our goal is to provide you an accurate representation of our office, university, and town to ensure you are successful in the recruitment process, and for your full time as an employee and member of Housing and Residence Life.

We believe in access to compensation information as part of the posting process. This position grading is listed in the position posting, and the salary range for this grading can be found here. The university is committed to data-driven salary offers. Other benefit information, including, but not limited to, support for our trans employee/family community and parental/adoptive care, is also linked directly in the posting. Ohio University is a predominately white institution (PWI). OHIO has been awarded a HEED Award the past four consecutive years thanks to our continuous and ongoing efforts to build inclusive communities. Located in a rural community in southeastern Appalachia, the beautiful campus landscape of rolling hills, elevated greens and historical buildings transcends seamlessly into the Athens Community. Most spaces on campus are accessible by walking, along with ADA compliant spaces.

You can access important data on population statistics for Ohio University at www.ohio.edu/diversity. The city of Athens offers much of what a person may need for day to day living including grocery stores, medical services, restaurants, and various other services. There may be a need to travel to neighboring cities, like Columbus, for specialty healthcare or specific services.

The University is committed to DEI work and The Division of Diversity and Inclusion is actively leading departments across the university to embrace and champion Diversity, Equity, and Inclusion work. Ohio University offers resources and support groups for a wide range of identities, and any person with a historically marginalized identity has access to support as it relates to professional and personal needs. Housing and Residence Life is committed to supporting our staff in connecting them with these resources. If you have any questions, please let us know so we can support you as you explore us!

-Housing and Residence Life Recruitment Team



BEYOND THE BRICKS: ATHENS, OHIO

COURT STREET



Ohio University was chartered by the State of Ohio in 1804 and is the oldest university in the Northwest Territory. Located in the scenic Appalachian foothills of southeastern Ohio, this classic residential campus is one of the most attractive in the nation.

The charm of tree-lined brick walkways on the university's College Green makes you feel as if you are at a small college rather than a large university. One can walk between most campus buildings within 10 minutes. The city of Athens is surrounded by a patchwork of hardwood forests that constitute the Wayne National Forest.

City of Athens

www.ci.athens.oh.us

Athens County Visitor Bureau:

www.athensohio.com

Uptown Athens Eats & Drinks:

athensohio.com/category/dining/
-athens-eats-drinks

Athens City Schools:

www.athenscsd.org

Athens Farmers Market:

athensfarmersmarket.org

Hocking Hills:

www.hockinghills.com

Strouds Run State Park:

parks.ohiodnr.gov/stroudsrun



Athens and the Surrounding Area

Columbus: 74 miles
Cincinnati: 156 miles
Cleveland: 217 miles

ATHENS FARMERS MARKET
EST. 1972

The Athens Farmers Market has been a longstanding tradition since 1972. It includes vendors from all over Appalachia. The vendors sell a range of products from coffee to produce to art.



Ohio Brew Week is a 9-day festival of Ohio brewing & fermenting that is held in Athens. It's the perfect environment for Ohio Brew Week to continue to set the bar higher and higher each summer along with seasonal events, including Fall Fest in Athens.



The Ohio Pawpaw Festival is a fun-filled and educational community event celebrating one of America's largest native tree fruits, the Pawpaw (*Asimina triloba*). This three-day event highlights the rich history and future possibilities of the pawpaw through delectable foods, quality entertainment, unique arts, crafts and local businesses throughout southeastern Ohio and beyond.



OHIO Traditions Checklist

- Participate in the class picture
- Join a student organization at the Involvement Fair
- Take a picture next to the University seal
- Take pictures of the Alumni Gate
- Take pictures of the cherry blossoms
- Walk up Jeff Hill
- Attend a hall council meeting
- Have fun on South Beach
- Create some art at Marti & Stewie
- Learn about social and academic Sorority and Fraternity Life and find out if it's right for you
- Learn about studying abroad and decide if it's right for you
- Participate in OHIO Homecoming
- Take a picture with Rufus the Bobcat
- Cheer on the OHIO Football Team
- Watch the Marching 110
- Support the OHIO Volleyball Team
- Go to an Ice Hockey game
- Attend an arts event sponsored by the Performing Arts Series
- Spray paint the graffiti wall
- Visit the Dairy Barn Arts Center
- Volunteer at Passion Works Studio
- Participate in a food drive for the Cat's Cupboard
- Give out candy at tRAC-or-Treat
- Attend Honey for the Heart Halloween Parade
- Visit Athens Farmers Market
- See a movie at the Athena Cinema
- See a movie at the Athena Grand
- Ride the Athens transit to Wal-Mart
- Visit a bookstore uptown
- Eat at Bagel Street Deli
- Eat at Big Mamma's
- Order food from Wings Over
- Eat at Larry's Dawg House and O'Betty's Red Hot
- Eat at Union Street Diner
- Order Donuts at McHappy's
- Order tasty treats at the Fluff Bakery
- Grab a slice at one of the awesome local pizza places
 - Avalanche
 - GoodFella's
 - Courtside
- Try a delicious beverage at a local coffee shop
 - Brennan's
 - Court Street Coffee
 - Donkey Coffee
 - Towns End Coffee
- Take a cooking class with Culinary Services
- Attend the International Street Festival
- Attend Ohio Paw Paw Festival
- Climb the rock wall at Ping
- Play a game on an intramural sports team
- Play disc golf at Ping
- Hang out in Bicentennial Park/Punch Card Park, or Emeriti Park
- Swim at the beach at Stroud's Run State Park
- Take a walk around the Ridges and its nature trails
- View the night sky through the Telescope at The Ridges
- Visit Old Man's Cave
- Attend Convocation

OHIO UNIVERSITY | Housing and Residence Life



HOUSING & RESIDENCE LIFE
2021-2022

THEME:

The use of “themes” is a longstanding tradition for the Department of Housing & Residence Life. The purpose for annual themes is to have a focus that will relate to the goals of the department and serve as a symbolic reminder of the purpose of our work. This year’s theme is RESILIENCE.

PAST THEMES:





OHIO
UNIVERSITY

Housing and Residence Life

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Division of Student Affairs